

MINUTES
 FGCU Faculty Senate
 Friday, April 13, 9:30-11:30 am
 SU 213 (Student Union Chambers)

In Attendance: Benford, Case, Bottinger, Carlin, Cooper, Darnell (alternate Hayford), Epple, Everham (proxy for Fauerbach), Felton, Gilbert, Guo, Harrison, Hoyt, Isaacs, Kakareka (proxy for Erdman), Kim, Kleeger, McShane (Proxy for Owen), Navarantha (alternate Shaulul-Hameed) Mock, Osterman-Meyer, Pavelka (proxy for Banyan) , Renard, Ritrosky, Rosenthal, Simpson, H. Smith, Stecher, Torres, Towne, Van Djuin, Zhuo

Absent without alternate/Proxy:

Guests:, J. Baker, S.Belcher, T. Bevins, C. Duff, D. Henry, J. McGaha, C. Meslow M. Roca, P. Seay, P. Snyder, M. Stanis R. Thomas, R. Toll, G. Tolley, M. Wells, M. West, M. Yovanovich, ,

Media: Dave Brietenstein

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:00 Called to order at 9:10 am with Quorum	Douglas Harrison			
5. a. Information Item: Introduction of Update from Vice President for University Advancement	Rosemary Thomas	Item taken out of order Welcome to Faculty Senate Thanked FGCU Faculty – (PR, Alumni, and development) For getting good news to tell the community from faculty; People hiring are hiring FGCU grads because they are well prepared; thank you for helping them be successful in fund raising – advancement has already surpassed the fund raising goal because people are very interested in investing in faculty and student scholarships. People give to FGCU because they have a positive experience.	Information/ Report	
2) Approval of Minutes of March 30, 2012	Madelyn Isaacs		Approved as filed.	
d) Senate President's Report	Douglas Harrison	<ul style="list-style-type: none"> • Initiatives: <ul style="list-style-type: none"> ○ OATF coming up on the Agenda later. ○ Shared governance – working on common definitions now and will proceed in the fall that will outline operational aspects of shared governance. ○ Workgroup on Chairs and Deans Survey continuing to work and process first go-round. Will continue to improve next year and include Advising in next year's process. • UBOT meeting 4/17 – approval of 2015 Master Plan for campus and off-campus recreation area development. Would require reducing our conversation threshold on campus by providing off-campus mitigation. • Will be sharing to UBOT on By-Laws, OATF, Chairs and Deans, • Forums on 4/24 and 4/25 on role of campus land use committee. • IAT (Nora Demers) will present results of Campus survey on smoking in the fall. • Will be presenting Senate annual report and posting it soon. • Will be talking about PIP and PDP in the fall. 	Information/ Report	<ul style="list-style-type: none"> • UBOT meeting on 4/17 • Forums on 4/24 and 4/25 on role of campus land use committee.

