

**Elizabeth M. Elliott, Ph.D.**  
**Professor**  
**Early Childhood Education**

Florida Gulf Coast University  
College of Education  
10501 FGCU Blvd. S.  
Ft. Myers, Florida 33965  
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Residence:  
  
Fort Myers, Florida

## Education

UNIVERSITY OF TENNESSEE  
Ph.D. Human Ecology/Child Development

Knoxville, TN  
August 2001

Dissertation: Changing Perspectives in Early Childhood Education: Recasting the Reggio Emilia Approach.  
Cognate: Early Childhood Special Education with emphasis in Pk-12 teacher education.

UNIVERSITY OF SOUTH FLORIDA

M.A. Special Education

Major: Behavior Disorders

Thesis: Transitional programming for students with disabilities – A school to work program

Tampa, FL  
August 1997

UNIVERSITY OF SOUTH FLORIDA

B.A. Special Education

Major: Behavior Disorders

Minor: Learning Disabilities

Tampa, FL  
December 1994

MANATEE COMMUNITY COLLEGE

A.A. Education

Bradenton, FL  
August 1991

## Experience

### Professor

College of Education

Florida Gulf Coast University  
April 2011 – present

Department Chair – Undergraduate Programs

Program Leader – Early Childhood Education

Prepare and maintain program accreditation materials,

Vetting of adjuncts and CAEP and DOE materials.

January 2019 – present

Director – Family Resource Center – Educational Research Center  
For Child Development.

July 2015 – December 2018

Program Leader – Child and Youth Studies Program

Prepare and maintain program accreditation materials

Vetting of adjuncts and any other assigned duties such  
as NCATE/CAEP and DOE materials.

August 2011 – present

Program Leader – Early Childhood Education Prepare and maintain program accreditation materials Vetting of adjuncts and any other assigned duties such as NCATE and DOE materials.	August 2011 – 2014
Expert Witness and Parent Coordinating Consultant for child custody cases in the 20 <sup>th</sup> Judicial Circuit. August 2012 - present	
Associate Professor College of Education	Florida Gulf Coast University April 2006 – April 2011
Assistant Professor College of Education	Florida Gulf Coast University August 2001 – April 2006
Director Family Resource Center Educational Research Center for Child Development - ERCCD	Florida Gulf Coast University May 2002 – May 2007
Graduate Teaching Associate Instructor—Child & Family Studies The Graduate School	University of Tennessee August 2000 – May 2001 January 2000 – Dec 2000
Graduate Teaching Assistant Supervised ECE (K-5) interns & student teachers	University of Tennessee August 1998 – May 2001
Coordinator/Instructor Special Education Child Development Laboratories	University of Tennessee June 1998 – September 1998
Special Education Teacher Key West, Florida	Monroe District Schools December 1994 – June 1998
Substitute Teacher Key West, Florida	Monroe District Schools August 1991 – June 1993
Travel of Bradenton, Inc. Owner	Bradenton, Florida January 1984 – June 1991
Bradenton Medical Center Administrator	Bradenton, Florida June 1972 – January 1989

## Scholarship

### Peer Reviewed

- Elliott, E. (2016) "Panel: Transforming the Collective Bargaining Process at Florida Gulf Coast University," *Journal of Collective Bargaining in the Academy*: Vol. 0, Article 67. Available at: <http://thekeep.eiu.edu/jcba/vol0/iss11/67>
- Elliott, E.M.** & Vazquez-Montilla. (in review). Maintaining rigor and value in the educational process using an online course delivery model. *Florida Educational Leadership*.
- Elliott, E.M.**, Jeewek, J., Mallett, C., Strauss, E. K., and Toy, T.C. (2014). Meetings to go. *New Teacher Advocate* (Vol. 22(2), pp. 12-13). Indianapolis: Kappa Delta Pi.
- Elliott, E.** (2014). Everybody has an old shoe. *FLAAYC E-Facts* (Vol. 4(1), pp.12-14). Retrieved from [http://www.flaeyc.org/images/stories/August\\_2014\\_Newsletter.pdf](http://www.flaeyc.org/images/stories/August_2014_Newsletter.pdf). (Original work published 2011).

- Vazquez-Montilla, E. & Elliott, E.M. (March, 2014). Bibliotherapy: Building a culture of care with young children. *The Journal of the Florida Association for the education of young children*, 6(1), 20-27.  
<http://en.calameo.com/read/001184940ac00d4c47fa7>
- Elliott, E.M., Jeewek, J., Mallett, C., Strauss, E. K., and Toy, T.C. (2014). Professional development at your convenience.  
<http://blog.kdp.org/2014/02/07/professional-development-at-your-convenience/>
- Elliott, E. (2011). Everybody has an old shoe. Children Our Concern, The Journal of the Florida Association for the Education of Young Children, Inc., 3(1). Retrieved from: <http://www.flaeyc.org/images/stories/COC-March-2011.pdf>
- Elliott, E., Isaacs, M., & Chugani, C. (2010). Promoting Self-Efficacy in Early Career Teachers: A Principal's Guide for Differentiated Mentoring and Supervision. *Florida Journal of Educational Administration and Policy*, 4(1), 131-146.
- Elliott, E.M., Vazquez-Montilla, E., & Mayberry, S., Christensen, L. (2010). The process of change for teacher candidates: Learning to collaborate. *Florida Educational Leadership*, 11(1), 39-43.
- Elliott, E. M. (2010). The case for a degreed teacher in VPK. *Children Our Concern, The Journal of the Florida Association for the Education of Young Children, Inc.*, 2(1). Retrieved from <http://www.flaeyc.org/details.aspx?ArticleId=81&PageID=474>
- Elliott, E., & Gonzalez, M. (2009/10). Teaching and learning through puppetry. *Florida Reading Journal*, 46(1), 23-29.
- Elliott, E. & Olliff, C. (2008). Developmentally appropriate emergent literacy activities for young children: Adapting the early literacy and learning model. *Early Childhood Education Journal*, 35, 551-556.
- Vazquez-Montilla, E., Spillman, C., Elliott, E., & McConney, A. (2007). Co-teaching in teacher education: Expectations, inspirations and limitations. *Florida Educational Leadership*, 7(2), 47-51.
- Isaacs, M., Elliott, E., McConney, A., Wachholz, P., Greene, M., & Greene, P. (2007). Evaluating quality methods of "filling the teacher gap." *Journal of the National Association for Alternative Certification*, 2(2), 5-22.
- Elliott, E. M. (2007). Pre-kindergarten: Developing the emergent reader. *Children Our Concern, The Journal of the Early Childhood Association of Florida, Inc.*, 40 (1), 23-24.
- Elliott, E.M. (2005). Building a partnership through collaboration dialogue and reflection. *Journal of Early Childhood Teacher Education*, 24 (4), 247-254.
- Elliott, E.M. (2005). Changing perspectives in early childhood education: Recasting the Reggio Emilia Approach. *Journal of Early Childhood Teacher Education*, 25(2), 153-163.
- Elliott, E. (1997). Transition in paradise: It's the tip of the iceberg. In S. Chandler (Ed.), *Transition 96: Building Futures Together* (pp 564-576). Tallahassee: Florida State University, Center for Policy Studies.
- Scholarship in review**
- Elliott, E. (in review; 2013). Principals' perceptions of alternatively certified teacher candidates. *Journal of the National Association for Alternative Certification*.
- Elliott, E. (in review; 2013). Assessing the school readiness program: Developmentally appropriate practice – Classroom observations pilot test. *The Journal of the Florida Association for the Education of Young Children*.
- Elliott, E. M. (in review). Teaching and involving parents: The TIPs brochure. *Teaching Young Children*.

