

**Florida Gulf Coast University  
Faculty Senate Meeting Minutes  
Friday, January 12, 2018; 9:30-12:00pm; Cohen Center, Room 213**

**In Attendance:**

Dr Mike McDonald – President	Dr. Martha Rosenthal – Vice-President	Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	
Daniel Acheampong	Brendan Bevins	Anjana Bhatt	Anna Carlin	Charles Daramola
Rob Erdman	Penny Finley	Abbe Finn	BeeJay Girimurugan	Olivia Hung-Simons
Sharon Isern	Lan Jiang	Joe Kakareka	Anna Koufakou	Terry Leary
Jamie MacDonald	Morgan T. Paine	Alex Sakhuruk	Jacqueline Salmond	Thomas Serge
Jorge Torres	Jacqueline van Duijn	Claude Villiers	Ara Volkan	Mollie Bachenberg

**Absent (without Alternate/Proxy):**

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**Guests:**

Francisco Marquez				
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**Media:**

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**Summary:**

<b>Agenda Item</b>	<b>Responsible</b>	<b>Discussion</b>	<b>Action/Vote</b>	<b>Follow-Up</b>
1) Gathering	Dr. M. McDonald	<ul style="list-style-type: none"> <li>Meeting called to order at 9:32am</li> </ul>		
2) Approval of December 1, 2017 Agenda	Dr. M. McDonald	<ul style="list-style-type: none"> <li>Accepted as written</li> </ul>	Motion to Approve: O. Hung-Simons Second: A. Volkan	
3) Approval of November 17, 2017 Minutes	Dr. M. McDonald	<ul style="list-style-type: none"> <li>Accepted as written</li> </ul>	Motion to Approval: A. Finn Second: A. Bhatt	

<p>4) Senate President's Remarks</p>	<p>Dr. M. McDonald</p>	<ul style="list-style-type: none"> <li>• Overview of course, "White Racism", including pres. Martin's feelings this is a function of the university to teach about controversial &amp; challenging topics. Feels we will be better for this.</li> <li>• Pres. Martin is concerned that faculty are making unilateral decisions about classes &amp; finals- <ul style="list-style-type: none"> <li>○ Obligation to tax payers~\$7 mil/week.</li> <li>○ Faculty paid for our time due to the hurricane.</li> <li>○ SACs expects a full semester of education.</li> </ul> </li> <li>• The leadership group met with Dr. J. Llorens. He has a good working relationship with Pres. Martin. Appointment will begin on January 1, 2018 for a 12-18 month stint as Interim Provost as a national search begins. Dr. L. made a point of telling us he will defer to Deans and Chairs on promotion issues.</li> <li>• Still room for faculty to attend commencement.</li> </ul>		
<p>5) <u>Standing Reports</u> 5a) <u>Academic Affairs</u></p>	<p>Dr. R. Gregerson, Acting Provost</p>	<ul style="list-style-type: none"> <li>• Will be Dr. G's last mtg. with us as Interim Provost will attend starting in January.</li> <li>• FGCU visited by BOG's Educational Plant Survey Group to evaluate requests for AB9 to be built and Fine Arts &amp; Health Professions expansions. This is not related to finances but to the structural aspects of the requests.</li> <li>• Eagle View Orientations begin 12/18 with ~400 new students. It is ~ 100 less than this year.</li> <li>• Prof. Development leave letters went out &amp; Sabbatical letters go out next week.</li> </ul>		