		<ul style="list-style-type: none"> Has started talking to Provost about this. Revision to emeritus guidelines will come up in the fall. Has circulated Questionnaire about Senate and Teams effectiveness. Commencement is Sunday April 29 (CAS, CHP, WSOE) at 10:30 and 2:30 (COE, COB CPS) Discussions continuing on space and budget through SPBAC and related committees. <p>Time extended for questions and discussion about master plan issues.</p>		
3) Standing Reports a) Provost's Report	Ron Toll, Provost	<ul style="list-style-type: none"> Will be leaving early and coming back – is triple booked this morning. Participation of faculty at graduation is great – students and families appreciate the pomp and circumstance Urges attendance this afternoon at celebration of excellence. Have separated it for first time from Research Day. AB5 112 location for Celebration of Excellence at 2:00. Research day is next Friday which will include oral presentations given the additional time afforded by removing Celebration of Excellence. Oral presentations actually beginning on Thursday evening. 	Information/Report Only	
b) SGA Report	Luis Vargas, SGA Vice-President	<ul style="list-style-type: none"> Putting together executive cabinet and excited to be working with us next year. 	Information/Report Only	
c) UFF Report	Monika Renard, UFF President	<ul style="list-style-type: none"> Elections recently: <ul style="list-style-type: none"> E. Elliott, President Treasurer – M. Angeletti Secy – N. Demers Membership chair – S. Bolduc-Simpson UFF Senate – Elliott, Isaacs, Valesky, Angeletti, C. Griffin, Rea Alternates – Renard and FEA Delegates – Isaacs, Valesky, Elliott, Rea, Hibbard Alternates – Hibbard and Renard Reported on satisfactory resolution of Exclusive Assignment Dispute Resolution; FGCU's first to go through the entire process. Complemented Steve Belcher on managing the process and making a satisfactory resolution. Bargaining will continue next Friday afternoon, April 20. 	Information/Report	Social coming up – Cohen Center 214 on April 20 from 4-6.
d) Senate President's Report	Douglas Harrison		Information/Report	
4) Old Business a) Action item: Outcomes and Assessment Task Force Report, second reading (see attachments)	Harrison	<ul style="list-style-type: none"> Rosenthal reported that many faculty provided feedback that they do not like the direction of the new outcomes and areas for development. Everham noted that the process was transparent and there was much opportunity for feedback. Everham reflected on his vote and the confusion about the difference between assessment and evaluation of individual students. He believes OATF understood this. He believes that we are to identify what is an important outcome and that faculty develop curriculum and processes to develop these outcomes and then determine how we assess these. J. Stecher noted that there have been challenges to properly assess what we are teaching. There have been workshops and professional development to help faculty. H. Smith noted that we are not losing what we started with by acknowledging the three core areas and having faculty accountable to develop curriculum and 	Time extension for 15 minutes McShane/Osterman-Meyer Time extension 5 minutes Rosenthal/Guo	

