



FGCU REGULATION 4.010

*Effective Date
of Regulation*

Religious Observances

June 08, 2021

A. GENERAL STATEMENT

The Florida Board of Governors and state law govern University regulations regarding religious observances. All students at Florida Gulf Coast University (FGCU) have a right to expect that the University will reasonably accommodate their religious observances, practices, and beliefs.

B. PROCEDURES

1. Students, upon prior notification to their instructors, shall be excused from class or other scheduled academic activity to participate in a religious observance of their faith. Notice, at a minimum, shall be well in advance of the proposed date for accommodation, but no later than one (1) week prior to the observance of the religious event.
2. Students shall be permitted a reasonable amount of time to make up the material or activities covered in their absence. Notwithstanding, the material or activities shall be done no later than the last day of classes.
3. Students shall not be penalized due to absence from class or other scheduled academic activity because of religious observances.
4. Where practicable, major examinations, major assignments, and University ceremonies will not be scheduled on a major religious holy day.
5. A student who is to be excused from class for observance of a Religious Holiday, practice, or activity is not required to provide a second party certification of the reason for the absence.
6. A student who believes that he or she has been unreasonably denied an educational benefit due to religious beliefs or practices may seek redress through the Office of Institutional Equity and Compliance. If a student wishes to file a complaint they may do so under FGCU Policy 1.006, Non-Discrimination, Anti-Harassment, and Sexual Misconduct.

Authority

*BOG Regulation 1.001, University Board of Trustees Powers and Duties
BOG Regulation 6.0115, Religious Observances*

*History of Regulation
New 06/08/21*

*Approved by Florida Gulf Coast University Board of Trustees
June 8, 2021*