

DIVERSITY AND INCLUSION COMMITTEE MEETING AGENDA

Date: August 9, 2017

Location: EH 210

Time: 1:30 – 3:00 pm

I. Introductions

II. Old Business/Recap/Open Discussion

- a. Online Trainings
- b. Equity Report
- c. Affirmative Action Report
- d. Initial Meetings with President Martin

III. Recent Events/Updates

- a. Various trainings with groups on campus
 - i. UPD Sexual Harassment Prevention Training
 - ii. LCOB ADA Compliance
 - iii. NEO starts again 8/15/17
 - iv. Title IX Trainings:
 1. FTIC and Transfer Orientations
 2. RA
 3. Panhellenic
 4. New Professor Orientation

IV. Upcoming Events:

- a. Employee Sexual Harassment Prevention Training 8/15/17 11am
- b. Week of Welcome (starts with move in 8/16)
- c. A Taste of FGCU 8/21/17 11am-2pm
- d. Employee Sexual Harassment Prevention Training 8/23/17 10am
- e. FGCU @ 20 Celebration 8/25/17 9am-12pm
- f. Unity Day 9/6/17 11am-2pm
- g. Responsible Employee Training 9/7/17 2pm
- h. First D&I Certificate Program: Meet Someone New 9/14/17 12pm
- i. Hispanic Heritage Month speaker Michael Reyes 9/20/17 CC Ballroom 7-9pm

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V. Subcommittee Change Proposal

a. Diversity & Inclusion Certificate Program

- i. Develop criteria for Certificate Program
- ii. Coordinate Programming efforts and create calendar for events
- iii. Monitor and Track Progress of the program

Members: Dr. Nicola Foote, Dr. Jan-Martijn Meij, Cori Bright-Kerrigan, Katherine Hernandez, and 1 student representative (Thelma Sanchez)

b. Marketing/Technology/Programming

- i. Develop programs and organize events to promote Diversity and Inclusion on campus.
- ii. Create flyers and other promotional materials to incentivize participation in events.
- iii. Manage and promote Social Media accounts.
- iv. Create a University wide Diversity/Inclusion Website and keep track of Diversity and Inclusion events and programs across campus.

Members: Ashton Hartley, Sara DiSteffano, Jessica Homer, Diane Odeh, and 2 Student Representatives (TBD)

c. Student Retention/Inclusion

- i. Develop programs for students to promote retention/inclusion.
- ii. Analyze student attrition and contributing factors related to diversity and inclusion.
- iii. Prepare reports and suggestions to help guide University policy and efforts to address these issues.

Members: Dr. Dyonne Bergeron, Dr. Belinda Bruster, Ney Arias, Jameson Moschella, and 2 student representatives (TBD).

d. Employee Retention/Inclusion/Mentoring

- i. Develop programs for faculty and staff to promote retention/inclusion.
- ii. Develop a mentoring and guidance program for Employees.
- iii. Serve as bias response team to support and advise employees who have experienced or witnessed a bias incident, act of discrimination or hate crime.

Members: Dr. Tony Barringer, Dr. Sachiko Tankei-Aminian, Lisa Jones, Monique McKay, Kathleen Nagle-Roides, Diane Bova.

VI. Meeting Adjournment

VII. Next Meeting: September 13, 2017