**Elliott, E.**, Coccoma, P., Pavelka, S., & Chugani, C. (in review). Community Change: Fostering a safe exchange program. *Community Mental Health*.

**Elliott, E. M.**, Baker, J., Stephan, M. P. (in review). Co-teaching in the inclusive classroom. *Florida Reading Quarterly*.

**Elliott, E.**, & Tegano, D. W. (in review). The building of a partnership: Mentoring/student teachers' perceptions of role of the teacher through collaboration, reflection, and dialogue. University of Tennessee Press.

### **Books**

**Elliott, E. M.** (Ed.). (2011). *Our ideas are wonderful: A collection of stories from early childhood educators*. Raleigh, NC: Lulu Enterprise Inc.

**Elliott, E. M.** (Ed.) (in preparation). *Our Ideas are Wonderful, too*. Volume II.

### **Book Chapters**

**Elliott, E.M.** (2015). Enhancing and advancing through assessment. In Selmi, A. M., Gallagher, R. J., Mora-Flores, E. R., *Early Education Curriculum for all Learners Integrating Play and Literacy Activities*, pp. 264-265. Los Angeles: Sage.

**Elliott, E.M.** (2006). Reggio Emilia Approach to Early Childhood Education. In N. J. Salkind, (Ed.), *Encyclopedia of Human Development*, Vol. 3, 1070-71. Thousand Oaks, CA: Sage Publications.

### **Book Reviews**

Selmi, A. & Gallagher, R. (2011). *Integrating Play and Literacy Activities for All Early Learners*. Thousand Oaks, CA: Sage Publications.

Bergin & Bergin. (2012). *Child and Adolescent Development in your Classroom*. Belmont, CA: Wadsworth Publishing.

Bjorklund, D.F. (2009). *Children's thinking: Developmental function and individual differences*. 4th ed. Belmont, CA: Wadsworth Publishing.

McLoughlin, J. A., & Lewis, R.B. (2005). *Assessing students with special needs*. 6th ed. Upper Saddle River, NJ: Merrill-Prentice Hall.

Bjorklund, D.F. (2003). *Children's thinking: Developmental function and individual differences*. 3rd ed. Belmont, CA: Wadsworth Publishing.

Wardle, F. (2003). *Introduction to Early Childhood Education: A multidimensional approach to child-centered care and learning*. Boston, MA: Allyn & Bacon.

Author unknown. (2005) *Celebrating Diversity: A teacher's guide to intercultural communication and teaching* (blind review). Clifton Park, NY: Delmar Thompson Learning.

Author unknown. (2006) *Foundations and Best Practices in Early Childhood: History, Theories and Approaches to Learning*. (blind review). Upper Saddle River <http://www.abc-7.com/story/35148800/kids-youtube-can-be-a-bad-mixr> NJ: Merrill-Prentice Hall.

### **Interviews**

Shafer, Brooke. (January 24, 2019). <https://www.winknews.com/2019/01/23/state-school-system-faces-a-shortage-of-teachers/>

Tome, Lois. (April 18, 2018). <http://www.winknews.com/2018/04/18/former-first-lady-barbara-bush-leaves-legacy-swfl/>

Sablan, Lindsey. (March 29, 2018). <http://www.winknews.com/2018/03/29/forcing-pres-school-parents/>

Burris, E. (April 14, 2017). <http://www.abc-7.com/story/35148800/kids-youtube-can-be-a-bad-mix>

- Burris, E. (March 2, 2016). <http://www.abc-7.com/story/31370803/does-wearable-technology-help-or-hurt-your-child>
- Burris, E. (August 12, 2015). <http://www.abc-7.com/story/29774323/study-shows-students-have-too-much-homework>
- Bode, G. (August 4, 2015). <http://www.abc-7.com/story/29709737/expert-says-prevention-not-handcuffing-key-to-dealing-with-adhd>
- Atteberry, E. (February 4, 2015). Study: Early learning can cut need for special ed. *Ft. Myers, The News-Press*, pp A1- A6.

### **Editorial Review Boards**

The Educational Forum – Kappa Delta Pi – 2007 to present  
 Journal of Alternative Certification – 2012 - present  
 Journal of Adolescent Literature – International Reading Association - 1998-2005  
 Dimensions – Southern Early Childhood Association – 2001 - 2008  
 Journal of Early Childhood Teacher Educators -2007 – 2008; 2010-present  
 Early Childhood Education Journal – 2005 to present

### **Internal Review Board – approvals**

Vazquez-Montilla, E., & Elliott, E.M. (2015) IRB: Early childhood educator's classroom perceptions. Pending.

Elliott, E.M. (2002). IRB: Five year longitudinal study of preservice teachers using Concerns Based Adoption Model (CBAM). Approved.

Elliott, E.M., Coccoma, P., & Bruster, B. (2012). IRB: Mentoring for Educational Success. Approved.

### **Works in Progress**

Elliott, E. & Coate, L. (in preparation). Enhancing high school special education student's self-development.

Elliott, E., Morein, T., & Pallas, P. (in preparation). A view of university lab schools.

O'Sullivan, L. & Elliott, E. (in preparation). Assessing early mathematical abilities and pattern recognition skills in preschoolers.

