

**FLORIDA GULF COAST UNIVERSITY
FACULTY SENATE MEETING
Minutes**

Date: 04/1/2011

Time: 9:00-11:30 am

Place: SU 213

Name	Att	Name	Att	Name	Att
Scott Anstadt	X	Joseph P. Kakareka	X	Morgan T. Paine	X
Margaret Banyan	A	Robert Kenny	X	Sandra Pavelka	X
Susan Cooper	X	Carrie Kerekes	X	Monika Renard	X
Jeanie Darnell	X	Jeff Kleegeer	X	Maria Roca	A
Win Everham	X	Chuck Lindsey	X	Martha Rosenthal	X
Michael Fauerbach	A	Megan McShane	X	Jo Stecher	X
Patricia Fay	A	Angela Osterman Meyer		Mushfiq Swaleheen	X
Shelby Gilbert	X	Karen Mock	X	Amy Towne	X
Dahai Guo	X	Doug Morris	X	Arie van Duijn	X
Julie Hammerling	X	Menaka Navaratna	A	Gail Wright	A
Doug Harrison	X	Kay Oistad	X	Fan Zhao	X
Susan Hibbard	X				

Legend: X = attended; A = absent with alternate; blank = absent without alternate

Guests: Brad Busbee, Hudson Rogers, Paul Snyder, Halcyon St. Hill, Madelyn Isaacs, Scott Karakas

1) Gathering: 9:00 am

a) Welcome and Introductions – Chuck Lindsey

- Good Morning! Thank you for coming early. We have a long agenda with people under various time constraints. We will depart a little bit from the usual order this morning. I am deferring any business items until we have a quorum.

2) Standing Reports

a) Provost's Report – Provost Toll

- We have been following what goes on in Tallahassee. The conference committee will begin to meet soon. There continue to be a lot of things to directly affect education in the state of Florida. I know the President will be here later to provide his report as well as a long agenda. I will cede my time to the President.
- PATF – The President and I met with the PATF two days ago. I think the President will discuss our remarks to this group. We are looking at the report at the level of the President's Cabinet. I am hoping we will wrap this up soon. At the moment there have been no decisions that have been made. I have no other information to bring you other than the process is continuing.

b) UFF – Maddy Isaacs

- Our biggest activity was the ratification movement. The IBB team determined that continued negotiations were not in the best interest for faculty, administration, or the University as a whole. We moved the contract forward with targets to resume

negotiations on salary and benefits this fall after this legislative session and the Inversion and Compression Study results are completed for us to have data to make better decisions. The IBB team has brought the contract to a swift conclusion and we are very grateful to the entire team and administrative partners who worked very hard with us to meet a tight time table. We have the President, Hudson Rogers, and the entire administration office to thank. We urge every faculty member to vote yes. We believe in this contract. But, regardless of whether or not you vote yes, it is very important everyone register their concerns about the contract. It's open now. You may vote. You should have the code in your e-mail. If you not received it, contact Russ Sabella.

