

MINUTES
 FGCU Faculty Senate
 Friday, February 24, 9:30-11:30 am
 SU 213 (Student Union Chambers)

In Attendance: Banyan, Case (Benford proxy), Cooper, Darnell, Juliana Griffin (alternate for Epple,) Erdman, Everham, Fauerbach, Felton, Gilbert, Guo, Harrison, Hoyt, Isaacs (proxy for Renard), Kakareka, Kinsli (alternate for Torres) Maksian (alternate for Carlin), Kleegeer, McShane, Navarantha, , J. Shahul-Hameed (alternate for Osterman-Meyer), Mock, Owen, Pavelka, Rosenthal, Simpson, H. Smith, Stecher, , Towne, Van Djuin, Zhuo

Absent without alternate/Proxy: Bottinger, Kim, Ritrosky,

Guests:, Susan Byars, N Chevli, E. McCullough, J. Myers, P. Snyder, J. Shahul-Hameed, Sue Snauwaert, R. Toll, G. Tolley,

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30 am	Douglas Harrison	Welcome and Introductions		
2) Approval of Minutes of January 13, 2012	Madelyn Isaacs		Approved as filed.	
3) Standing Reports a) Provost's Report	Ron Toll, Provost	<ul style="list-style-type: none"> • Thanked those who came to basketball game. • Had a meet and greet last Wed – largest turnout with over 30 there. • First meeting of shared governance Task Force yesterday with general discussions. • March 23 retention workshop, George Cou(?) father of National Survey of Student Engagement. • Series of events planned to help understand new advising system. • LMS have developed Invitation to Bid. • QEP – widely discussed and inclusive process; down to two top proposals; he has asked for input from various constituencies and wants input from Senate. • Three Broader Issues: <ul style="list-style-type: none"> ○ Legislative budget and cuts – three versions; FSU and UF have asked for no limit on tuition increases; might be good for us because we will not increase as high as they will. Gov has proposed he will veto any tuition increases and uncertain where our UBOT stands. In the best case scenario we are negative by a little bit and worst case we are down millions of dollars. These include tuition increases. Went through budget reduction exercise for \$3 and 5 million. Everything is on the table. Considering travel – only presentations get funded. For every increase of 1 student per section (running at 34) save \$500,000. Understands it has issues so some sections can and can't be capped. Library budget – hasn't been huge; has been backfilling from his reserve; may not be able to continue. Technology refreshment from prior year's rollover last year. 	Information/ Report Only (Time limit suspended)	

