

Collective Bargaining Meeting Minutes

Wednesday, October 2, 2019

EH 309: 2:00pm-4:00pm

Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Chapter Co-President
Dr. Roger Green, Chair/Associate Professor, Political Science and Public Administration	Dr. Judy Wilkerson, Professor, College of Education, Leadership, Tech & Research
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	
Dr. Beth Elliott, Chair/Professor, College of Education	Mr. Patrick Niner, Instructor, College of Arts & Sciences, UFF Chapter Co-President

Absent:

Mr. David Vazquez, Assistant Vice President, University Budgets	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Tanya Benford, Chair/Associate Professor, College of Business, Accounting	Dr. Win Everham, Professor, Department of Marine & Ecological Sciences
	Dr. Anne Harner, Assistant Professor, School of Nursing
	Dr. Carolynne Gischel, Assistant Professor, College of Education

Meeting Highlights

- A. Meeting began at 2:05pm
- B. Minutes reviewed & approved with edits.
- C. Management responded to the UFF Counteroffer/Plan from 9/23/2019.
 - a. UFF's Counteroffer/plan included responses to management's latest Article 23 offer on 9/18/2019.
 - b. Management stated that their proposal from 9/18/2019 was still current as UFF's responses and additions will take additional time to discuss further.
- D. UFF stated that the request has not yet been made to receive a quote from the company to conduct the compression & inversion and potential other studies.
 - a. UFF and management plan to meet to reach out to outside company to request quote.
 - b. Once additional information is received, a timeline will be agreed upon.
- E. UFF requested rationale from the management team as it pertains to their 9/23/2019 counteroffer/plan that was presented.
 - a. UFF stated that management has not moved on their salary increase offer from UFF's proposed 6% and stated that management's offer of 2% was presented in a University email which was away from the bargaining table and there was no discussion or shared interest.
 - b. UFF requested additional rationale for the 2% increase proposal from management.
- F. Management stated that they are coming in good faith to the bargaining table and the budget has been set and there has been funds allocated for salaries per the 2% increase with \$1,500 minimum increase.
 - a. Management stated that there is shared interest in UFF's proposal that will take time to discuss.
- G. Management and UFF will write a draft or call the firm to request a quote for the study/studies.
- H. Meeting adjourned at 3:30pm.

Next Meeting: A doodle poll will be sent out to determine the remainder of meeting times for the month of October.