

**Florida Gulf Coast University
Faculty Senate Meeting
Minutes of 1/18/08
Student Union Chambers**

Present: Michelle Angeletti, Sheila Bolduc-Simpson, Brad Busbee, Dee Burgess, Tony Burkett, Erik Carlson, Rod Chesnutt, Rachel Cooke, Lisa Crayton, Terry Dubetz, Beth Elliott, Mike Epple, Rob Erdman, Win Everham, Abbe Finn, Nicola Foote, Debbie Giambo, Lakshmi Gogate, Sue Gregitis, Billy Gunnels, Doug Harrison, Anne Hartley, Jeff Jinian, Joe Kakareka, Sandra Kauanui, Jeff Kleeger, Karen Landy, Barry Langford, Chuck Lindsey, Doug Morris, Beth Murray, Morgan T. Paine, Martha Rosenthal, Shirley Ruder, Halcyon St. Hill, Alexander Sakharuk, Gerry Segal, Mark Simpson, Mushfiq Swaleheen, Glenn Thompson, Dayle Upham, Elia Vazquez-Montilla, Mary Voytek, Mary Wisnom, Julie Yazici, Fan Zhao.

Absent with Proxy: Tunde Szecsi

Absent without alternate or proxy: Phil Allman, Jon Braddy, David Deiros, Peng Feng, Lee Kirche, Mel Madanoglu, and Claude Villiers

Guests: Paul Snyder, Lenore Benefield, Isaac Roman, Peg Gray-Vickrey, and Joan Manley

I. Gathering

President Halcyon St. Hill called the meeting to order at 9:05a.m. when quorum was reached.

II. Reports

A. Interim Provost – Peg Gray-Vickrey

- Dr. Gray-Vickrey welcomed everyone back and thanked the faculty for their participation in the December commencement.
- In an update on the Provost search, Dr. Gray-Vickrey reported that we currently have six applicants. Dr. Donna Henry, chair of the committee, is very pleased with our progress to date. On February 11th we are going to start looking at the application packets. Hope to have candidates on campus in March. Please plan to attend interview sessions and give your feedback.
- The Provost gave a brief update on the budget. She reported that due to the severe budgetary restraints, some universities are considering deleting summer school programs this year. At FGCU, this would be devastating to both students and faculty. FGCU plans to go forward with Summer semester this year. President Bradshaw is very supportive of the academic side of the house.
- The Provost reported on a new BOG initiative called University Compacts. The Board of Trustees is allowed to approve bachelors and masters programs with the BOG approving doctoral programs. The BOG is talking about approving all graduate programs. This is a very strong concern for all universities. The University Compact is our contract with the Board of Governors to give to the legislators our commitment and goals for which we are seeking funding. The compact is a general statement of where we see ourselves in the next five years. State legislators don't feel that our initial draft has enough teeth and want to see tighter academic roles. FGCU is a different university from most. We are negotiating for system wide goals; then university-specific goals. We are listing for the BOG all of our anticipated programs for the next three years as well as the types of things that impact our campus. It is important for faculty to know the things on which FGCU will be measured and how these ultimately affect funding.
- There is a lot of concern over the accessibility of evaluations for chairs, associate deans, and directors. We are becoming concerned with what goes into public records. This becomes an issue

if there is negative information in such evaluations. We want to share information but there is a need to keep certain information private. Please share your feedback with Dr. St. Hill.

- Dr. St. Hill asked Chuck Lindsey to be the discussion leader on this subject and said that she has already received some comments and shared them with the Provost's office. Chuck asked for clarification of what specifically was at issue and was told that the major concerns are over the "evaluations that the faculty do of deans and chairs." The question was raised as to how to exclude or keep "out of sunshine."
- Dr. Gray-Vickrey said that we need to determine just how accessible these files should be. She is looking for feedback from the Senate.
- The appropriate location of the files of the chairs and deans evaluations as well as access to was also raised.
- Paul Snyder commented that I.A.T. faculty representatives did not want to hold onto these evaluations so they are now being held in the offices of Planning and Institutional Performance. Please contact Jacquie Toth to view evaluations.
- Dr. Rollo said that the question of open access comes from students wanting to publish evaluations on the web.
- Dr. St. Hill asked everyone to get comments from their colleges and then send to Chuck Lindsey or Peg. She also noted that the Faculty Affairs team was also looking at the issue.

