

Florida Gulf Coast University
Diversity and Inclusion Committee Meeting Highlights

Date: April 11, 2018

Time: 1:30-3:00 pm

Location: EH-210

I. Old Business/Recap/Open Discussion

A. Diversity and Inclusion Certificate Program

Currently 98 NEW graduates, last year was 115 graduates.

Our subcommittee is working on the calendar for next year. Identifying new presenters/faculty members that want to present with new sessions. Also discussing awards for whole departments completing the certificate. Possibility of adding to evaluation for faculty. We need to grow with faculty so we are reaching out to each chair. Meeting with the dean's council. Suggestion: Possibly attend Faculty Senate. Next year looking with community engagement.

Marketing has reached out to us, will work with us to promote any guest speakers.

Offered sixty-two programs total this year. Only need six to earn the certificate.

B. Marketing/Technology/Programming

The committee has not met yet. The student to do the poem, but his poem contained religious undertones so we requested additional editing and the student agreed to come back. The poem will be read over a video capturing footage of stuff on campus, events similar to "This is my FGCU". P. Gunter on the athletics committee. Athletics did their diversity video. Athletics has agreed to have athletes participate in the video. Have the poem narrative in different languages for the video. The Athletic Director would allow us to use the athletic video staff member to shoot the video. Athletics is talking with NCAA regarding high level of suicide among athletes.

C. Student Retention/Inclusion

The committee has not met yet. Dr. Cordova is putting together the teams and trying to figure out what everyone is doing to develop a university plan. Now is the time to give him the input for Diversity before the plan is approved. Several faculty members want to go to FS re: video portraying any diversity and or inclusion. Do not know if the marketing team worked with the diversity marketing. Several dissatisfied faculty to speak at Faculty Senate. Video is short. Images are not permanent. They complained of the images, the males depicting educational/women portrayed lying by the pool. If you notice things, send those concerns to P. Gunter.

D. Employee Retention/Inclusion/Mentoring

No reports at this time. Have not met yet and some plans to meet.

Dr. Upchurch to meet with us. The mentor Program, hope to collaborate with the younger staff.

II. Subcommittee Reports

- A. Diversity & Inclusion Certificate
 1. Graduation April 25 – 5-7 pm at EH 112. President Martin will attend
 2. Completion Requirements-We discussed the expectation that everyone maintain the certificates. Katherine is reviewing the data. If you have questions regarding your status, please let her know and she will provide an update. We have technically three more events remaining prior to graduation. DACA event was well attended and the panel was received well. Thank you for the panel members that served.
- B. New First Year Experience Initiative

Group activities by the EAGLE. The 1st year design team is discussing it. That may happen for fall 19. Components include diversity. Every activity will be included in the certificate. We are trying to work with the students, first orientation in May 2018. More information to come:

 - Engagement
 - Academic
 - Global perspectives
 - Lifestyles (healthy, prevention and wellness)
 - Expiration
 - Sustainability

Tracking: hashtags, the honor system – self-reporting. Later we will find a better way to track. Advisors, online. More events to be involved in, but how to mandate? Will be thru eaglelink, presented as “mandatory” no hold attached to it.

III. Upcoming Events/Updates

- A. Sex Rules by Maria Falzone, April 11 – 6:00 -7:30 pm at EH 112/Comedian

This week many events going on for sexual assault. Doors open at 5:30 pm.
- B. Certificate Sessions
 1. Unchecking the Box April 12 12-1 pm at CC213
 2. What is Diversity? What is Inclusion April 18 12-1 at CC214
 3. Dialogue on Race April 20 5:30-7:00 pm at EH 112 Dr. Saccheio. Student run event
- C. Other Events
 1. Weeks of Welcome: School starts until October - a deadline but submit anyway
 2. 50 days of events – as soon as we have rooms
 3. Won National Program of the Year! FGCU National association of residence halls. State regional level.
 4. FACE Awards – Diversity Initiatives. Katherine and Nate attended. The speaker from 5/3 Bank. Maternity concierge services. Good to hear the different initiatives from the community and how they include diversity/inclusion.

Meeting Adjournment

Next Meeting: May 9, 2019 at 1:30 pm EH 210