<p>5b) <u>Student Gov't</u></p>	<p>A. Jacobse</p>	<ul style="list-style-type: none"> <li>• Approximately sixty intents to go up for promotion letters were received prior to the deadline of 11/30.</li> <li>• Changes are coming to the PB Council to reduce the number of reporting committees, yet to increase shared governance.</li> <li>• Discussion- <ul style="list-style-type: none"> <li>○ Are Eagle View students tracked for retention statistics? No.</li> <li>○ What will the new Provost's budget ideas be? He only discussed major budget issues &amp; Dr. G. does not have any specifics.</li> <li>○ What is the timeline for PBC changes? Unknown as of now but Pres. Martin will let everyone know.</li> </ul> </li> <li>• Selecting a supervisor of elections and reviewing their senate documents for voting.</li> <li>• UBER bill passed for students. They are working with UBER now to start the \$10.00 pass.</li> <li>• ADA event is on 12/5 to expose students as to what it is like to have a disability.</li> <li>• Working on diversity week events. Students on the ethics committee are working on this especially, since the racism course issues. That professor will be invited to speak during the events.</li> <li>• Discussion- <ul style="list-style-type: none"> <li>○ Elections are @ the end of Feb.</li> <li>○ UBER is done at other schools&amp; gaining popularity. FGCU will start small &amp; assess it and our needs. Money will be</li> </ul> </li> </ul>		
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<p>5c) <u>SAC</u></p> <p>5d). <u>UFF</u></p>	<p>T. Bigos</p> <p>Dr. W. Everham</p>	<p>distributed electronically on a 1<sup>st</sup> come, 1<sup>st</sup> serve basis.</p> <ul style="list-style-type: none"> <li>• Finished strategic plan document.</li> <li>• Discussing changes to PBC.</li> <li>• Developing the spring break SAC courses.</li> <li>• Survey will be going out about non-monetary benefits &amp; needs from staff perspective- i.e.: increased tuition benefits.</li> <li>• Full book discussions starting.</li> <li>• Still need Labor &amp; Management members for issues surrounding summer pay, overload, &amp; large class pay.</li> <li>• Survey to go out to all faculty about needs.</li> <li>• UFF will address BOT on 12/12.</li> <li>• 12/15 UFF social from 3-6 in Sugden 111.</li> <li>• Read CBA section regarding off-hour classes. Many of the CBA areas involve overload pay and parental leave. UFF is looking into best practice situations.</li> </ul>		<p>No advancement on this yet-being clarified.</p>
<p><u>6) New Business</u> <u>6a) Proposal to Introduce Clinical Faculty Lines</u></p>	<p>Dr. J. van Duijn</p>	<ul style="list-style-type: none"> <li>• See Appendix 1</li> <li>• Originally brought up in spring, 2016.</li> <li>• Instructor ranked faculty with terminal degrees are 100% teaching, but accrediting bodies require faculty to do service &amp; scholarship.</li> <li>• Discussion- <ul style="list-style-type: none"> <li>○ Clinical Fellow title is in place in SUS'. Not the same as these are teaching faculty, with research requirements as per accreditation bodies.</li> <li>○ Support is in Senate but we need to consider the name. Suggestion about the</li> </ul> </li> </ul>		

<p><u>b)Proposal for faculty Response to Abusive Drinking and Student Deaths</u></p>	<p>Dr. M. Rollo</p>	<p>name could be Clinical Assistant Professor, Clinical Associate, etc.</p> <ul style="list-style-type: none"> <li>○ COE has this same situation.</li> <li>○ Some SUS' have clinical, ranked faculty, yet the SUS' do not specify an Academic vs. Clinical terminal degree.</li> <li>○ The terminal degrees are in their profession such as DPT, DNP, not PhD or EdD. Because of no PhD or EdD, the faculty are given the title of instructors with the teaching load of an instructor and the full expectations of a ranked faculty member due to the accrediting bodies' requirements.</li> <li>○ Does the title change or the job description, can an instructor be promoted to Assist. Prof. or only within the instructor I, II, &amp; III lines?</li> <li>○ Questioned as to whether the word clinical need to be in the title and whether it affects the ability to recruit faculty for the health professions.</li> <li>○ Suggested MCHHS advertise differently. <ul style="list-style-type: none"> <li>▪ We were not able to in the past.</li> </ul> </li> </ul> <p>Dr. van Duijn is looking for Senate &amp; University support. This will be brought back in the spring for further discussion when new administration is brought up to date on this.</p> <ul style="list-style-type: none"> <li>● See Appendix 2</li> <li>● Introduced information &amp; statistics regarding student deaths, the culture, &amp; student issues. <ul style="list-style-type: none"> <li>○ Reflected on what are we doing about these situations? Some SUS' have a</li> </ul> </li> </ul>	<p>Motion to extend time 5": A. Finn Second: D. Acheampong</p>	
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<p><u>6c) Shared Governance Task Force</u></p>	<p>Dr. M. McDonald</p>	<p>different campus culture- football games &amp; frat houses for example.</p> <ul style="list-style-type: none"> <li>• The BOG is watching and expecting FGCU &amp; all other SUSs to be active in addressing the issues &amp; solutions.</li> <li>• We need to engage students to help &amp; guide them. A presentation will be held for parents during student orientation regarding ETOH &amp; student deaths.</li> <li>• Dr. Rollo hopes we will review the letter and support the letter. We, as faculty could reach out to students, provide guidance in making choices, &amp; be engaged with our students. Stressed this is not a one-time conversation but an ongoing topic, whether it be with one student at a time or in class. <ul style="list-style-type: none"> <li>○ Questioned as to whether students could sign a disclosure form in orientation. Does this affect the ability to be licensed in their chosen profession?</li> <li>○ Dr. Rollo stressed this goes beyond their first few weeks in college.</li> <li>○ Perhaps a pledge or make a video for social media for students.</li> </ul> </li> <li>• SGA rep. queried- Their director of Student Affairs has already begun to help with grief sessions. They see these issues have increased and correlate with those students who do not integrate into the university.</li> <li>• Dr. Rollo will look into the student handbook to verify whether there is a section on this to guide students.</li> <li>• President Martin has a proposal to reshape shared governance.</li> <li>• FAT will handle the council membership.</li> </ul>	<p>Motion to extend time 5": J. MacDonald Second: J. Kakareka</p>	
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		<ul style="list-style-type: none"> <li>○ Faculty will be members of councils by our process, not from administration. Appointments will be for more than one year (Time has not been established).</li> <li>● Administration wants a sincere working relationship. More information be come forward in January.</li> </ul>		
<p>7) Old Business  7a) <u>GAT- Academic Policies Document Revisions</u></p>	<p>Dr. C. Villiers</p>	<ul style="list-style-type: none"> <li>● Met with P. Snyder to discuss: <ul style="list-style-type: none"> <li>○ Undergrads taking master’s level courses.</li> <li>○ How it may vary between colleges.</li> <li>○ Still being reviewed as to how it may affect 7-year graduation rate. <ul style="list-style-type: none"> <li>▪ Queried as to if a student starts, then stops, how long can a student take overall- thought it can go as long as 10 years. This is not our policy as the content needs to stay current, therefore 7 years is felt to be appropriate.</li> </ul> </li> </ul> </li> <li>● Multiple faculty remain concerned on voting if more changes are coming. Reminded this document was presented two weeks before. Faculty stated they are not prepared to vote at this time. <ul style="list-style-type: none"> <li>○ What happens if the 7 years is not enough time? Dr. V. suggested it was a case by case situation with changes made as needed. Queried as to why it is 7 years rather than the more common 8 years. Dr. V. stated the committee had</li> </ul> </li> </ul>	<p>Motion to approve document: A.  Voltran  Second: J. Kakareka</p> <p>Motion to extend time 10’’: M.  Rosenthal  Second: A. Finn</p>	