B. SGA Report – Jameson Yingling (report read by Isaac Roman)

- The water ski project, funded by SGA, is now complete. Have hired a new director, purchased boats and other equipment, and have trained the staff. Activities are free for faculty and staff but not for families. If you have any questions regarding, please contact Matt Purdy.
- Student Government is working with the Board of Elections to register new voters.
- Budget applications are out and are due back by the first of February.
- Participating in "Focus the Nation Teach- In on Climate Change" program on Thursday, January 31st.

• **UFF Report - Maddy Isaacs, UFF President – Report given by Michelle Angeletti**

- Membership is now well over 100. New membership campaign will begin shortly. If interested in joining, please contact us.
- President Bradshaw and his wife attended the end-of-the-term social held on November 27th.
- On Wednesday (1/16/08), UFF leadership met with President Bradshaw. Plans are to meet with the President on a monthly basis.
- A chapter luncheon meeting is scheduled for February 14, 2008 from 11:30 a.m. to 1:30p.m. in the student union.
- A faculty social event will be held from 4:00 to 6:00 p.m. on March 17, 2008. More details to follow.
- Working with the Faculty Senate and the Provost to finish the FPED document.
- In the Spring, salary and benefits will be negotiated. If interested in participating in the collective bargaining process, please contact Monika Renard.
- Will soon be conducting elections for officers for 2008 – 2009.

b. Senate President's Report – Halcyon St. Hill

- Several items were on the agenda of the Board of Trustees Meeting last Tuesday. I am going to highlight items of importance to the faculty.
- New Student Code of Conduct passed.
- Parking fee increase of 7% was passed. Will probably be another increase next year. Dr. St. Hill said she had voted for the increase based on: the indication that the faculty senate had agreed on an increase last year, faculty representation from Pat Greene on the Parking Committee, and because there was a very small number of faculty members who stated their opposition to the parking increase following the notification about that increase. A discussion ensued regarding the rationale of Dr. St. Hill's "Yes" vote. Questions were raised as to why findings from the parking committee had not been brought back to the Senate as some current Senators did not seem to be in favor of an increase. Dr. St. Hill stated that she voted yes based on the information received from

the parking committee, and because last year the faculty senate had been informed that the new parking garage would necessitate the increase, and that there was faculty representation on the University Parking Committee, and there were only a few faculty members who sent emails stating that they were not in favor of the parking increase. Dr. St. Hill also said that given that there were no standard operating procedures (SOPs) for university committees to report back to the Senate, there was a need to have SOPs so that this situation would not reoccur. Shirley Ruder suggested that this process be discussed in Senate Leadership. Dr. St. Hill said this would be put on the next Leadership agenda.

- A meeting on Long Range Planning for FGCU is scheduled in the near future. I am attending and will bring information back to the Senate. Future plans call for a Faculty Club. I previously requested representatives from every college to serve on the planning committee. Representatives are as follows:

Arts and Sciences	–	Dr. Patrick Greene
Library Services	--	Mary Kay Hartung
Education	--	Judy Wilkerson
Health Professions	–	Dr. Marydelle Polk
Prof. Studies	--	Dr. Howard Smith
Business	–	Dr. Ray Placid

Dr. St. Hill requested that the committee information be brought back to the Senate. She asked Jack Fenwick to meet with the Senate at a later date to share more information.

III. Approval of Minutes:

Motion made and seconded to approve the minutes from the November 30th 2007 meeting. The minutes approved as written.