		<ul style="list-style-type: none"> ○ Space – missed opportunity to discuss BHG. Provost takes his responsibility for this straight out. Interests of Acad Affairs were considered. When BHG was built it included the Network Operations Center (all fiber optic and server farm). Two years lost five admin offices to enlarge the NOC to become part of statewide and national high speed connectivity expansion. Expanded space for CAPS in Howard. Repeated his statement of the reasons for BHG move as it is but it was a missed opportunity and will continue to invite faculty to more opportunities. Climate Survey – relationship between faculty and staff – some comments indicated that staff feel like second class citizens – can debate that at a later time. This influenced his decisions. Didn't put faculty on committee to pit faculty and staff with vested interests against each other knowing believing staff already feel slighted. ○ Space – (con't) Has asked Deans to talk about faculty offices and discovered that SBDC, adjuncts, students who are using faculty office space. May co-locate Grad studies and ORSP with hire of new leader. Went to mods a couple of weeks ago and again yesterday. Are looking at moving faculty from the mods this fall – AETS is in Reed. May make sense to take BHG and move AETS in and free up Reed Office spaces for faculty. Looking at large lecture hall in Reed conference room – looking to create two floor office space in there. Closing breezeway on Northern side of Merwin to create several faculty office spaces. Are looking at everything to increase faculty office spaces in the core. Wants Senate involved as well as PBC. ○ Growth – can't keep growing; especially without PECO money. May save money by making structural changes and improve space. Will be looking at space utilization and numbers of students – will have to get more efficient (better use of Fridays) but "can't squeeze more blood from a turnip" eventually and have to identify when that occurs. ○ Provost bringing more money to Prof Dev Fund in Senate – raising number to \$110,000. Have tasked Jennifer Baker to find out what per capita allocation was in better days. ○ Recognizes that he hasn't been as good at 		
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		<p>bringing all that he should to Senate.</p> <ul style="list-style-type: none"> ○ Question – Western Governor’s University; no University position on this at this time because have too many other battles. Still trying to get the \$13 million that is owed to us in the funding formula. Referred to Proctor bill there are many issues that are important; reducing Gen Ed from 36 to 30 issues as an example of the issues that are getting added into legislation at the last minute. ○ Question about layoffs – will avoid layoffs at all costs; faculty hiring right now. Preservation of human capital is very important to all leadership; no one on our campus placed on furloughs or lost job due to budget cuts. ○ Issue about increasing class sizes and maintenance of quality and retention. Need to discuss that and how to do this without losing quality. From next year’s budget have already walled off \$2.8 million (real number is \$3 million) for new faculty and to keep section size flat. ○ Centers that occupy space on campus – can they be relocated to modulars or off-campus? <p>In response to question during UFF report “No intent if shared offices were considered – that faculty would share offices with students or staff.”</p>		
b) SGA Report	Justin Carter, SGA Vice-President	<ul style="list-style-type: none"> ● Student Government – currently in the middle of elections. ● Installation of fruit trees for food forest next to Kleist center in March 23. 8 am. ● Today, first meeting of student fee committee. 	Information/Report Only	Installation of fruit trees for food forest next to Kleist center in March 23. 8 am.
c) UFF Report	Isaacs report for Monika Renard, UFF President	<p>UFF Report for Renard</p> <ul style="list-style-type: none"> ● Informal Meeting a couple of weeks ago – lively discussion about many issues on campus including shared governance; space; C & I; bargaining; legislative issues; and various issues happening in the colleges. ● UFF Senate this past weekend Western Governor’s State Budgets – Senate one-time cut is tough and may not be one-time when legislators get comfortable that we can keep going with the cuts. ● Get involved legislatively – call (they aren’t reading emails right now) on your personal 	Information/Report	

		<p>phone. Simply tell them you are a constituent and ask them to maintain funding for higher Ed; stop eroding our quality and support for our economic future;</p> <ul style="list-style-type: none"> • Will be consulting with President about various issues next week. • Bargaining continues – currently working on Grievance Article – minutes are posted on the Bargaining webpage and our deliberations are open to the public. Please come and observe and learn about the process and how we come together to discuss problems and issues of common interest. • Elections for new UFF slate coming in mid-March- all positions are open and some do not yet have candidates; please get involved and consider running for office or staffing a committee. • Prof Dev Funds – appreciate Provost’s continued efforts to fund and increase these and that it is in the CBA. It is an example of how we can work together to get to a win/win. 		
d) Senate President’s Report	Douglas Harrison	<ul style="list-style-type: none"> • OATF intends to have a report out shortly. • Chairs and Deans – waiting for testing activity to be completed and then will be delivered. Take advantage of this opportunity – high participation rates. • Shared Governance Task Force met – each group needs to assemble domains and priorities for their constituent group; if work is done right it may go into the fall. • Culture and Communication – 9 flawed assumptions document floated among leaders and reaching out to media in the area. Asked University spokesperson to circulate among trustees before it went outside University but she refused but provided some information about how to go about that. Asked Faculty Senate President and FGCU President to meet regularly with Senate President; President Bradshaw declined to meet individually. Would be willing to meet with regular meetings with Provost. • Search and Screen Process – report came out of FAT and it was determined to work with administration and staff to improve this process and orientations of chairs. Good process was employed. • Thanks to Provost for increased Prof Dev Funds pool. Glad for the money and to think about how to sustain this going forward. • Asked Provost to extend Prof Dev Leave deadline 	Information/ Report	

