

## Collective Bargaining Meeting Minutes

Wednesday, December 6, 2017

Marieb Hall 447, 1:00pm-3:00pm

### Attendees:

Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Pamela Bowman, Associate VP, Human Resources	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Ines Delgado-Alberto, Commissioner, Miami Field Office	

### Absent:

Dr. Kathleen Miller, Dean, Library Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences,
Mr. David Vazquez, Director, University Budgets	Dr. Shawn Keller, Assistant Professor, Justice Studies
Ms. Jennifer Baker, Director, Budget & Management Services	Dr. Monika Renard, Professor, Management
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	

### Guests:


### Meeting Highlights

- Meeting began at 1:13 pm.
- Draft minutes reviewed & approved.
- Management opens discussion and presents the agreement that promotions will be funded and recipients will receive their promotion compensation before close of 2017 calendar year.
  - Tabled discussion regarding non-monetary compensation—will be address in full-book negotiations because Article 23 is still open.
  - UFF proposes to keep Article 23 open & continue to bargain.
- Full-book negotiations begin.
  - UFF presented draft list of Articles to be considered for full-book negotiations.
- Meeting adjourned at 2:26 pm.

**Next meeting: Wednesday, December, 20: 1:30pm in Marieb 447.**