IV. Old Business

Action Item

A. Focus-the-Nation Teach-In on Climate Change

- Dr. St. Hill said that Dr. James Wohlpart asked the Senate for its endorsement of the above program scheduled for January 30th and 31st 2008. After a brief discussion period, a motion was made by Anne Hartley (seconded by Doug Harrison) stating, “The Faculty Senate endorses the Focus on the Nation on Climate Change Teach-In to be held on January 30th. The Teach-In will offer the community a unique opportunity to learn and debate the issues of global climate change.” The motion was passed. .

B. FPED Update – Chuck Lindsey

- Chuck told the Senate that the FPED document has been completed and copies will be distributed as soon as final editing changes are made. Changes have been minor. Changed several “wills” and “musts” to “should” to avoid mandating promotion criteria.
- Another substantive change was in the Performance Improvement Contract. In the old document, the Peer Review Committee evaluated during probationary period. Since an annual evaluation is a once a year occurrence, the Peer Review Committee cannot do this evaluation. The high priority for the next go around will be to provide more checks and balances in the document.
- The Faculty Affairs team will review and approve. They are scheduled to meet before the next Senate Meeting. Will then bring FPED back to Senate.
- The FPED has already been approved by UFF and Academic Affairs.

V. New Business

Action Item

A. University Calendar 2009 – 2010 – Joan Manley

- Dr. St. Hill told the Senate that this was the first appearance of the 2009 - 2010 calendar before

the Senate and this was actually Version 4. This meeting, it is being brought forward as a discussion item only. It will be voted upon at a future meeting.

- The following questions were raised and discussed:
 - the start date of January classes
 - reading days
 - issue of the number of required meeting days
 - length of time between finishing classes and graduation
 - possibility of closing whole week of Thanksgiving
 - holding Spring Break at the same time as Lee County Public Schools
- Dr. Paul Snyder said that the calendar at this stage is negotiable.
- Dr. St. Hill said that the current plan is to have the calendar available two years ahead and as soon as this calendar has been approved IAT will be working on the 2010 – 2011 calendar. She commented that another version of the 2009 - 2010 calendar will be on the agenda for the next Senate meeting.

B. Commencement – Spring 2008 – Dr. Paul Snyder

- Dr. Snyder said that the Committee for the December commencement did an excellent job.
- The issue that we need to deal with for future commencements is the capacity of Alico Arena. It is becoming very limited as our student population continues to grow. We need to plan for the immediate future.
- Had a consultant here for the three days prior to and including the December commencement. He helped to identify problems and presented solutions on how to deal with them.
- The Commencement Committee met yesterday and looked specifically at the location. If we stay in Alico, we might have to restrict attendance; this has never been done before. Another possibility would be to expand the number of graduation exercises from two to three as we expect 900 to 1,000 students to walk in the spring. The cost to stage is another consideration. If we add an additional graduation exercise, the costs as well as the amount of time and effort devoted to multiply.
- Need to remember that this is an event to acknowledge student achievement.
- We are also exploring the possibility of using Germain Arena where we held commencement exercises before Alico Arena was available. If we did this, we would be able to have one ceremony to accommodate all students. This would reduce time and effort and would save 50% or approximately \$30,000. We would, however, have to change the commencement date to Sunday, April 27, 2008 in the late afternoon or early evening depending upon whether or not the Everblades are in the finals. We might also want to consider holding Spring commencement in Alico and then changing future commencements to Germain.
- The Committee is looking for answers to the following two questions:
 1. Given the existing conditions, should FGCU move commencement to Germain Arena; if yes,
 2. Should the move include changing the date to Sunday, April 27th in the late afternoon or early evening?
- Please consider these issues and bring your recommendations back to us. This is time critical.
- Dr. Snyder commented that they are also consulting with SACS and Student Government for their input.
- This issue will appear on the Senate Agenda as an action item on February 1st.

Adjournment

The meeting adjourned at 11:05 a.m.

VI. Announcements

- Date of Next Senate Meeting: 2/1/08
- Senate Leadership Meeting: 2/1/08