

MICHAEL E. HOUDYSHELL

EDUCATION

- Ph.D. **Michigan State University**, May 2007.
Focus: Higher Education Administration.
Dissertation: "In the middle: How the experience defines mid-career for student affairs professionals."
Key coursework: curriculum management, legal issues in higher education, labor relations and research methods.
- M.Ed. **Western Washington University**, June 1996.
Focus: Student Affairs Administration in Higher Education.
Thesis: "The co-curricular experience and its impact on college student retention."
Key coursework: legal issues, counseling, research methods and educational theory.
- B.A. **Boise State University**, December 1993.
Focus: Business Administration.
Key coursework: administration, finance, economics and ethics.

PROFESSIONAL PROFILE

- 18-year educational career. Progressive career growth and responsibilities. Strong background in customer service, program development and evaluation. Highly skilled in creating training programs and teaching/presenting
- 11 years of supervisory experience including recruiting, hiring, training and evaluating professional staff
- 11 years of budget management experience including creating, managing and evaluating multiple departmental budgets. Strong analytical and problem-solving skills
- Excellent interpersonal skills and experience with building coalitions and collaborative partnerships. Ability to communicate clearly and concisely both orally and in writing to diverse groups of constituents
- 2 years of international development work experience in a post-conflict, emerging democratic republic

TEACHING EXPERIENCE

Florida Gulf Coast University, August 2016 – Present, Fort Myers, Florida

Assistant Professor-Leadership, Technology and Research – College of Education

- Student Development Theory in Higher Education (EDG 6931)-*graduate* (online). Spring 2020 (created)
- Advising in Higher Education (EDH 6041)-*graduate* (Hybrid). Fall (created)
- Internship I&II (EDA 6945/6946)-*graduate* (Hybrid and Virtual). Spring/Summer (created)
- Helping Skills for the Higher Education Professional (EDH 6932)-*graduate* (Hybrid). Spring 2019 (created)
- University Colloquium: A Sustainable Future. (IDS 3290)-*undergraduate*. (Face-to-Face). Spring 2019
- Career Development in Higher Education (EDH 6932)-*graduate* (Virtual). Fall 2019 (new course created)
- Graduate Certificate in Academic Advising in Higher Education (5 courses)-approved for launch Fall 2021 (created entire certificate)

MICHAEL E. HOUDYSHELL

- Introduction to Teaching Profession (EDF 2005)-*undergraduate*. (Face-to-Face and Virtual). Spring 2017/Fall 2018/Fall 2019

United States Peace Corps, June 2011-July 2013, Republic of Moldova

Visiting Professor

- Ethics for Teachers. State University of Moldova. Winter 2013
- Project Design Management. Moldova Oncology Institute. Fall 2012
- Intermediate/Advanced English Language. State Agriculture University of Moldova. Fall 2012/Winter 2013
- English Language Grammar-Teaching Methodology. State University of Moldova. Fall 2012
- Beginning English Language. Moldova Oncology Institute. April 2012 to August 2012.

NON-TEACHING PROFESSIONAL EXPERIENCE

Florida Gulf Coast University, August 2016 – August 2018, Fort Myers, Florida

Assistant Dean – College of Education

- Directed and managed College of Education advising efforts for all pre and full admitted Education major and minor students
- Directed and managed College of Education outreach, recruitment and retention efforts in undergraduate and graduate programs including on and off campus programs and events
- Oversaw College of Education Clinical and Internship Teacher Preparation program for all Level I and II student interns
- Supervised three Masters level advising professionals
- Supervised two Executive Assistants for advising, and clinical experiences
- Partnered and served as main point of direct contact with recruitment and education administrators in five county school district area
- Represented College of Education with local community education based non-profit organizations
- Served on various committees at the University on behalf of the College of Education relating to advising initiatives
- Co-Chaired CAEP College wide accreditation Standard 2 committee
- Co-Created first ever week-long residential Education Camp for local high school education academy students
- Created new paid student teacher internship program serving two large school districts and up to 10 FGCU students (STAR Program)
- Created first ever MOA for a College of Education dual enrollment course offered off site in conjunction with education academy at two local high schools

Western Nebraska Community College, July 2013 – July 2016, Scottsbluff, Nebraska

Dean of Students

- Managed and directed comprehensive student service areas including counseling services, disability services, academic advising for first-year and transfer students, placement testing, student activities, residence life (three buildings-310 students, new addition opened January 2015), career services, student conduct, leadership, transition programs (new student orientation, first-year initiatives) and student organizations
- Supervised seven Masters level professional staff, one half-time faculty, one half-time coach and one support staff member