## **Grants**

### **Awarded**

- 2017: Richard Schulze Foundation: Focus on Fours – eliminating the summer slide in VPK. \$300,000 applied for, \$200,000 awarded.
- 2006-2010: Co-PI: Transition to Teaching. Awarded: \$1.9 million – awarded for 4 years – U.S. Department of Education.
- 2005: PI: Early Literacy Grant. Early Learning Coalition of Southwest Florida. Awarded: \$1000.00 – FRC.
- 2005: PI: Target Emergent Literacy Grant. Target stores of Florida. Awarded: \$2,000.00 -FRC
- 2005: PI: Early Childhood Association of Florida Hurricane Relief Grant. Awarded: \$250.00 – FRC
- 2005: Co-author: Project SUCCEED to TEACH. Florida Department of Education. Awarded: \$252,000.00.
- 2004: Co-PI: Tracking Alternatively certified teachers: Are teachers and principals satisfied? A grant awarded by Southwest Florida Professional Development Partnership – Comprehensive System of Personnel Development (CSPD). Awarded: \$5,000.00.
- 2004: Co-author: Early Literacy and Learning Model (ELLM). A grant to infuse literacy into 49 classrooms in Collier County Schools. Funded: \$750,000.00.

2005: Co-author: Early Literacy and Learning Model (ELLM). A grant to infuse literacy into 49 classrooms in Collier County Schools. Funded: \$750,000.00.

2004: Co-author: Early intervention grant to facilitate young children's early identification of special needs (CSPD). Awarded: \$140,000.00.

2003: PI: Project ACCESS grant for childcare for university student-parents. Awarded: \$10,000.00.

2003: PI: Head Start grant 2003-2004. Awarded: \$21,000.00.

2004: PI: Head Start grant 2004-2005. Awarded: \$39,500.00.

2005: PI: Head Start grant 2005-2006. Awarded: \$26,800.00.

2003: Co-PI: Alternative paths to teacher certification grant to examine the efficacy of alternatively certified teachers in the academic year 2003-2004. Awarded: \$5,000.00.

#### **Not Funded:**

2013: Pi: Multidisciplinary Grant with Drs. Coccoma and Bruster in the CHPSW. Mentoring for Educational Success. \$15,000 with a \$15,000 match from the Children's Network. (not funded)

2011: PI: Preparing Preservice teachers to be Highly Qualified: A Dual Certification Program – submitted July 2011 U.S. Department of Education – Office of Special Education Programs. Not funded: \$1.5 million for five years.

2010: PI: Preparing Preservice teachers to be Highly Qualified: A Dual Certification Program – submitted July 2010 U.S. Department of Education – Office of Special Education Programs. Not funded: \$1.5 million for five years.

2009: Co-Pi: Safe Havens – Supervised Visitation Project. Not funded: \$1.1mil.

2006: PI: FIPSE – EdPLUS: Alternative Certification program. Not funded: \$650,000.00

2004: Co-PI with University of Florida: STAND UPP FOR CHILDREN grant to develop a statewide network for preparation of universal pre-kindergarten teachers. Not funded: \$650,000.00.

2004: PI: John Maxwell Biasco Foundation for Children with Autism grant to fund summer camp. Not funded: \$79,000.00 (ask to reapply in '06).

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## **Paper Presentations (Peer Reviewed)**

### **International**

**Elliott, E.**, Current trends and issues in ECE: 50 years later, has much changed? Paper presented at Kappa Delta Pi's 2018 Convocation – International Honor Society in Education. Indianapolis, IN – November, 2018.

**Elliott, E.** and Omega Epsilon – KDP student members. Teacher candidates as teacher leaders. Presented at Kappa Delta Pi's 2017 Convocation – International Honor Society in Education. Pittsburg, PA – October 2017.

**Elliott, E.** and Omega Epsilon – KDP student members. Engaging new members. Presented at Kappa Delta Pi's 2017 Convocation – International Honor Society in Education. Pittsburg, PA – October 2017.

- Elliott, E.**, and Omega Epsilon – KDP student members. Quality techniques for online teaching and learning. Presented at Kappa Delta Pi's 2015 Convocation – International Honor Society in Education. Orlando, FL – October 2015.
- Elliott, E.**, and KDP students – Conducting an iLEAD Conference on campus. Presented at Kappa Delta Pi – International Honor Society in Education Annual Convocation. Orlando, FL – October 2015.
- Elliott, E.**, & Vazquez, E. Quality techniques for teaching teachers at the university level. Paper presented at the International Learner Conference 2014. New York, New York – July 2014.
- Elliott, E.**, and KDP students – Puppets, portfolios, and presentations. Presented at Kappa Delta Pi – International Honor Society in Education Annual Convocation. Indianapolis, IN – October 2013.
- Elliott, E.**, and KDP students – Dress for Success Fashion. Presented at Kappa Delta Pi – International Honor Society in Education Annual Convocation. Indianapolis, IN – October 2013.
- Elliott, E.**, and KDP students – Putting the FUN in fundraising. Presented at Kappa Delta Pi – International Honor Society in Education Annual Convocation. Indianapolis, IN – November 2011.
- Elliott, E.**, and Omega Epsilon – KDP student members. KDP Reads! Presented at Kappa Delta Pi's 2009 Convocation – International Honor Society in Education. Orlando, FL – October 2009.
- Elliott, E.**, & Vazquez, E. Teaching and Learning through Puppetry. Paper presented at Association for Childhood Education International – Conference, Chicago, IL – March 2009.
- Elliott, E.** and Omega Epsilon - KDP student members. Building a Chapter Legacy in KDP. Presented at Convocation of Kappa Delta Pi – International Honor Society in Education. Louisville, KY. - November 2007
- Elliott, E.**, & Olliff, C. Adapting everyday activities for emergent literacy. Paper presented at Association for the Education of Young Children – Europe, Garmisch, Germany, March 2007.
- Spillman, C., Vazquez, E., **Elliott, E.** Responding to regular education teachers' needs in IEP and inclusion support. Paper presented at Association for Childhood Education International, International Conference, New Orleans, LA., April 2004
- Elliott, E.** Recasting Early Childhood Education using the Reggio Emilia Approach. Poster presentation at Hawaiian International Education Association international conference, Honolulu, HI., January 2003.