- We need to reach our goal of reaching 60% by the end of the year. Some faculty are leaving after this year, and many of them are Union members.
- We are watching legislative changes carefully and we're very sensitive to some of the bills being passed.
- Loss of tenure in continuing contracts in the state and community college system – this is a very dangerous thing. Continuing contracts on our campus has worked very well and helped recruit faculty. I think it would be very negative for us if we lost it. It seriously impacts most of our faculty.
- Inversion and Compression Study – We have finalized our choice of consultant and have a contract. We expect results in mid to late summer.
- UFF has a new social networking and blogging site to announce events, rallies, actions that pertain to faculty, and faculty rights to the state. Keep watching our website and hot topics!
- End of year social - Our next meeting is on April 18, from 3 p.m. to 5 p.m. I believe it's in AB5.
- This is my last report to you as UFF President. I will be in Tallahassee in two weeks doing some lobbying. In the last six years, UFF has negotiated three successful contracts, grown from a number of 29 to almost 200 members, developed stronger communication array with faculty, continue to try to improve relationship with our colleagues and administration. We will be in very good hands with new President, Monika Renard and Vice President, Beth Elliot, along with the rest of their leadership team. They will need our help. Please continue thinking about getting active and joining a committee. I want to take this opportunity to thank you and all of the leadership in senate and our UFF leadership. I want to thank the senate collectively. Since I have been President, they have been gracious to include UFF in meetings, allowing us to make reports, understand our relationships, to have a very collaborative spirit, and to help work very effectively with faculty in the last six years.
- Latest contract – Sometimes you look at a contract as what you're going to gain and sometimes you look at a contract in terms of what you need to protect. This year we looked at the contract in terms of what we needed to protect. One of the benefits is that it will preserve collective bargaining for us because the new contract will not take into effect in August like it traditionally does. It will take effect in June. This will give us breathing room. It gives us to opportunity to hold off bargaining and not waste the IBB's time talking about stuff we cannot solve until we know the results of the Inversion and Compression Study. There are a number of things I think the union and administration wanted to protect in this contract. The contract has been working well for us overall in the last couple years. There is too much uncertainty around us to be tinkering with it. We think this is the best way for us to go.

- Martha Rosenthal – I just want to say thanks again. You have worked so hard for so long. It's been great knowing you've been there on our side. I know Monika will do a great job too.

c) *Senate President's Report – Chuck Lindsey*

- Last week I attended the meeting of the Advisory Council of Faculty Senates in Tallahassee. Three things that were topics of discussion (besides the budget and legislation):
 - A few of the universities in the state are using online student assessment of instruction. UCF and UF have piloted and will be using it in the fall. The response rates did not drop as much as I had thought they would.
 - We are working on a resolution on shared governance. We are trying to adopt a broad definition and the idea is once the ACFS adopts the model, we are going to try to go back to the B.O.T. and ask them to adopt the resolution in support of the shared governance. Right now, this document mentions the relative roles of faculty and administration with respect to three levels of participation – decision making, recommending, and consulting. Right now, we're going back and debating the proper definitions of those. Something will be coming out of this soon. UF has done something like this; we're using their model and their B.O.T has already endorsed it.
 - There was some discussion about adopting an integrated transfer system that has been used across European countries. They are trying to standardize on a three year bachelor program. There are starting to be some noises about adopting something like this in the United States. Their model seems to basically eliminate general education.
- Commencement is May 1. There are two ceremonies. The first ceremony is at 11:00 a.m. It will be the colleges of Health Professions, Professional Studies, and Education. The afternoon ceremony is at 3:30 p.m. for Arts & Sciences, Business, and Engineering.
- I will be meeting with the Faculty Affairs team next week to begin working on the procedures for implementing the Chair & Dean Evaluations we passed two weeks ago. I sent them a list of several issues that may need to be considered to develop a process.
- President Bradshaw's schedule has been changed; with your consent we will move along with his portion of the agenda.

d) *Update on FGCU Activities – President Bradshaw*

- I appreciate the opportunity to come and speak with you. There are a couple things I wanted to touch on:
- The Administration's appreciation has been expressed about how rapidly we were able to come to an agreement on the Collective Bargaining Agreement. Congratulations to both sides of the table for maximizing what interest-based bargaining is supposed to accomplish.
- We have gotten reports back from the CORE group. It is on the website. The PATF report has also been posted on the web. I will be developing some responses to each section of the CORE group's report. We will meet together and refine action plans to address the major areas of concern. Our intention for the information provided for the PATF report is to put together a plan. We are going to be working very hard and should be able to get this done by the end of the semester.