		<p>since there are no applicants this week.</p> <ul style="list-style-type: none"> • Student engagement meeting March 23. • Commencement April 29 – tentatively at 9 and 2; discussions moving to 3 ceremonies in the future. May add faculty to commencement committee. • Academic Conference noted in the News press – innovative and generating press outside of FGCU. Suggestion from the floor – when complete on-line SSAL’s get periodic report of percentage of those who have responded; use similar reminder with Chairs and Deans evaluation to promote participation. 		
<p>4) Old Business a) Action item: Proposed changes to General Graduate Academic Policies, second reading</p>	<p>Jaffar Ali Shahul-Hameed, Greg Tolley</p>		<p>Motion carries.</p>	
<p>4) Old Business b) Follow-up on Action Item: Faculty Senate Resolution regarding Space Allocation</p>	<p>Harrison</p>	<ul style="list-style-type: none"> • Addressed some of the responses including repairs to the mods that have started; suggestion to explore 3 golf carts for the mods to get to campus; raised issue about this with PBC; helpful to hear this today and the conversation about the climate and Culture Study in terms of staff opinions. Discussed at PBC and Senate issue and how to weigh in on these. Senate PBC made resolution about this with regard to shared governance. • Question – Margaret Banyan and Win Everham are reps on PBC Facilities and Safety Committee. • H. Smith – did some research to understand the context and background. There has been square footage added since 2007 – Cohen Center Extension and four new dormitories and not taking into account of acquisition of West Lake Village. Academic space added has been less than non-academic space. Other concern is the sense that there is a rift between faculty and staff and that this has been a way to resolve that – did an analysis of the Climate and Culture study and there were few. • Comment about trying to move forward to improve future decision-making and to improve situation for faculty in the mods and not focus on the decision that has already made. Another comment followed saying that resolution was made and Pres doesn’t seem to care – seemed to be “too late, sorry”. • Process going on in PBC Safety and Facilities to discuss this with some precision. • Provost – some comments – most buildings on 		

		campus do not have hot water. The mod that doesn't have it have a hot water heater put in by error. Residence Halls and Parking garage construction is correct and that the funding is done differently though bonds and can only bond when have revenue generation that can repay the bonds. Cohen Center expansion funded in a different way. If they could bond for academic buildings they would but they cannot.		
5) a) New Business: Action Item: Academic Calendars for AY 2013-14 and 2014-15, first reading	Susan Byars, Sue Snauwaert, Eugene Hoyt	Motion McShane and Owens second to adopt. Discussion about loss of fall break and reading days. Byars indicated that we are trying to correct a deficiency about number of days and exam days.		
5) b) New Business: Information Item: Staff Advisory Council Update	Neela Chevli	Staff Advisory Council Update: <ul style="list-style-type: none"> Spring Break – staff requested getting break off; admin declined to forward it to the BOT for consideration. Steve Magiera wanted greater participation in IOG programs and staff has put together a combination of programs oppty's together with computing services, HR. and IOG. Please take advantage of these seminars. 	Information/ Report Only	Spring Break IOG programs.
5) c) New Business: Information Item: University Diversity Council Initiative (Jimmy Myers)	Jimmy Myers	Graciously deferred to a later date.	Information/ Report Only	
5) d) New Business Information Item: Writing with the Stars Student Showcase/Panel on Integrating Technology into Writing	Sheila Bolduc-Simpson, Allison Dieppa, Jason Elek, Elspeth McCulloch)	Showing video and event of "Writing with the Stars" – how students at FGCU are integrating technology into writing. Can help students and faculty integrate technology into their writing assignments with a student panel.	Information/ Report Only	Writing with the Stars March 19 12:30 -2 Griffin 109
6) For the Good of the Order		FEA lawsuit decision is imminent and will be coming in the next few days.		
7) Announcements				
Future Meeting Dates		Next Senate Meeting: March 16, 2012, 9:30-11:30 a.m. Senate Leadership Team meeting: March 16, noon-1:30 p.m.		