MICHAEL E. HOUDYSHELL

- Managed and oversaw over 20 institutional and fee based budgets (*totaling approx. \$1.5 million*)
- Worked with professional staff on three distinct campuses within college system
- Served as on-call crisis response professional staff
- Co-directed 21 day language and culture immersion tour for WNCC students-Guatemala (*May 2015*)
- Served on President's Leadership Team
- Higher Learning Commission Academy for Assessment of Student Learning former member
- Created institution wide academic integrity policy (*effective August 2014*)
- Former member of Persistence and Completion Academy-Higher Learning Commission
- Created new academic advising model (*adopted May 2014*)
- Served as academic advisor for incoming new students
- Created and supervised new international student recruitment initiatives with educational services
- Served on working committee with President, and four Vice-Presidents on renovation and addition to existing residence hall facility (*completed August 2015*)
- Prepared and published annual Clery Act report per Department of Education regulations
- Served as Campus Safety Advisor
- Chaired and created Behavioral Intervention Team (BIT)
- Served as Title IX Deputy Investigator and trainer for students and staff on Title IX and VAWA policies and mandates
- Prepared and published annual Graduate Survey report for Board of Governors
- Adhered to Federal regulations involving student academic and medical privacy (FERPA and HIPPA)

United States Peace Corps, June 2011 – July 2013, Republic of Moldova

Community and Organization Development Consultant

- Created and led six strategic planning training sessions for three different NGOs
- USAID and US Embassy Mission experience: US Embassy Democracy Grant, Soros Strengthening Civil Society through Arts and Cultural, US Ambassadors Fund for Cultural Preservation, Small Project Assistance-Peace Corps
- Reviewed, revised and submitted eight applications for future grant funding
- Guest lecturer-delivered seven separate invited lectures-State University of Moldova
- Created, delivered and evaluated Project Design Management course for 22 surgeons and health care professionals from the Moldova Oncology Institute
- Created curricula, delivered content and evaluated progress for Intermediate English language course for 15 students at the State Agricultural University of Moldova
- Co-instructor, English Grammar Methodology course for 18 upper level students at the State University of Moldova
- Co-instructor, Ethics for Teachers course for 45 upper level students at the State University of Moldova
- Co-coordinator for Peace Corps worldwide initiative in Moldova involving training 12 Peace Corps volunteers to serve as peer supporters including developing training materials, leading training sessions, and communicating with all Moldovan Peace Corps staff
- Presenter for three distinct seminars regarding the United States higher education system for college-age Moldovans
- Reviewer and interviewer-IREX-UGRAD Exchange and Muskie Fellowship Programs, and NCEEER Carnegie Research Fellowship Program (2012 and 2013)

MICHAEL E. HOUDYSHELL

- Co-advised youth public achievement group from a southeastern Moldovan village of 4,000 people
- Eligible for non-competitive appointment as a Returned Peace Corps Volunteer, under 5 C.F.R. 315.605

Boise City School District, October 2010 - May 2011, Boise, Idaho

Long Term Substitute Teacher

- Taught all grade levels (K-12) in 25,000 student district including students at gifted, challenged and technical schools

Dana College, May 2010 - June 2010, Blair, Nebraska (Dana College permanently discontinued operations June 30, 2010)

Associate Dean of Students

- Supervised four professional staff including residence life, public safety and service learning
- Managed five College budgets including fee monies totaling approximately \$200,000
- Created new model for student life and engagement: *Community life, Leadership and Service*
- Managed staff and logistics for five residence hall buildings housing approximately 500 students
- Streamlined and improved new student information summer mailings including a 50% faster response rate on all housing applications, online forms and welcome information
- Served as primary hearing officer for conduct violations
- Served as primary college administrator for students interested in study abroad experiences
- Served as academic advisor for all incoming undecided new students during summer registration and orientation
- Served as faculty and administrator contact for all service-learning based projects
- Expanded Resident Advisor and Orientation Leader training
- Reviewed, revised and restructured student conduct process

Dana College, January 2010 - May 2010, Blair, Nebraska

Interim Director of Student Life

- Contributed to 28% decrease in residential hall maintenance backlog
- Instituted new training for all resident advisors
- Supervised seven resident advisor staff
- Managed three residential hall buildings
- Served as primary hearing officer for conduct violations
- Managed four College budgets including fee monies totaling approximately \$150,000
- Expanded membership on Campus Activities board by 30% and increased program offerings by 15%
- Served as emergency on-call professional staff
- Served as live-in professional staff member