		<p>assessments to ensure these values and outcomes are inculcated. Wants to ensure that faculty are doing this because they want to rather than just because they have to in meeting an external or disconnected requirement. Also wanted to honor the hard work of the faculty team and the administration partners who developed and studied this all year.</p> <ul style="list-style-type: none"> • Hayford – doesn't think anything is lost with this proposal. Sees value in these changes especially as she is a program leader and going through a 7 year program review. Doesn't deprive programs from assessing important outcomes and values. This will help address some of the other problems that programs have had with the burdens of program review. OATF lead by Judy Wilkerson, an expert in the field, and does understand how this needs to work for faculty and to meet SACS accreditation. • T. Bevins – came to make impassioned plea to support the proposal. Take the things that have been removed that are still in our mission and still in our strategic plan, our other programs, and are still done in so many other ways. SACS will want us to show how we assess every student on every outcome we claim and will want to see every piece of data. On PRT, faculty continually say they cannot do all of the assessment required. Dropping them from the outcomes doesn't drop them from everything but does allow faculty to assess what is important to the University outcomes and program level issues. • C. Duff- ex-officio on OATF and Office of C & I – no other SUS institutions have University learning outcomes as we do. • M.Roca – CAS rep on OATF – took role very seriously and after University wide and CAS survey became convinced this is way to go forward because allows every program to articulate its critical outcomes and assessment of them. Frees faculty rather than constrains them. • S. Felton – grateful to the committee; endorsing this and CHP appreciates everyone's role on this. Ensures academic freedom. • Osterman-Meyer – thanks OATF and PRT for perspectives; feedback from CAS was complex but there is a trend to approving this. Not whether they want to assess but do they have the tools to assess these properly. • McShane – heard from Totaro (who has been on Senate, a Program leader, etc). Shouldn't be revisiting work of a committee in the eleventh hour. • Torres – wants to understand that some programs have difficulty assessing some of the current outcomes. New outcomes provide more flexibility to faculty and programs. • Everham – ok to be emotional and care about this; deeply disappointed to find out no one else has University wide student outcomes as value of these is it forces us to discuss how our curriculum is connected. The work begins if we pass this. • Rosenthal – came in not sure how to vote and has heard some very excellent arguments. • Shahul-Hameed – would support this if he hadn't taught colloquium – we don't just teach students but the next generation of movers and shakers. • Motion – to vote yes/no – Yes -- 25 No 9 carries • Pursuant to this Harrison will forward the motion and 		
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		discussion summary to president and Provost.		
b) Action item: Faculty Senate Governance Document Bylaws revisions, second reading (see attachment)	Harrison/ Van Duijn	Motion to approved changes as a bundle. Will take them in order separately. 20.12.3 – AdHoc elections workgroup - carries 20.12.5 – GAT recommends change to 4.2(f) – carries 20.12.6 – UGT recommends change to 4 2 d (ii) – carries 20.12.7 – GAT recommends change 4.4.2 e (ii) – carries 20.12.4 – Senate Executive Team - discussion about concern of putting junior faculty in VP in contact with UBOT. Pres has a relationship already. This resolution only covers communicating substantive results of Senate deliberations and as directed by Senate. - carries		
c) Action item: Elections for Faculty Senate President, Vice President, Secretary, and Parliamentarian, AY 2012-13	Harrison	Van Duijn – managing election for President. No more nominations for President. Harrison re-elected by voice vote. Harrison – VP – nominations- H. Smith (Pavelka nominated but does not accept.) Re-elected by voice vote. Secretary – Isaacs and Felton. Paper ballot – Isaacs relected. Parliamentarian - Van Duijn - Re-elected by voice vote.		
5) New Business a) Action Item: Proposed Resolution on Shared Governance and Realignment	Jeff Kleeger	Have been talking about realignment for two years and it is about to occur. Resolution seeks to have a proactive approach. Justice Studies and Public Affairs are moving into CAS and want to ensure that administration is listening to faculty in the shared governance so faculty can make sure its programs maintain quality. Need to have the resources needed to support programs. Motion Renard/Kakareka to accept resolution. Discussion – Everham – can't disagree with ideas presented except number 4 that requests all reorganization decisions be reached jointly. Kleeger - Shared governance means that rationally debated but not that all faculty are happy. Issue is that shared governance be followed to have a full hearing of the issues. Kleeger – other units are not finding this an uncomfortable or unhappy process but CPS is finding it uncomfortable. Everham – colleagues are telling us they are uncomfortable and we need to endorse this. Provost – concerned that resolution is stating there has been a lack of shared governance in this process yet there is much evidence of shared governance this year and going forward. However, some of the language in this is troublesome. Two years ago he asked University to consider a reorganization process and task force. Went through a difficult year to get to the plan. Listened to input. Our PATF documents on the website are garnering compliments from other Universities. One parameter is internal reorganization was not to use the term Division to avoid other confusion and that it be budget neutral. In middle of November CASRET formed to discuss the reorganization. Dean charged the group and they started in Mid-December. In February – the CASRET reorg plan was delivered to Dean who then brought it to	Action Item Motion to extend Discussion 10 minutes Felton/ Osterman-Meyer Motion to extend 10 minutes Kleeger/Rosenthal. Motion to extend 5 minutes Kakareka/Towne.	

