

MINUTES  
 FGCU Faculty Senate  
 Friday, September 9, 2011, 9:30-11:30 am  
 SU 213 (Student Union Chambers)

In Attendance: Benford (by alternate Ron Coccari), Bottiger, Carlin, Case, Cooper, Darnell (by alternate Michele Hayford), Epple, (by alternate Nicola Foote), Erdman (by alternate Sue Cotticone), Everham, Faurbach, Felton, Gilbert, Gross, Guo, Harrison, Hoyt, Isaacs (by alternate Deb Giambo), Kakareka, Kim, Kleeger (by alternate Tara McKenna), Mcshane, Mock, Navarantha, Osterman-Meyer, Pavelka (with Banyan Proxy), Renard, Rosenthal, Simpson, H. Smith, Stecher, Torres, Towne, A. Van Duijn, Fan

Absent without alternate/Proxy:

Guests: S. Belcher, W. Bradshaw, P. Snyder, R. Toll, G. Tolley

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30 am— called together at 9:40am	Harrison	Welcome and Introductions Motion to suspend rules and move new business action items 6a-c to beginning of session	Motion: H. Smith Second: Passed	
2) Approval of Minutes of April 14, 2011	Secretary			
3) President	President Wilson Bradshaw	President Bradshaw welcomed back the faculty; announced we have 12,800+ students this fall. He clarified remarks from Welcome Back and noted that the Campus Culture & Climate Report has been turned over to the Core group which will be working with the Cabinet work to make suggestions for improvement. <ul style="list-style-type: none"> <li>•The University was able to find funds to complete AB-8.</li> <li>•In the upcoming year will be working on an additional access road to campus.</li> <li>•Will request funding for FTEs; (last year FGCU students funded at 72%, this year funded at 66%.) FGCU should have parity with other SUS students.</li> <li>•2011-12 approved 52 new faculty positions, but staffing still at same level of 9000 students in some areas. The President and his Cabinet will look at staffing across the campus to alleviate staff workload.</li> <li>•Permitting for the South Access Road is continuing, even though there are no construction funds.</li> </ul> Major priorities for 2012-13: 1. With less than 50% of operating budget coming from the state we will need to balance growth with quality.  2. PECO money – Replacement of the \$4.5 million for AB-8. Next construction project will be AB-9. After that, there will be a marked slowdown in new construction.	Information/ Report Only	

		3. Get legislature to restore matching gifts program. There is \$11-13 million in gifts waiting for a match.		
4) Standing Reports a) Provost's Report	Provost Ronald Toll	Welcomed faculty. The University must refocus on student success; target for retention from freshman to sophomore year is 80%. (At our highest we had approximately 85% retention, now we are at 74-78%; thus target is attainable.) Selection a new QEP project. – more from Paul Snyder about details. Welcomed newly formed Whitaker College of Engineering; other PATF changes will be implemented in the coming year. The Provost informal meeting schedule: Wednesday, September 28, 9:00am – 11:00am, AB5-314 Wednesday, October 26, 3:00pm – 5:00pm, AB7-402 Thursday, November 17, 3:00pm – 5:00pm, LH 4200	Information/ Report Only	
b) SGA Report	Justin Carter, SGA Vice- President	<ul style="list-style-type: none"> <li>Perch renovations have been completed.</li> <li>Food Forest (garden) is under construction.</li> <li>Service learning opportunities available for students throughout the semester.</li> </ul> Plans for this year: SGA will be implementing Diversity Series this year and Increasing service learning opportunities for students. Sept. 17, SGA will be participating in Give Kids the World in Kissimmee. Faculty advisors to student organizations, have your president meet with the student governing board regarding funding—governing document under review.	Information/ Report Only	
c) UFF Report	Monika Renard, UFF President	UFF Fall Social in September, updates pending. The UFF Senate meeting will be held at end of September in Tampa where there will be discussions on how things are unfolding in the Legislature. Bargaining will begin in October; salary and benefits, salary compression and inversion are items for bargaining. While UFF is happy about bonus and raise, this will not impact bargaining.		
d) Senate President's Report	Douglas Harrison	<ul style="list-style-type: none"> <li>Leadership team will meet with President Bradshaw and Provost Toll to discuss shared governance, and work on clearly defining what that means at FGCU.</li> <li>There is an ongoing effort to survey about chairs and deans. Currently we are in the process of trying to find collaborative process to implement the survey.</li> <li>The Outcomes &amp; Assessment task force will be convening soon.</li> </ul>		
5) Old Business		None		
6) New Business a) Faculty Governance	Howard Smith	01, recognizing Whitaker College of Engineering (Howard Smith)—approved to allow Senate membership from the College of Engineering.	Motion: Van Duijn Second: Meyer and	

Document amendment proposal 2011-12			rosenthal Passed	
b) Election of Senate Secretary	Doug Harrison	Maddy Isaacs Elected	Mark Simpson nominated; No other nominees; elected unanimously.	
c) Election of Senate Parliamentarian	Doug Harrison	Arie van Duijn elected	nominated; No other nominees; elected unanimously	
d) Quality Enhancement Plan Selection Process	Paul Snyder	<p>Outlines purpose and role of QEP in regional accreditation (covers one core requirement and comprehensive standard) as a major component of a university to enhance student learning. Regional Accreditation reaffirmation in spring 2015</p> <p>1<sup>st</sup> QEP completed in 2010—focused on ecological perspective and civic engagement. This year we need to dedicate to selecting a topic, hopefully by March 2012</p> <p>New Process: Solicitation phase—seeking project ideas to improve student learning. Colleges encouraged to nominate faculty for QEP Selection committee by today.</p> <p>Timeline for QEP Selection Process (website to follow) Phase 1- Solicitation Campaign (September 19 – mid October) Review of Phase 1 ideas (October 2011)</p> <p>Phase 2 - RFP for 4 QEP proposals will be reviewed (early November 2011) Proposals due (first week of January 2012) Proposals reviewed (January-February 2012) Selection of QEP topic (March 2012) Establishment of QEP team (March-April 2012) QEP planning to take place during 2012-2013 and 2013-2104. ( Well-planned, effective QEP takes two years.)</p>	Information Item	Colleges to nominate faculty for QEP selection committee by Friday, 9/9.
7. New Agenda Items	Howard Smith	<p>Purpose is to share preliminary analysis of President's Compensation agreement with Senate to enhance Faculty Senate President's ability to represent the faculty at the September 20 UBOT meeting.</p> <p>Senate should consider FGCU's overall performance as legitimate starting point for determining "at risk compensation" (raises, bonuses and incentives) for</p>	Motion to share President's Compensation Agreement with Senate: H. Smith	Feedback to Doug Harrison before UBOT meeting 9/20

		executives and anyone in the organization. FGCU does not have any defined top level indicators of institutional performance (our strategic plan does not define measures except at the bottom level of the strategic hierarchy), two potential “outcome” measures— retention and graduation—(required to be reported as the first “Primary Institutional Goals/Metrics” in the FGCU annual work plan as defined by the Board of Governors) were provided. A purposive sample of other measures showing the comparative size, complexity and performance of FGCU relative to the aspirational peers was also provided. (See attached powerpoint).	Second: Rosenthal Passed	
8) For the Good of the Order				
9) Announcements				
Future Meeting Dates		<b>Next meeting:</b> Friday, September 23, 2011, 9:30 – 11:30 am <b>Senate Leadership Team meeting:</b> September 23, 12:00 p.m.-1:30 p.m. SU 213		