## **National**

- Elliott, E.** Bibliotherapy: Using children's books to help young children understand disabilities. Paper presented at Young Child Expo – New York, New York, May 5, 2017.
- Toll, R., Barringer, T., **Elliott, E.**, & Steckler, D. Using Mediation to Resolve Grievances at Florida Gulf Coast University. Paper presented at the National Center for Collective Bargaining in Higher Education Annual Conference, New York, New York. March 27, 2017.
- Toll, R., Barringer, T., **Elliott, E.** Transforming the Collective Bargaining Process at Florida Gulf Coast University. Paper presented at the National Center for Collective Bargaining in Higher Education Annual conference, New York, New York. April 5, 2016.
- Elliott, E.**, & Vazquez, E. – TEN - FIVE – THREE: Connecting Activities with NAEYC's Developmentally Appropriate Practices: 10 Effective DAP teaching strategies - 5 guidelines for effective teaching – 3 core principles of DAP. Presented at the National Association for the Education of Young Children, Annual Conference. Orlando, FL – November 2015.
- Elliott, E.** Risk Factors for children who enter kindergarten lacking social and emotional competence: using research to inform practice. Paper presented at Young Child Expo, New York, New York. April 2013.
- Elliott, E.** Quality Techniques for teaching teachers online at the University Level. Paper presented at the National Technology and Social Science Conference, Las Vegas, NV. March, 2013.
- Elliott, E.**, & Vazquez, E. Bibliotherapy: Using books to explain children with disabilities. Paper presented at the United Methodist Association of Preschools. Annual Conference, Leesburg, FL. February, 2013.

- Elliott, E., & Vazquez, E.** Puppets, Portfolios, and Presentations. Paper presented at the United Methodist Association of Preschools. Annual Conference, Leesburg, FL. February, 2012.
- Elliott, E.** The Journey of an Alternatively Certified Teacher in the 21<sup>st</sup> Century. Paper presented at the National Association of Alternative Certification national conference, Las Vegas, NV. January 2010.
- Elliott, E.** Teaching and Learning through Puppetry. Paper presented at National Association for the Education of Young Children national conference, Dallas, TX. November 2008.
- Elliott, E.** Quality Alternative Certification: Leading the way in Math and Science. Paper presented at National Center for Alternative Certification national conference, San Diego, CA., February 2006.
- Elliott, E., Wachholz, P., & Greene, M.** Pathways to Alternative Teacher Certification: One University's Journey. Paper presented at National Center for Alternative Certification national conference, Orlando, FL., February 2005.
- Elliott, E. & Greene, M.** Alternative Teacher Certification: Keys to preparing effective teachers. Paper presented at Council for Exceptional Children – Teacher Education Division national conference, Albuquerque, NM., November 2004.
- Elliott, E., & Vazquez-Montilla, E.** Integrating service learning in teacher education. Paper presented at National Service Learning Conference, Orlando, FL., March 2004.
- Elliott, E.** Changing Perspectives in Early Childhood Education: The Reggio Emilia Approach. Paper presented at National Association for the Education of Young Children national conference, New York, NY., November 2002.
- Elliott, E.** Collaborative reflective dialogue: the key to success for the early childhood special educator. Paper presented to Council for Exceptional Children – Teacher Education Division annual conference. Las Vegas, NV., November 2000.

## **State**

- Elliott, E.** Developing Leadership skills for Directors and teachers in preschools. Presented at the Florida United Methodist Association of Preschools Annual Conference, Leesburg, FL February 23, 2018.
- Vazquez, E. & **Elliott, E.** Creando Sentimiento De Comunidad Con Libros: Creating a Community of Care Using Books. Bilingual Paper presented at the Florida Association for the Education of Young Children – Annual Conference, Orlando, FL September 2016.
- Elliott, E. M.** Using puppetry to teach content areas in the elementary classroom. Paper presented to the Florida Future Educators of America Conference. Orlando, FL., January 24-26, 2014.
- Elliott, E. & Vazquez, E.** Bibliotherapy: Creating classroom community with books. Paper presented at the Florida Association for the Education of Young Children – Annual Conference, Orlando, FL. September 2013.
- Elliott, E., Jones, C., Harper, M., Ganza, B., & Vazquez-Montilla, E.** Quality Teaching through Distance/Online Systems. Paper presented at the Florida Association for the Education of Young Children – Annual Conference, Orlando, FL. September 2013.
- Elliott, E. & Vazquez, E.** Flipping through the classroom with puppets. Paper presented at the Florida Association for the Education of Young Children – Annual Conference, Orlando, FL. October 2012.
- Elliott, E.** Everybody has an Old Shoe. Paper presented at the Florida Family and Consumer Science Association. Annual Conference, Sarasota, FL. April 2012.
- Elliott, E.** Teaching to Inform Parents: A TIPs brochure. Paper presented at the Florida Association for the Education of Young Children – Annual Conference, Orlando, FL, October 2010.

- Elliott, E.** Improving children's social emotional competence for school readiness: Bringing research, policy and practice together. Paper presented at the Florida Association for the Education of Young Children, Orlando, FL September, 2009.
- Elliott, E., & Rani, Z.** The new Zoo review! A presentation of a new curriculum known as Storypath. Presented at the Florida Association for the Education of Young Children's Annual Conference, Orlando, FL September, 2009.
- Elliott, E., & Vazquez-Montilla, E.** Puppets, Portfolios, and Presentations. Paper presented at the Early Childhood Association of Florida, Orlando, FL., September, 2008.
- Elliott, E.** Enhancing Children's Behavior through Guidance. Paper presented at Early Childhood Association of Florida, Orlando, FL., September, 2008.
- Elliott, E.** Connecting the Florida Standards to Play. Paper presented at Early Childhood Association of Florida, Orlando, FL., September, 2007.
- Elliott, E., & Vazquez-Montilla, E.** Voluntary Prekindergarten Forum (VPK Forum). Paper presented at Early Childhood Association of FL, Orlando, FL., September, 2007.
- Elliott, E., & Olliff, C.** Adapting Everyday Emergent Literacy Activities for Young Children. Paper presented at Early Childhood Association of Florida, Orlando, FL., September, 2006.
- Vazquez-Montilla, E., & **Elliott, E.** Infundiendo la Alfabetizacion en el Salon Pre-Escolar. Paper presented at Early Childhood Association of Florida, Orlando, FL., September, 2005.
- Elliott, E., & Olliff, C.,** Adapting the Early Literacy and Learning Model for 2s and 3s. Paper presented at Early Childhood Association of Florida, Orlando, FL., September, 2004.
- Elliott, E. & Saunders, B.** Building and early care and education partnership. Paper presented at Bright Beginnings. Promising Futures, Georgia State Department of Education. Atlanta, GA., March, 2005.
- Elliott, E., & Greene, M.** The 4Cs: Collaborative classroom communication and conversation. Paper presented at Florida Federation Council for Exceptional Children annual conference, Orlando, FL., October, 2003.
- Elliott, E. & Wachholz, P.** Teacher Immersion Project @ FGCU. Paper presented at Florida Association of Teacher Education annual conference, Ft. Lauderdale, FL., October, 2003.
- Elliott, E.** Including all children in your center. Paper presented at Florida Association for the Education of Young Children annual conference, Orlando, FL., September, 2003.
- Elliott, E.** Co-Teaching 101: You're not putting that child in my classroom. Paper presented at Florida Federation Council for Exceptional Children annual conference. St. Petersburg, FL., October ,2002.

