

Timothy B. Ferguson, Ed.D

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5818 Inverness Circle, North Fort Myers, FL 33903

PROFESSIONAL SUMMARY

Highly experienced visionary leader with 38 years of public school and nonprofit leadership in Florida. A knowledgeable leader in education spanning from Prekindergarten to University levels. Earned Doctorate of Education from the University of Florida.

SKILLS

- Visionary Leader
- Strategic Planner
- Relationship Builder
- Systems Thinker
- Results Orientated
- Strong presentation skills
- Professional developer, planner/facilitator
- Excellent oral and written communication skills

EXPERIENCE

Business Owner

Enjewel Boutique – Fort Myers, FL / Current

- Retail Business Owner/Operator

Chief Executive Officer

Grace Place for Children and Families, Inc. – Naples, FL | July 2015 - May 2020

- Provided oversight of daily operations, development activities, budgeting, capital expansion, and strategic planning for a non-profit organization providing educational programs and services to children and families identified as being at risk in the Golden Gate Community located in Collier County, FL.

Executive Director Student Related Services / Director of Professional Development and Leadership

The Lee County School District – Fort Myers, FL | February 2013 - June 2015

- Oversight of all program departments within the division of Teaching and Learning. Program team management included: Exceptional Student Education (ESE), Health Services, English as a Second Language (ESOL), Psychological Services, Title 1, Migrant Services including all state and federal intervention and support programs for a large urban school district.
- Facilitated the district professional development initiatives for both certified and non-certified staff members at the district level.
- Designed and implemented the district Leadership Development Program which included the training, selection and ongoing support to district and school-based administrators.

Principal and District Administration

The Collier County School District | August 1996 - February 2013

- 2007-2011- Principal of Veterans Memorial Elementary School
- 2000-2007- Principal of Shadowlawn Elementary School
- 1999-2000- Assistant Principal Pelican Marsh Elementary School
- 1996-1999- Coordinator of Exceptional Student Education

District Administration and Teaching Experiences

The School District of Lee County – Fort Myers, FL | August 1982 - July 1996

- 1992-1996- Coordinator for Head Start Early Learning Programs
- 1990-1992- Kindergarten Teacher - Diplomat Elementary School
- 1986-1990- Kindergarten and Fourth Grade Teacher - J. Colin English Elementary School

- 1984-1986- Special Education Teacher- Covert Public Schools
- 1982-1984- Special Education Teacher - Tropic Isles Elementary School

EDUCATION

Doctorate in Educational Leadership

University of Florida | Gainesville, FL | April 2012

LEAD Executive Level Doctoral Cohort Program

Masters in Educational Leadership / School Administration

Western Michigan University | Kalamazoo, MI | July 1987

BS - Special Education, Elementary/Early Childhood Education

Central Michigan University | Mount Pleasant, MI | December 1981

CAREER ACCOMPLISHMENTS

- Non-Profit CEO of the Year - Community Foundation of Cape Coral - 2018
- Harvard University- Kennedy School of Government - Performance Management Institute - 2017
- 7 Habits of Highly Effective People - Franklin Covey - Trainer - 2016
- National Institute for School Leadership (NISL) Trainer/Coach - 2015
- Gallup Strengths Trainer - Gallup Corporation - 2014
- Harvard University - Urban Principals Institute - 2011
- National Association of Elementary School Principals (NAESP) - Certified Principal Mentor - 2006
- The District School Board of Collier County - Innovative Principal of the Year - 2004
- The Foundation for Lee County Public Schools - Golden Apple Teacher Award Recipient - 1992

LEADERSHIP STRENGTHS

Includer
Communication
Adaptability
Futuristic
Maximizer

Strategic
Woo
Positivity
Connectedness
Self-Assurance



Dr. Tim Ferguson most recently served as the Chief Executive Officer of Grace Place for Children and Families, a not-for-profit educational agency located in the Golden Gate community. The organization provides services to Identified at risk children and families due to educational, socioeconomic and language factors. The organization provides comprehensive family literacy, early childhood education, out of school time programs and adult education services. Under Dr. Ferguson's leadership, Grace Place for Children and Families was recognized in 2019 by the Barbara Bush Family Literacy Foundation as a National Program of Excellence. In 2018, Grace Place was recognized as the first not-for-profit educational agency to achieve Lighthouse Designation status through the Franklin-Covey Company for organization wide implementation of the 7 Habits of Highly Successful People and the "Leader in Me" leadership development framework in all educational programs. Prior to this position, Dr. Ferguson spent 33 years in public education serving as the Executive Director for Student Related Services overseeing Exceptional Student Education, Intervention Programs and Student Services with the Lee County School District. He spent 16 years as a district and school-based administrator in Collier County and was the founding Principal of Veterans Memorial Elementary School from 2007-2013. Established as a Professional Development School in partnership with Florida Gulf Coast University, the school serves as a research and design elementary school implementing research based innovative practices to support 21st Century teaching and learning. Additionally, the school was recognized as a "Leader in Me" school in 2012, achieving Lighthouse recognition in 2018 by the Franklin-Covey organization for implementation of The 7 Habits of Highly Effective People program and the school's commitment to leadership development of students in supporting 21st century learning skills. Dr. Ferguson served as an administrator with the District School Board of Collier County from 1997-2013. His other administrative appointments while in the district included Principal of Shadowlawn Elementary School (2000-2006), Assistant Principal at Pelican Marsh Elementary (1999-2000) and Elementary Exceptional Student Education Coordinator at the district office level (1996-1999). Prior to coming to Collier County, Tim spent thirteen years as a teacher in the Lee County School District. His teaching experiences included teaching kindergarten, fourth grade and special education at the preschool, elementary and secondary levels. Dr. Ferguson was recognized as a Golden Apple teacher in 1992, while teaching kindergarten at Diplomat Elementary School in Lee County. In 2004, he was recognized by the District School Board of Collier County Instructional Leadership Department as the "*Innovative Principal of the Year*" in recognition of his work in integrating technology into classroom instruction. While at Shadowlawn Elementary Dr. Ferguson worked closely with the Schlechty Center for Leadership in School Reform along with teachers, staff, parents and the community to facilitate and support increased student achievement.

In addition to Dr. Ferguson's position as CEO, he is an educational consultant with the National Institute for School Leadership in Washington, D.C. training and coaching school and district level administrators. Dr. Ferguson is a Training Consultant with Franklin Covey providing certification in 7 Habits of Highly Successful People and "The Leader in Me" student leadership development process. Dr. Ferguson received national certification as a mentor principal through the National Association of Elementary School Principals (NAESP) in 2006. Tim is an adjunct professor in the College of Education at Florida Gulf Coast University. He completed his doctorate degree in Educational Leadership through an Executive Cohort Program in 2012 from the University of Florida LEAD Program. His dissertation research examined the impact of the integration of technology resources to support 21st Century teaching and learning.

Among his community service Dr. Ferguson is a graduate of the Leadership Collier Class of 2017, completed the 2017 Harvard Kennedy School Executive Program for Nonprofit Management, and served on the Board of Directors for The Rotary Club of Naples and IMPACT Developmental Services for Infants and Toddlers. Dr. Ferguson served as a member of the Future Ready Collier Collective Impact Management Committee representing 60 organizations providing educational services and supports to children and families in Collier County. Previous community Board service includes The Shelter for Abused Women and Children and The Collier County Education Foundation Board of Directors.

Tim and his wife Marcy have five children and six grandchildren and have lived in the Ft. Myers area for since 1984. They are both active members of their community.