

Collective Bargaining Meeting Minutes

Wednesday, November 15, 2017

Marieb Hall 402, 1:15pm-3:15pm

Attendees:

Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Pamela Bowman, Associate VP, Human Resources	Dr. Win Everham, Professor, UFF Chapter Co-President
Mr. David Vazquez, Director, University Budgets	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences,
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Dr. Shawn Keller, Assistant Professor, Justice Studies
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Monika Renard, Professor, Management

Absent:

Dr. Kathleen Miller, Dean, Library Services	Ines Delgado-Alberto, Commissioner, Miami Field Office
Ms. Jennifer Baker, Director, Budget & Management Services	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics

Guests:

Meeting Highlights

- Meeting began at 1:08pm.
- Draft minutes reviewed & approved.
- Management Team reviewed past avenues.
 - What is the outcome both teams are looking for?
- UFF-Memorandum of Agreement proposal.
- Management agrees to go towards route of Memorandum of Agreement (MOA)
- UFF Caucus.
- UFF & Management discuss language to be written in MOA.
- UFF inquires about adding promotion increases from 9% to 12% and 12% to 15% for 17-18 academic year, in addition to adding the percentage increase for current 16-17 promotions.
- Management Team needs to take information back to the rest of the team & administration.
- UFF states that this addition of promotion increases may allow them to close Article 23.
 - Another idea may also be to change the language in Article 23 to separate parts of the article & presented a copy of potential language changes on Article 23.
- UFF & Management agree to be ready to discuss full book topics at next meeting.
- Meeting adjourned at 2:56 pm.

Next meeting: Wednesday, November 29, 2017 in Marieb 402.—Cancelled, rescheduled to Wednesday, December 6, 2017 from 1:00pm-2:30pm in Marieb 402.