## **Local**

- Elliott, E.** Leading the pathway to professionalism. Presented at Circles of Care, Childcare of Southwest Florida annual conference. March 21, 2015.
- Vazquez-Montilla, E., & **Elliott, E. M.** Teaching to Inform Parents – A TIPs brochure. A bilingual presentation. Paper presented to the Lee County Association for the Education of Young Children. Ft. Myers, FL., September 25, 2014.
- Elliott, E.M. & Fuciu, J.** Taking the Sting out of Biting: Dealing with Infant -Toddler biting. Paper presented to 19<sup>th</sup> Annual Circles of Care Conference. Ft. Myers, FL., April 12, 2014.
- Elliott, E.** Activities that prepare children for success in kindergarten. Paper presented at Circles of Care 18<sup>th</sup> Annual Conference. Ft. Myers, FL, March, 2013.
- Elliott, E.** Puppets and Portfolios: Using old shoes and paper bags to create children's literacy activities. Paper presented at Circles of Care 17<sup>th</sup> Annual Conference. Ft. Myers, FL, February 2012.

- Elliott, E.** Our Ideas are Wonderful. Book signing and author showcase of stories. Presented to the Lee County Association for the Education of Young Children. Ft. Myers, FL December 2011.
- Elliott, E., & Raney, Z.** Garbage Art: Using recycled materials in the classroom. Paper presented to the Lee County Association for the Education of Young Children. Ft. Myers, FL August, 2011.
- Elliott, E.** Everybody has an old shoe. Paper presented at Circles of Care 16<sup>th</sup> Annual conference Ft Myers, FL February, 2011.
- Elliott, E.** Guiding children's behavior. Paper presented at Circles of Care 14<sup>th</sup> Annual conference Ft. Myers, FL. April , 2009.
- Elliott, E.** Infusing literacy in the preschool classroom. Paper presented at Circles of Care annual conference, Ft. Myers, FL. May 2005.
- Elliott, E.** Collaborative childcare centers-using themes to support inclusive practices in your center. Presented at Circles of Care, Childcare of Southwest Florida annual conference. May 2003.
- Elliott, E.** How to handle young children with behavior and developmental delays in the early childhood classroom. Lecture series presented to Child Development Laboratories – University of Tennessee. Knoxville, TN., January 1999.

## **CONFERENCES**

- Elliott, E. M.** iLead – Teacher leadership conference. Sponsored by Kappa Delta Pi – International Honor Society in Education. Lead Facilitator – Ft. Myers, FL., February 28, 2015.

## **WORKSHOPS**

- Elliott, E.** Developing social emotional competence in young children. Series of workshops presented to Seminole Tribe Preschools. Four locations, October & December 2017, January & April 2018.
- Elliott, E.** Our Ideas are Wonderful Too. Presentation of book and signing. Presented at the Manatee Conference on Young Children. Bradenton, FL. April 2014.
- Elliott, E.** Flipping through the classroom with puppets. Presentation on use of puppetry in the classroom. Presented at the Manatee Conference on Young Children. Bradenton, FL. April 2014.
- Elliott, E.** Leading the Path to Professionalism: Decision-making strategies and team building. Workshop presented to North Florida Association for the Education of Young Children. Jacksonville, FL. February 2014.
- Elliott, E.** Successful Leadership through Team Building. Workshop presented to the North Florida Early Learning Coalition Directors. Jacksonville, FL. February, 2013.
- Elliott, E.** Connecting Standards in the classroom using Creative Arts. Workshop presented to the Seminole Tribe of Florida Preschools. Annual Teacher In Service. Big Cypress, FL. August 2011.
- Elliott, E.** Connecting Classroom Activities to Learning Outcomes. Workshop presented to Seminole Preschools of Florida – Annual Teacher In service. Weston, FL, August 2010
- Elliott, E.** The Reggio Emilia Approach to Early Childhood Education. Workshop presented to Seminole Preschools of Florida back to school in service. Hollywood, FL, August 2009.
- Elliott, E.** Infusing Developmentally Appropriate Practices into everyday activities. Workshop presented to Lee County Association for the Education of Young Children. Ft Myers, FL May 2009.
- Elliott, E.** A Director's Roundtable discussion. Workshop presented to Collier County early childhood director's consortium. Lorenzo Walker Technical Center, Naples, FL. October 2008.

- Elliott, E.** Building a local affiliate chapter in early childhood. Workshop presented to Sarasota – Manatee Association for the Education of Young Children – Bradenton, Florida. October 2007.
- Elliott, E.** Transforming standards in early childhood education. Workshop presented for Minister of Education – Nassau, Bahamas. February 2007.
- Elliott, E. & Sanders, P.** Harry Potter comes alive through technology. Workshop presented at Florida Writing Project conference, Florida Gulf Coast University. May 2003.
- Elliott, E.** Inclusionary practices in the public schools for teachers and paraprofessionals. Workshop series presented to Monroe County District Schools. August 2001 to June 2004.
- Elliott, E.** The project approach in early care and education. Workshop presented to Florida Association for the Education of Young Children. Orlando, FL., September 2002.
- Elliott, E. & Greene, M.** Collaborative classroom communication -The 4 C's. Workshop presented to Collier County School District – Pre-K & ESE teachers and paraprofessionals. Naples, FL., August 2002.
- Elliott, E.** The role of the paraprofessional in the inclusive environment. Workshop presented to Florida Inclusion Network and Florida Department of Education. Orlando, FL., April 2002.
- Elliott, E.** Inclusionary practices in the public schools for teachers and paraprofessionals. Workshop series presented to Desoto County Public Schools. Arcadia, FL., September 2001-April 2002.
- Elliott, E.** Best practices for transitional services. Workshop presented to Lee County District School ESE Transition Team. Ft. Myers, FL., October 2001.
- Elliott, E.** The role of play in the lives of children. Workshop presented to families of the Joyful Child Learning Center. Marco Island, FL., August 2001.