<p><u>7b) FAT- PDP Documents</u></p>	<p>Dr. C. Wright-Isaacs for Dr. J, Sughrue</p>	<p>review the research of other universities with DNP, EdD, &amp; DPT programs.</p> <ul style="list-style-type: none"> <li>○ The GAT was complimented on its work done but Senate feels it is not 100% complete yet. Dr. V. acknowledged this, stating the amount of work already put into this document. The GAT realizes it needs to be university wide, not vary from college to college.</li> </ul> <ul style="list-style-type: none"> <li>● There was a strong attempt to be fair with these documents to give a choice but there are many differences between the colleges. Recognize they need to be appropriate for all.</li> <li>● Two forms presented yet neither one measures the person and too vague.</li> </ul>	<p>Vote to call the question to vote on topic immediately: 20/3/3 Motion passes. Vote on motion to accept document: 5/21/3 Item goes back to GAT. Friendly amendment made to say it is postponed to 4/13/2018: D. Acheampong. Voting on tabling tis: 21/0/5</p> <p>Move to table this item indefinitely until Provost's Office gives</p>	<p>Dr. McDonald will bring this to the</p>
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8) For the Good of the Order	Dr. M. McDonald	<ul style="list-style-type: none"> <li>● Mr. Paine suggests we endorse Pres. Martin's actions on academic freedom as stated in his letter.             <ul style="list-style-type: none"> <li>○ Discussion whether or not to do this as administration already supports us.</li> <li>○ Suggested we need to do this and the letter be forwarded to Senate.</li> <li>○ This could be discussed at January's meeting if a Senator requests it to be an agenda item.</li> </ul> </li> </ul>		
9) Announcements	All	<ul style="list-style-type: none"> <li>● Empty bowls event today.</li> <li>● Dr. Kakareka's students have a soup for sale. Senior art projects show this week.</li> <li>● SG Less Stress Week: December 11-14<sup>th</sup></li> <li>● SG Health and Wellness Week: February 5<sup>th</sup>-9<sup>th</sup></li> <li>● SG 20 Day Service Marathon is going on soon, students can contact Arletys Gomez at <a href="mailto:sgengage@fgcu.edu">sgengage@fgcu.edu</a> to learn more information on how to get involved!</li> </ul>		
10) Adjournment	All	<ul style="list-style-type: none"> <li>● Meeting ended at 12:00pm</li> </ul>	Motion to adjourn: T. Leary Second: B.J. Girimurugan	

**Next Senate Meeting:** Friday, January 12, 2018 @ 9:30 AM – Cohen Center 213

**Next Senate Leadership Team:** Friday, January 26, 2018 @ 12:30pm – Cohen Center 213