Dana College, November 2009, Blair, Nebraska

Student Life Consultant

- Created spring term activities calendar, increased program offerings by 20%
- Revised and updated new student orientation schedules for January and spring terms
- Reviewed and revised conference and event contracts, pricing and procedures

Self-Directed Sabbatical, June 2008 - August 2009

World Traveler

MICHAEL E. HOUDYSHELL

- Visited over 35 countries and chronicled educational experiences of college students and professionals in countries as diverse as Laos, Tanzania, Turkey and Russia

University of Detroit Mercy, July 2001 - May 2008, Detroit, Michigan

Director of Student Life

- Supervised two professional staff and three support staff members
- Managed over \$300,000 in annual institutional budgets including student fee monies
- Served on multiple campus-wide committees including CORE curriculum revision, freshmen success task force, emergency response planning, retention, newspaper editorial and traffic appeals boards
- Managed campus information center serving entire university community on four campuses
- Managed 100,000 square foot student multipurpose center
- Assumed campus-wide conduct officer responsibilities in 2003, professional staff crisis response duties in 2004, and created student conduct board in 2004
- Created, implemented and advised student programming board including 10 members and six student-run committees
- Championed re-establishment of gay, lesbian, bisexual, transgender and allies student organization
- Orchestrated and championed increase in student activity fee, ultimately increasing the programming budget by 300%
- Directed restructure of student life area including absorbing the entire campus recreation program from the athletic department
- Revised and restructured key components of the new student orientation program to include more faculty and academic participation and a 50% increase in the recruitment of orientation leaders of color

University of La Verne, June 1999 - June 2001, La Verne, California

Coordinator of Campus Activities/Commuter Programs

- Managed multiple student fee budgets totaling approximately \$100,000
- Created, convened and advised Commuter Advisory Board serving needs of over 600 commuter students
- Recruited and served as campus ally for university Latino/a organization
- Reviewed and revised new student and parent orientation programs to better serve expanding population of first-generation students and their families
- Advised Greek letter organizations, student government and student organizations
- Taught University 100 transition course for first-year students
- Managed staff and daily operations of 10,000 square foot multi-purpose facility

Sierra Nevada College, July 1997 - June 1999, Incline Village, Nevada

Student Activities Coordinator

- Directed and advised student activities, student government, student organizations and student recreation
- Initiated and administered expansion of outdoor equipment rental program
- Served as academic advisor for first year students
- Served as part-time recruiter for Office of Admissions
- Directed new student orientation program and taught first-year experience transition course for first year students

MICHAEL E. HOUDYSHELL

GRANTS INCLUDING FUNDED PROJECTS

- **Houdyshell, M.**, Wang, C., & Bacigalupi, A. (2020-21). Scholarship Reconsidered Funding proposal (*under review*).-\$1000.00
- Sughrue, J., Carothers, D. **Houdyshell, M.** & Aydin, H. (2019-20). Scholarship Reconsidered Funding award-\$1000.00
- Houdyshell, M. (2019-20). Professional Development Fund Grant award-\$505.00
- **Houdyshell, M.** (2018). (Co-PI)-"Southwest Florida Effective Educator Development." Supporting the increase of teacher and student achievement in Local Education Agencies (LEAs) in rural areas of Southwest Florida submitted to the U.S. Department of Education-Supporting Effective Educator Development Grant Program-\$2.5 M (*unfunded*). CFDA 84.423A.

PUBLICATIONS

- Kratt, D. & **Houdyshell, M.** (2020). Student Teachers and Mental Health: A Qualitative Study on Students' Experiences Living with a Mental Health Condition. *Journal of Social, Behavioral, & Health Sciences*, 14(1), 53-67.
- Carothers, D., Aydin, H. & **Houdyshell, M.** (2019). Teacher shortages and cultural mismatch: District and university collaboration for recruiting. *Journal of Social Studies Education Research*, 10(3), 39-63.
- Houdyshell, M. (2019). Teaching as a career choice: A case study on the perceptions of emerging teachers. *Journal of Cultural and Values in Education*, 2(2), 22-37.
- **Houdyshell, M** & Kirk, P. (2018). Graduate students' perceptions' on a professional pathway for academic advisors. *American Journal of Qualitative Research*. 2(1), 77-96.
- Houdyshell, M. (2017). Academic integrity in an emerging democracy: How university students in a former Soviet Republic balance achievement and success in education. *Journal of Ethnic and Cultural Studies*. 1(4), 14-25.
- Houdyshell, M. (2012). Study abroad program duration and its impact on cross-cultural development. In American Studies Center of Moldova (Eds.), Intercultural communication in the new millennium. State University of Moldova: Chişinău, Moldova.
- Houdyshell, M. (2010). In the middle: How the experience defines mid-career for student affairs professionals. (ERIC Document Reproduction Services No. ED507661).

