

Collective Bargaining Meeting Minutes

Friday, November 3, 2017
Marieb Hall 402, 1:00pm-3:00pm

Attendees:

Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Pamela Bowman, Associate VP, Human Resources	Dr. Win Everham, Professor, UFF Chapter Co-President
Mr. David Vazquez, Director, University Budgets	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences,
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Dr. Shawn Keller, Assistant Professor, Justice Studies
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Monika Renard, Professor, Management
	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics

Absent:

Ms. Jennifer Baker, Director, Budget & Management Services	Ines Delgado-Alberto, Commissioner, Miami Field Office
Dr. Kathleen Miller, Dean, Library Services	

Guests:

Meeting Highlights

- Meeting began at 10:07am.
- Draft minutes reviewed & approved.
- Management Team continues to present funding promotions & 0% raise.
- UFF presents memorandum template & explained promotions & raise do not have to be tied together.
- UFF called caucus.
- Management continues to present funding promotions and 0% raise. Would like to move forward in to full-book negotiations.
 - Management will take MOA proposal from UFF to team and administration.
- UFF states Management proposal is not acceptable.
- UFF proposes the following:
 - Close Article 23
 - Pay promotions
 - Pay 3% across the board (ATB) raise for 2017-2018 in July of 2018 and retro pay back to 8/7/2017
 - Cannot be based on merit.
- Management will take back UFF proposal & MOA back to team & administration.
- UFF requests MOA determination by next meeting.
- Meeting adjourned at 11:33am.

Next meeting: Wednesday, November 15, 2017: 1:00pm-3:00pm in Marieb 402.