- I understand there is some interest in the President's Lecture Series coming up on April 6. This is an initiative by Foundation. The lecturer, Laura Bush, is the speaker because of the connections a member of the Foundation board, Ambassador Francis Rooney, has with the Bushes. He offered this up as something the community would be interested in. We are not using University money for this event. It happened because of sponsors who wanted to participate.
- The last thing I want to touch on is the legislative session. I have spent a lot of time in Tallahassee. I'm sure you all have been watching the various pieces of legislation that could have an impact on the university system. There is not desire at this moment to raise tuition. There are cuts being projected and discussion about pension and health care. I will continue to meet with legislative leaders and discuss the priorities we have at FGCU and the state university system.
- Doug Harrison asked President Bradshaw what his vision is of shared governance, how well we're doing, and if there are any concrete measures he can provide in terms of assuring faculty that shared governance will continue to be a meaningful cornerstone for FGCU.
 - President Bradshaw: I have spent my entire career in higher education on various levels. I believe shared governance is how we actualize the vision of the university. I am very committed to that. As far as faculty members being on various committees, we ask the senate for names. We ask the leadership to provide us with a list and we select from the names on the list. We always do that. A good example of this is the PATF. Our process could always be better, not only here, but every place I have been. We need to continue working on it on all sides – faculty, staff, and students.
- Joseph Kakareka asked how is the current legislative session affecting the Master Plan of FGCU – Is it positive or negative?
 - President Bradshaw: It's negative. We are very concerned with getting the last installment of the Health Professions building. We have to work very hard. We are considering alternatives incase we cannot get the funding.
- Scott Anstadt asked if President Bradshaw could comment on the upgrading system for faculty, staff, and students in the classroom for the improvement of technology?
 - Provost Toll: We have an unfunded technology plan that has been in place since 1996. The IRC under the PBC were charged with developing a technology plan to address the technology issues on campus. We are looking at it, but we do not have a comprehensive plan at the moment.
- Morgan Paine: It was recently proposed to raise the parking fees for adjuncts from \$0 a year to \$30 a year. Our adjuncts have not gotten a pay raise in six years, however are now getting a pay cut if they have to pay for their parking.
 - President Bradshaw: I was not aware of this. I understand what we're facing in this upcoming year with the pension and health care concerns. We are going to pay attention to that. I will take a look at this.

e) Presentation on draft Campus Master Plan – Joe Shepard and Joe Birdwell (Astorino)

- Joe Shepard: The Master Plan was designed for universities and colleges to have a development agreement with their respective county or city. A developer pays impact fees for roads and structures; universities do not. We only pay for our increase services. If we choose to exclude something from the Master Plan, it goes through the county's permanent process. If we choose to include something into our Master Plan it separates it from the county's process. We have to make sure we can fit in our environmental pieces, bike paths, etc. but may not be part of the Master

Plan because they are more internal; they are not negotiable with the county. The Master Plan is negotiating platform with the county in terms of what we pay, don't pay, and our flexibilities.

- Joe Birdwell: We are a firm in Fort Myers and coordinating the effort in this process. The Board of Governors kind of dictates the Master Plan. The MP is required to be updated every five years. The current MP is for the 2005-2015 plan. The first MP was developed in 1995.
- We read the strategic, action, and previous MP to develop what the new Master Plan will be. We look at the development as what kind of space – Is this a student-type space? Classroom space? Office space?
- We look at each element and write a short summary and submit it to the B.O.T. We look at the student projection, programs, current and future space.
- Today the Master Plan is released in the News-Press for our first public review. The review is scheduled for April 15 at 1 p.m. in AB5. The public and university are welcome to attend. Our goal is to have it in front of the Board of Trustees in September for approval.
- Student Housing – We are in the process of developing more housing. We purchased what used to be called College Club and is now West Lake Village to the south of Target. Behind that is 24.5 acres and we are purchasing to build more housing.
- Alico West will not appear in the MP until we finalize everything.
- In South housing, we will have a road that connects to Ben Hill Griffin and a bike lane.
- We get parcel offers almost weekly, but we try and look at these parcels that will make the most sense for us.
- Joe Shepard: Please feel free to send me an email if you have any questions!
- Win Everham: If you [the senate] have a chance to review the materials and cannot attend the meeting on April 15. Please send your feedback to me and I would be glad to bring it to the meeting.