PRESENTATIONS

- Is Boyer's Scholarship Reconsidered Still Relevant? *The Eastern Educational Research Association* annual conference. February 19-22, 2020. Orlando, Florida.
- Understanding How Mental Health Affects the Success of Future Teachers. *The Qualitative Report* annual conference. January 15-17, 2020. Ft. Lauderdale, Florida.
- Student Teachers and Mental Health: Understanding How Mental Health Conditions May Affect Student Teacher Success. *National Center for School Mental Health* annual conference. November 7-9, 2019. Austin, Texas.
- Advising and Mental Health: How Academic Advising Can Support the Success of Students Living with a Mental Health Condition. *National Academic Advising Association* annual conference. October 20-23, 2019. Louisville, Kentucky.
- The Pressure to Succeed: How Moldovan University Students' View and Practice Academic Integrity. *Comparative and International Education Society* annual conference. April 14-18, 2019. San Francisco, California. (Highlighted presentation).

MICHAEL E. HOUDYSHELL

- Strengthening the Teacher Workforce in Southwest Florida through Rural P-12 District and IHE Collaboration. *The Teacher Education Council of State Colleges and Universities and The Renaissance Group* annual conference. October 7-9, 2018. Charleston, South Carolina.
- EDUCamp: A next Gen student and teacher retention and recruitment initiative. *National Association for Professional Development Schools* annual conference. March 15-17, 2018. Jacksonville, Florida.
- Attracting demographically representative teacher candidates: Recruiting approaches that make sense. *National Association for Professional Development Schools* annual conference. March 15-17, 2018. Jacksonville, Florida.
- HBCUs: Important past and present; uncertain future. International seminar for African American History month hosted by the American Studies Center. Topic-*150 years after the Emancipation Proclamation and 50 years after the March on Washington*. Attended by professors and graduate students. State University of Moldova. Chişinău, Moldova. February 2013.
- Donkeys or elephants, who has the most education? The eighth international conference hosted by the American Studies Center. Topic- *The 2012 US presidential elections: Expectations and challenges for higher education*. Attended by professors and graduate students. State University of Moldova. Chişinău, Moldova. October 2012.
- Admissions and financing higher education in the United States. Educational Advising Center. Chişinău, Moldova. October 2012/July 2012.
- Quality vs. cost: The higher education investment. International Literacy Day for professors and graduate students and sponsored by the American Studies Center. State University of Moldova, Chişinău, Moldova. September 2012.
- Understanding the United States higher education system. Educational Advising Center. Chişinău, Moldova. September 2012/May 2012.
- Promoting critical thinking in higher education. Teacher training program: Professors in development II. Sponsored by the American Studies Center. State University of Moldova, Chişinău, Moldova. May 2012.
- Study abroad duration and its impact on cross-cultural development. Seventh International Conference on American Studies, hosted by the American Studies Center. Attended by professors and graduate students. State University of Moldova, Chişinău, Moldova. March 2012.
- The road map: Writing an effective summary essay. American Studies Center, Master's program class. State University of Moldova, Chişinău, Moldova. November 2011/2012.
- Engage me, motivate me: Motivating college students to learn through engagement. International seminar on enhancing college students' motivation to learn. Attended by professors and graduate students and sponsored by the American Studies Center. State University of Moldova, Chişinău, Moldova. November 2011 (keynote speaker).
- Critical thinking for Moldovan students. Presentation to teachers from the Leova Raion (region) School District, Moldova. October 2011.

REVIEWER

- Journal of Education (2018-)
- Journal of Ethnic and Cultural Studies (2018-)

TRAININGS/INSTITUTES

- Florida Department of Education Training in Clinical Education-**FGCU**, Fort Myers, FL, September 2016

MICHAEL E. HOUDYSHELL

- Title IX Investigations-**ATIXA**, Wichita, KS, July 2015
- Behavioral Intervention Team Foundations Course-**NaBITA**, Boulder, CO, June 2015
- Persistence and Completion Academy-**HLC**, Chicago, IL, June 2015
- Case Management and Intervention-**NaBITA**, Boulder, CO, June 2015
- Academic Advising Administrators Institute-**NACADA**, Albuquerque, NM, February 2014
- Fundamentals of CLERY Reporting-**NACUA**, Online, September 2013
- Donald D. Gehring Academy for Student Conduct Administration-**ASCA (formely ASJA)**, Salt Lake City, UT, June 2007