

Florida Gulf Coast University
Diversity and Inclusion Committee Meeting Highlights

Date: Wednesday, June 14, 2017
Time: 1:30 pm – 3:00 pm
Location: Edwards Hall 210

I. Introduction

- a. New Member introduction: Dr. Jan-Martijn Meij
Committee Choice: Marketing

II. Old Business

a. Graduation

The first graduation was a success with 115 graduates from program. The event had President Bradshaw's support as he presented certificates and spoke at the event.

b. Blurred Lines Presentation – June 5 & 6, 2017

This event was mandatory for all supervisors and those not in attendance have an opportunity to attend a make-up session in the fall. A good turnout with a total of 271 attendees. We heard concerns regarding the room, the room hosted 130 chairs and we needed additional chairs. The fall session has been scheduled for the Ballroom. Positive responses were given for both sessions. If you weren't able to attend, email us and we will add you to the wait list.

c. Student Recommendations

The committee has 4 student vacancies. The President would like to appoint and approve the student recommendations. If you have a student recommendation, please send to Precious Gunter by Wednesday, June 21, 2017. She will meet with President Bradshaw so he may hopefully make the final recommendations by next Friday. The committee will send out thank-you notes for the students that served on the committee.

Open Discussion – Any issues?

5 Star Academy works with Diversity and the new contact is Kathleen Nagle
5 Star Academy – 150 people – 50 graduates

III. New Proposal

Precious Gunter will meet with President Elect martin on July 13. This meeting will be after our next meeting that is on July 12. If you have any ideas needed to be added to the proposal with President Elect, please email them to Precious.

Any ideas or need to be added to the proposal/conversation with the President Elect, please send those to Precious.

a. Budget Update

The General Counsel office will provide the committee with a \$9,000 budget. These funds will be used for speakers and supplies. Not for food. The committee purchased a display board personalized with the design element and will use this at our tabling events.

b. Diversity and Inclusion Campaign

My FGCU campaign. Will continue to move forward with the proposal. We can send more ideas with him and hopefully he will be featured in our video.

Athletics made a diversity video. Released about 3 weeks ago. Precious will send it out to the committee. Our office bought software suites for training for the next 3 years.

Question: Has there been any other outreach to students if they have questions re: the demands? Is this resolved? Dialogue or discussions.

Reply: The President and Precious met with the students. Training for supervisors/managers, they didn't have a blue print for a campaign. We charged them with an idea or plan to present back to us. We haven't heard back from them. Precious brought back to the committee.

Question: Is there a core group of students? Should we extend an invite for one of them to join our committee?

Reply: Some students have graduated. The committee can try to reach out to some of the leadership groups to have students that may have an interest in having a conversation on this topic.

Suggestions: Possibly have a student per class as representatives, i.e. freshman, sophomore, junior and senior. Collaborate with UGS for interns? Ney Arias has interns that could offer them to be on board.

c. Diversity Day – Unity Day

The committee should collaborate with all of the Diversity groups to bring together for the students at the end of September/beg of October. Participation.

Suggestions:

- Request President-elect Martin and students to speak.
- Set some themes to find out what is important and push a campaign with those values.
- Possibly add a specific activity for people to do. Something interactive for the students.
- Collaborate with the class that performs plays i.e. (S)he will Fade. (Sponsored by the Civil Engagement class, Student Orientation, possibly with FIRE. Or LLC

IV. Subcommittee Reports

a. Diversity and Inclusion Certificate Program

We are in the process scheduling and reserving the rooms for the fall 2017 and spring 2018 presentations. The fall will be the time launch the student program. If you have a presentation or session, please send that us.

b. Student Retention

c. Marketing

We have specific display cases to put in different areas; pamphlets available.

d. Technology

V. Recent Events/Updates

Upcoming Sexual Harassment training on Tuesday, June 20, 2017 at 11 am in EH114C.

Encouraged all committee members to have a Diversity and Inclusion Certificate.

If there was a situation from UPD, for an emergency purpose, we may refer to UPD.

There may be an underlining concern that the University doesn't take it seriously. Host town meetings/or forum. Ask the new President to make a statement for the committee.

Add to the website: the video we make, add to the FGCU home page, ask the students to write articles for the student newspaper.

How do we get the students to engage and answer the questions from the students about Diversity?

VI. Meeting Adjournment

VII. Next Meeting: July 12, 2017