## **INVITED SPEAKER**

- Elliott, E.** Keynote speaker for Florida United Methodist Association of Preschools Director's Day Out. February 22, 2018.
- Elliott, E.** Keynote speaker for Kappa Delta Pi – International Honor Society in Education Convocation, October 26, 2017.
- Vazquez-Montilla, E. & **Elliott, E.**, Speakers for the Lee County Association for the Education of Young Children, meeting. Ft Myers, FL – September 16, 2015.
- Elliott, E. & Vazquez-Montilla, E.** Keynote speakers for the Florida Association for the Education of Young Children, Annual Conference. Orlando, FL – October 26, 2014.
- Elliott, E.** Striving for Excellence. Commencement speaker for Fort Myers Institute of Technology, 2014. Ft. Myers, FL – May 22, 2014.
- Elliott, E.** Family Connections go with you... Keynote speaker for the Manatee Conference on Young Children 2014. State College of Florida – Sarasota/Manatee. Bradenton, FL – April 2014.
- Elliott, E.** Teaching Health, Safety and Nutrition to Young Children. Seminar presented to Circles of Care Conference, Ft. Myers, FL, May, 2010.
- Elliott, E.** Risk factors for children who enter kindergarten lacking social emotional competence: using research to inform practice. Moderator for Fourth Annual Professional Development Day – Florida Association for the Education of Young Children, September 2009.

- Elliott, E.** Keeping the Qs in Line with the Ps. Keynote speaker for Manatee Community College – Early Learning Symposium – The Q Factor. Bradenton, FL – March 2009.
- Elliott, E.** Discipline and Guidance: Implications and Solutions in Early Childhood. Invited speaker and Moderator for Third Annual Professional Development Day – Early Childhood Association of Florida, September 2008.
- Elliott, E.** Play is NOT a Four Letter Word. Invited speaker and Moderator for Second Annual Professional Development Day – Early Childhood Association of Florida, September 27, 2007.
- Elliott, E.** Guiding Principles of Brain-Compatible Learning. Invited speaker and Moderator for First Annual Professional Development Day – Early Childhood Association of Florida, September 28, 2006.
- Elliott, E.** Including all children in your center. Invited speaker Circles of Care annual conference. Ft. Myers, FL., April 2004.
- Elliott, E. & Saunders, B.** Universal Pre-kindergarten Initiative: Legislative update. Invited speaker Circles of Care annual conference. Ft. Myers, FL., April 2004.
- Elliott, E.** Quality and commitment does count. Keynote speaker Florida Gulf Coast Early Learning Consortium. Ft. Myers, FL., March 2004.
- Elliott, E.** Business commitment to childcare counts. Keynote speaker Florida Gulf Coast Early Learning Consortium Business Roundtable. Naples, FL., May 2004.
- Elliott, E.** Transition for students with disabilities. Invited speaker University of South Florida conference on disabilities. Tampa, FL., February 1997.
- Elliott, E.** Transition in paradise: It's the TIP of the iceberg! Invited speaker Transition '96 Building Futures Together, Visions conference, Florida Department of Education. Altamonte Springs, FL., April 1996.

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## Teaching

### Courses Taught at Florida Gulf Coast University

#### Graduate

EEC 6705 Intellectual Growth in Childhood  
EEC 6406 Social Growth in Childhood  
EEX 6245 Transitional Programming for Adolescent & Young Adult Exceptional Student  
EEX 6025 Foundations of Special Education  
EEX 6248 Instructional Approaches for Exceptional Populations  
EDG 6631 Instructional Strategies for the Diverse Learner  
EEX 6017 Typical and Atypical Development

#### Undergraduate

EDG 4936 Senior Seminar in Child and Youth Studies  
EDG 4942 Field Experience in Child and Youth Studies  
EDG 4940 Internship in Child and Youth Studies  
EDF 3201 Diversity of Human Experience  
EEC 3268 Play, Development, & Assessment  
EEC 4307 Cognitive Experiences for Young Children  
EEC 4946 Senior Seminar in Early Childhood Education  
EEC 4510 Infants and Toddlers  
EEC 4410 Home, School, and Community Relations  
EDG 4371 Creative and Affective Experiences for Elementary  
EEX 4255 Teaching Students with Mild/Moderate Disabilities  
EEX 4254 Teaching Students with Mod/Severe Disabilities  
EDE 4946 Senior Seminar in Elementary Education  
EEX 4946 Senior Seminar in Special Education  
EEC 4940 Internship in Early Childhood Education  
EDE 4940 Internship in Elementary Education  
EEX 4940 Internship in Special Education

### Courses Taught at University of Tennessee

#### Graduate

ED 578 Research Methods for Early Childhood Education  
ED 574 Analysis of Teaching for Professional Development

#### Undergraduate

CFS 405 Teaching Methods for Early Childhood Education  
CFS 472 Early Childhood Education Environments

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## Awards

Florida Association for the Education of Young Children – Outstanding Advocate 2017. Presented at the FLAEYC Annual conference, December 15, 2017.

Kappa Delta Pi – International Honor Society in Education – ‘ACE’ Achieving Chapter Excellence Award Omega Epsilon – Faculty Counselor – Received October 26, 2017 in Pittsburg, PA. (**6<sup>th</sup> in a row**)

Kappa Delta Pi – International Honor Society in Education – Outstanding Counselor of the Biennium – Lucinda Rose Award – received October 23, 2015 in Orlando, FL.

Kappa Delta Pi – International Honor Society in Education – ‘ACE’ Achieving Chapter Excellence Award Omega Epsilon – Faculty Counselor – Received October 22, 2015 in Orlando, FL. (**5<sup>th</sup> in a row**)

Kappa Delta Pi – International Honor Society in Education – ‘ACE’ Achieving Chapter Excellence Award Omega Epsilon – Faculty Counselor – Received October 24, 2013 in Dallas, TX. (**4<sup>th</sup> in a row**)

Regional Counselor’s Award for the Southeast Region 2011-2013. Kappa Delta Pi – International Honor Society in Education. Received October 24, 2013 in Dallas, TX.

Kindred Spirit Award for 2012. Awarded by the American Association of Family and Consumer Science Florida Affiliate. Received April 14, 2012 in Sarasota, FL.