3) Approval of Minutes of March 18, 2011

- Minutes approved with edits to attendance

4) Old Business

- All of these amendments say they will take effect upon approval.

a) Faculty Governance Document amendment proposal 2011-01

- After some discussion, the senate voted to reject this amendment. Votes were 9 in favor, 20 opposed, 1 abstain.

b) Faculty Governance Document amendment proposal 2011-02

- Morgan Paine made a friendly amendment to add "...unless it has only one regular senator, in which case they may have three.."
- After some discussion, the senate voted to pass this amendment with the friendly amendment. Votes were 30 in favor, 1 opposed, 0 abstain

c) Faculty Governance Document amendment proposal 2011-03

- After some discussion, the senate voted to pass this amendment. Votes were 22 in favor, 7 opposed, 1 abstain

d) Faculty Governance Document amendment proposal 2011-04

- After some discussion, the senate voted to pass this amendment. Votes were 29 in favor, 1 opposed, 0 abstain

e) Faculty Governance Document amendment proposal 2011-05

- Scott Anstadt makes a friendly suggestion to change “plus” to “including”
- An amendment (moved by M. Renard) to include instructors as eligible for election to Vice-President or President did not pass. Votes were 9 in favor, 21 opposed, 2 abstain
- After some discussion, the senate voted to pass this amendment with the friendly suggestion of changing “plus” to “included.” Votes were 25 in favor, 5 opposed, 1 abstain

f) Faculty Governance Document amendment proposal 2011-06

- There was a friendly addition stating “The facilitator must hold one face-to-face meeting with a quorum of team members each semester.”
- After some discussion, the senate voted to pass this amendment. Votes were 23 in favor, 6 opposed, 2 abstain

g) Faculty Governance Document amendment proposal 2011-07

- After some discussion, the senate voted to pass this amendment. Votes were 28 in favor, 0 opposed, 2 abstain

5) New Business

a) Faculty Senate Apportionment for 2011-12

- I sent out a spreadsheet with the Apportionment for next year. This is the count we have and the Leadership team will officially endorse at the meeting this afternoon. The only change is that the Library will have two seats instead of three. The last column is how many additional people would have to be in that college to gain another seat in senate. Unless anyone finds any flaws by the end of today, this is what will move forward.

b) Faculty Governance Document amendment proposal 2011-08

- This was submitted by the technology team. We no longer have an Office of Instructional Technology officially, so we just changed the name of this to reflect that. Adoption of this amendment was moved (by R. Kenny) and seconded. This will be on the agenda for a vote next time.

c) Nominations for Faculty Senate President for 2011-12

- Since we approved Amendment-05, the eligibility for this is assistant, associate, or full professor, with three years experience including one year in Faculty Senate.
- Howard Smith nominated Doug Harrison and he accepted.
- Megan McShane nominated Martha Rosenthal and she declined.
- Ai Ning Loh nominated Chuck Lindsey and he declined.

- We will vote next meeting. Candidates will have the opportunity to make a statement.

d) Proposed revision of general education competencies – Halcyon St. Hill

- The GenEd Council voted and approved GenEd Competencies.
- We were trying to merge written and oral communication to address issues to align with the assessment. The Council discussed and decided it should not say “and” if we were trying to merge them both.
- We had three titles suggested: just “communication,” “written communication,” or “written/oral communication.”
- I have had the Council representatives share this information with you so we can vote and move with this by mid-April.
- These competencies impact our curriculum, the students, and our university, including our SACS accreditation.
- Make sure this conversation happens within your unit and please give any feedback to your GenEd representative.

6) Announcements

None

Next meeting: Friday, April 15, 2011, 9:30AM – 11:30AM