

VALUES

Below is a descriptive list of values that people may typically attempt to satisfy in their **work lives**. Put a check by the top 6 work values of importance to you.

Rating	Value	Description
	Advancement	Being able to get ahead rapidly, gaining opportunities for growth and seniority from work well done
	Adventure	Having work duties that involve frequent risk-taking and change
	Aesthetics	Being surrounded by beauty; creating beauty
	Authenticity	Being real; being myself
	Balance	Work in an environment that allows time for personal and family interests in a company that encourages quality of life
	Challenges	Work that involves problem solving and trouble shooting
	Competition	Work that pits my abilities against those of others
	Creativity	Work that encourages originality and ideas
	Fast Pace	Work with prevalent time pressure and in situations with little tolerance for error
	Fun	Work that is fun
	Growth	Work that allows me to learn and grow on the job
	Independence	Being able to determine the nature of my work and making decisions without significant direction from others
	Influence	Being in a position to change attitudes or opinions of others
	Job Satisfaction	Having meaningful work; making a difference
	Leadership	Work that involves directing and influencing others
	Make Decisions	Having power to decide courses of action, policies, etc.
	Mobility	Opportunity to travel or to be out of the office; outside work
	Recognition/Approval	Having self and work known, recognized and appreciated
	Respect/Achievement	Work that gives a feeling of accomplishment and is recognized by myself and others
	Security	Being assured of keeping my job and a reasonable financial reward
	Service/Help Society	Work that helps others in a direct way and contributes to the betterment of the world
	Status	Having work in a prestigious company
	Time Freedom	Work responsibilities I can do according to my own time schedule
	Variety	Having a variety of activities in my day/week
	Wealth	Work that enables me to accumulate a large amount of money or other material gain
	Work Alone	Work that allows me to do independent projects without significant contact with others
	Work with Others	Working on a team toward common goals