Advisor of the Year – FGCU for Registered Student Organizations - 2011-2012. Received April 2012.

O. L. Davis Counselor of Distinction - Kappa Delta Pi – International Honor Society in Education – 2009-2011 Received in Indianapolis, IN. November 2011.

Kappa Delta Pi – International Honor Society in Education – ‘ACE’ Achieving Chapter Excellence Award Omega Epsilon – Faculty Counselor – November 2011. (**3<sup>rd</sup> in a row**)

Kappa Delta Pi – International Honor Society in Education – ‘ACE’ Achieving Chapter Excellence Award Omega Epsilon – Faculty Counselor – October 2009. (**2<sup>nd</sup> in a row**)

Omega Epsilon @ Florida Gulf Coast University – ‘Outstanding Organization of the Year’ 2008-2009 March 2009. Served as faculty advisor to the organization.

Kappa Delta Pi – International Honor Society in Education – ‘ACE’ Achieving Chapter Excellence Award Omega Epsilon - Faculty Counselor – November 2007

Junior Faculty Teaching Excellence Award  
Florida Gulf Coast University-2002-2003

Certificate of Recognition – Scholarly Excellence – Research Day @ FGCU  
Best Poster College of Education – April 25, 2003  
Best Poster – Runner-up College of Education - April 2007.

Lee County Reading Council – Community Literacy Award  
Nominated 2003

Who’s Who in American Education Faculty  
2010

Who’s Who in America  
2004, 2005, 2006

Who’s Who in American Education  
2005 – 2007

American Education Research Association  
Early Education and Child Development SIG  
Dissertation nominated [1/6] 2002 AERA EECD Dissertation of the Year

University of Tennessee  
Graduate Student Travel Award – November 2001

Professionally Recognized Special Educator – PRSE  
Presented by CEC, 1997

Finalist Rookie Teacher of the Year  
Florida Federation CEC October 1996

Teacher of the Year  
Florida Keys Chapter 275 – Council for Exceptional Children – October 1996

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## Service

### **Professional Affiliations**

Florida Association for the Education of Young Children (FLAEYC)  
(formerly known as Early Childhood Association of FL – (ECA of FL)  
Executive Board member – 2005 – October 2014  
State Vice President - 2009 -2010

Lee County Association for the Education of Young Children (Lee AEYC)  
Past President - 2013  
President 2011 – 2013  
President-elect 2009-2011  
Accreditation Chair 2007-2009  
Public Policy Chair 2005-2007

KAPPA DELTA PI, International Honor Society in Education  
President-Elect 2018  
International Chair of Budget Committee 2015-present  
National Chair for Convocation 2015  
Conference Proposal Reviewer for Convocation 2015, 2017  
International Chapter Services Committee – 2010-2014  
International Budget Committee – 2014 - present  
Faculty Counselor for FGCU Chapter Omega Epsilon - 2005 – present  
Vice President Student Chapter USF -- 1995-96

Early Childhood Association of Florida (ECA of FL)  
Executive Board member 2005-2010  
Southwest Florida Regional Representation: elected March 1, 2005; reelected March 1, 2007  
State Scholarship and Awards Chair 2009-2014

National Association for the Education of Young Children (NAEYC)  
1998-present – active member of state and local affiliates (FLAEYC & Lee AEYC)  
2003-present – Chair: State Awards Committee

National Association of Early Childhood Teacher Educators  
2001-present Peer Reviewer for Journal of Early Childhood Teacher Educators  
2002-present Peer Reviewer for National Conference presentations

Council for Exceptional Children (CEC)  
1993-2011 Divisions: DEC, CCBD, & TED

International Reading Association (IRA)  
Peer Reviewer for Journal of Adolescent Literature (IRA)1995-2009

## **Community Service**

### Mentoring for Educational Success

Co-Coordinator with Drs. Coccoma and Bruster in the College of Health Professions and Social Work  
Work with Children's Network to bring high school foster youth to FGCU to encourage college enrollment.  
2012-2014

### Early Learning Coalition of Southwest Florida

Committees: Curriculum & Quality Committee for Voluntary Prekindergarten 2008 - present  
Grant Evaluator – 2008 – present

### Southwest Florida Reading Festival

Children's Tent Coordinator 2002-2006  
Volunteer 2002-2014

### City of Cape Coral Municipal Charter School System

Founding governing board member 2004 – 2005

### John Maxwell Biasco Foundation

Board member - 2002 - 2009

### Graduate Teaching Assistant Mentoring Program-“Developing Future Faculty as Teacher-Scholars”

1998-2000 Member, Fellow, and Advisory Board Member

### Dean's Student Advisory Council (DSAC) – Human Ecology –1999-01

Graduate Chair – 1999-01  
DSAC- University-wide Library Committee Member

### KAPPA OMICRON NU, International Honor Society in Human Sciences

Graduate Student Member 1998 – present

### ALPHA XI

National College Honor Society 1994

### Florida Keys Chapter Council for Exceptional Children 1994-1998

Teacher of the Year – 1996  
Committees: Fund raising and membership

## **University Service**

- Student Success and Enrollment Management – Faculty Design Team – 2018
- United Faculty of Florida/FGCU Chapter President 2012 - 2016
  - Vice President 2011-2012
  - Bargaining Team member 2009-present
- Who's Who Among American Colleges & Universities – FGCU Selection Committee 2010
- Organizational Climate and Culture Assessment Committee (CORE 2009-2010)
- University Teaching Enhancement Committee
- Student Affairs Team of the Faculty Senate
- Faculty Service of the Year Award committee
- Student of the Year Award committee
- Faculty Teaching Excellence Award committee
- Dining Services Committee
- Judicial Affairs Committee for Student Code of Conduct & Academic Integrity 2014-present
- Faculty Ombudsman Committee
- 10-year celebration committee
- Commencement committee 2016-present
  - Commencement Sub-committee for review of location 2018

## **College of Education Service**

- Program Coordinator – Early Childhood Education 2009-2014
- Program Coordinator – Child and Youth Studies 2014-17
- Faculty Senator for COE 2003-2005; 2009-2010
- Faculty Senate Alternate for COE 2001-2003; 2006-2008
- NCATE Standards 1 team member
- Display Case task force
- Field Experience task force
- Chair of Grade Inflation task force
- Comprehensive System of Personnel Development – Steering committee
  - Early Childhood SIG committee
- Educational Leadership Search Committee 2009
- Special Education Search Committee 2003; 2004
- Early Childhood Education Search Committee Chair 2003; 2004

## Administration

### **Director - Family Resource Center**

**May 2002 – May 2007; reappointed July 2015 – December 2019**

The Family Resource Center is an Educational Research Center for Child Development (ERCCD) defined by Florida Statute 1011. The center is a member of the State University System of ERCCDs Consortium with the ten other state universities. I became interim director of the on-campus childcare facility in May 2002 and appointed Director in September that same year. Immediately upon appointment, the center went through complete transition of staff, facility, and budget activities. During the transition, I hired all new staff, designed and implemented new curricula with staff, along with redesigned use of student assistants and added a new classroom. After completion of the transition, the center completed the self-study and received reaccreditation, in April 2003, from the National Association for the Education of Young Children, the standard-bearer in early childhood. The center employs nine full-time benefited employees and over 20 university students and serves 58 families.