		<p>the Provost.</p> <p>Dean reached out to faculty in mid-March with a new draft plan that departed from CASRET recommendations.</p> <p>He is coming forward because Dean reports to him and he represents their discussions. He believes that there is more shared governance in recent years and is ahead of other campuses across the US. He believes this is talking not about the process of shared governance but about the outcome. Concerned about what message this resolution sends that we are broken rather than reflecting the normal pain of change.</p> <p>H. Smith – echoing frustration of the faculty; there have been failures in the process of shared governance over the years but that it hasn't entirely failed. In every case we have been able to remediate and speak openly about the failures. Dean did a good job of listening and planning a way forward. Would hate that this process becomes a focus for faculty ill-will or block to the future of shared governance.</p> <p>Pay Seay – Shared Governance is embedded in the CBA. Look back at PATF – Justice Studies and Public Affairs can be a freestanding unit and account for 10% of the University's students. The PATF report indicated that Justice Studies could stand alone. Provost then said, interdisciplinary home in CAS would be well served by inclusion of Justice Studies. Have concerns that they are not going to be maintained as a unit which would undermine their research and practitioner orientation. Were assured that Justice Studies would remain as a unit even as recently as a month ago as a school or department on its own.</p> <p>In the fall, Justice Studies will no longer exist. They are asking through this resolution for the change as dramatic as this doesn't happen to others and this discussion remains ongoing.</p> <p>Everham – hears faculty saying their voice hasn't been heard; Provost has been accurate about the process. Can't vote on this resolution today unless put By-Laws aside. Maybe that is a good way to go to vote in the fall after there has been some movement over the summer.</p> <p>Stecher – has some concerns over the language in the resolution and isn't privy to some of the information and emails.</p> <p>Renard – Justice Studies isn't only unit having trouble moving into new unit; so is RHM moving into COB. Sounds like there isn't shared governance in that particular portion of process.</p> <p>Rosenthal – moves to amend number 2 indicating that we have not participated in Shared Governance.</p> <p>Kakareka – next meeting in fall will have new Senate who will hear this.</p> <p>McShane – problem with decisions being focused on not the process. Concerned about how resolution on space and Mods moved forward without going through chain of command (going to Dean first). Believes sometimes admin has to make hard or unpopular decisions.</p> <p>Kleeger Accepts friendly amendment to remove</p>		
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		<p>paragraphs 2 and 4.</p> <p>Kleeger – suspends rules to vote on document as amended. Rosenthal second. Motion fails with one abstention. Resolution will move forward in the fall.</p>		
b) Action Item: Graduate Affairs Team proposed revisions to General Graduate Academic Policies	Jaffar Ali Shahul-Hameed, Greg Tolley (see attachment)	<ul style="list-style-type: none"> Requires suspension of rules to vote on today because it affects students. Impacts organized certificate program curriculum that can serve as path into approved program; accept greater than 9 credits into aligned program. Courses would be only from FGCU. Motion to approve Isaacs/Kakareka. Suspend H.Smith/Shahul-Hameed. Both have a bearing on results or outcomes of programs to take effect in the fall and can't wait to vote in the fall. Passed. Motion passes. 	Action Item	
c) Action Item: Student Affairs Team proposed changes to Academic Warning System	Melanie Stanis and Mike West	<ul style="list-style-type: none"> Academic Warning System – changing academic notice to be more of a flag; all gpa requirements are 2.0 and all credit hours staggering would be removed. Students would get warning, probation, and then dismissal. 	Action Item	
d) Information Item: Report from Faculty Representative to University Athletics Committee	Millie Wells	<ul style="list-style-type: none"> New Faculty rep succeeding Cecil Carter who served in this role. Of 250 student athletes, 165 had gpa of 3.0 or higher and 15 had a 4.0. Are above the general population in terms of gpa. Motion to adopt Isaacs/Osterman-Meyer. Essentially are speeding up the identification and outreach but not the suspension/dismissal. Case – student has a 0.5 gpa as a transfer. Everham/Rosenthal to suspend rules passes. 	Information/Report	
5. A. New Business a) Information Item: Report from Faculty Senate Technology Team			Information/Report	
a. Information Item: Introduction of Update from Vice President for University Advancement	Rosemary Thomas	Moved above	Information/Report	
a. Information Item: Update from Physical Space Codes Assessment Committee on space coding audits	Louise Janutolo			
6) For the Good of the Order				
7) Announcements				
Future Meeting Dates		Next Senate Meeting Fall 2012 Senate Leadership Team Fall 2012		