Throughout the past three years as director, I have developed new partnerships with various colleges on campus and collaborated with COE faculty in a variety of on-site activities. In addition to university partnerships, I have worked with the community in several other areas.

Three significant partnerships incorporated my expertise in Special Education. The center developed a partnership with the School District of Lee County's Exceptional Student Education (ESE) Supported Employment Program. The partnership afforded Estero High School ESE students with work-study opportunities at the FRC. The students, who expressed an interest to work with young children in the future, worked in various maintenance jobs at the center in order to learn habits and skills necessary to secure paid employment after high school graduation. The students received high school credit for their participation.

The second partnership was again with the school district and the ESE pre-K-handicapped children's program. Ten children from Villas Elementary Pre-K-handicapped classroom came to the center once a week for a semester to interact with our Pre-K classroom. The purpose was to provide children with disabilities the opportunity to interact with typically developing children and vice versa. Both classes of children and teachers expressed pride and success of the program. They also expressed anxiety at first, but in the end found the experience an overwhelming success.

Two other partnerships have provided the center increased exposure statewide and within our community. The two programs are Head Start the Early Literacy and Learning Model (ELLM).

The center has partnered with Head Start since 1999. Since I became director, the center has increased the number of children served and helped in the reauthorization of the grant for Lee County. In addition, I developed an interagency agreement with Early Head Start.

Participation in the ELLM project began in 2003. I coauthored a grant to bring ELLM to Southwest Florida. Since 2003, I have served on the Implementation Team for the grant and search committee member for various personnel.

In May 2007, I resigned as Director of the center. Prior to leaving the center, I was responsible for the preparation of the paperwork for the Reaccreditation of the center under the newly established guidelines of the National Association for the Education of Young Children. The center received its five year reaccredited in September 2007.

In July 2015, I was asked to return to the Family Resource Center as the Interim Director. My duties included developing a balanced budget, restructuring of the physical layout, remodel of the center's playground,

hiring of new employees and completion of NAEYC accreditation. These duties were accomplished along with receiving a five year national accreditation. The center currently maintains a waitlist of over 50 children. Prior to my return the center had no waitlist and was short five full time teachers. The center now maintains a full cadre of teachers, families and student workers. The center is not only thriving, it is back in the black monetarily.

### **President – United Faculty of Florida – Florida Gulf Coast University Chapter**

April 2012 – 2017 - Re-elected for four consecutive years

For the past four academic years, I have served as the UFF-FGCU Chapter president; a very demanding role. As compensation for this role, I am given a course release. This role has many facets that include contract bargaining, working directly with Provost Toll and consultation with President Bradshaw. This past year the following has been accomplished in my role:

1. Completion of a Memorandum of Agreement regarding the transition of faculty from the Counseling program in the College of Education to the College of Health Professions and Social Work.
2. Completion of an agreement regarding Evaluation and Promotion documents for the program above.
3. Consultation that resulted in the development of a new scheduling (MWF/TTh) policy with Provost Toll.
4. Settlement of the 2012-13 Collective Bargaining Agreement with University Board of Trustees approval in January 2014.
5. Serving on the Steering Committee for the development of the new Student Perception of Instruction (Spol) to replace the Student Assessment of Instruction.
6. Negotiated a one-year extension for the 2011-14 contract, ratified in August 2014.
7. Signed waivers for early use of the College's Evaluation and Promotion documents after accepted by the Provost.
8. Sign affidavits from HR for "Notice of Filing of Permanent Employment" by applicants who are permanent alien residents.
9. Consultation regarding the new scheduling (MWF/TTh) policy with Provost Toll.
10. Settlement of the 2013-14 CBA with UBOT approval in June 2014.
11. Serving as a liaison to the Institutional Affairs Team (IAT) for calendar preparation.
12. Renegotiation of the 2015-18 full-book three-year contract.
13. Completion of the 2016-17 reopeners, Article 23 and 24.
14. Attend and represent FGCU's faculty at the State United Faculty of Florida Council of President's meeting twice a year.
15. Participated in FGCU Day at the Capitol.

The above list is not exhaustive but selective of the most important areas I have worked with Administration over the past three years. Finally, I have accepted the role of President for the next academic as I felt the good progress made over the past few years has helped to foster a better community and culture on the FGCU campus and wish to continue that progress.

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## **Other Professional Development**

The Leadership Diversity Program – Florida Gulf Coast University  
Certificate of completion -2003

Florida State Director's Credential  
Advanced Level  
2004-2009  
2015-2020 renewal

Florida State Voluntary Pre-kindergarten Director's Credential

Certificate of completion

Child Development Associates (CDA)

State required 45 hours of training for the Family Resource Center

Emergent Literacy for Voluntary Prekindergarten Instructors

Certificate of completion

Voluntary Prekindergarten State Standards

Certificate of completion – Level I and II

State of Florida Professional Educator's Certificate

Certified Emotionally Handicapped K-12

Specific Learning Disabilities K-12

English Speakers of Other Languages K-12

While at the University of Tennessee, between, January 1999 and August 2001 and in addition to teaching, I was a graduate associate to Associate Vice Chancellor and Dean of The Graduate School and Assistant Dean of The Graduate School. Administrative duties included coordination of the Black Graduate Student Fellowship Program and the GTA Seminar on College Teaching-a two-day seminar for new graduate teaching assistants for professional development directed towards teaching at the university level. As an additional duty, I was an instructor for Child & Family Studies Department and technical assistant for Child Care Resource and Referral Office, providing technical assistance to local state licensed daycare centers in the areas of curriculum development, staff development, and environmental organization consultation.