

MINUTES

Faculty Senate

Friday, January 9, 2015 9:30-11:30 am
Cohen Center 213

In Attendance: Acheampong, Anstadt, Scott; van Duijn, Ari VanDuijne; Felton, Shawn; Stecher, Jo; Bevins, Brendan; Felke, Tom; Brown, Trent; Croshaw, Dean; Epple, Erdman, Rob (proxy S. Jaffarals)Michael; Everham, Win; Kakareka, Joe; Niner, Patrick; McDowell, Kimberly; Paine, Morgan; Pavelka, Sandra; Rosenthal, Martha Rosenthal; Sakharuk, Alexander; Strahorn, Eric; Thomas, Serge; Carlin, Anna; Finley, Penny; Hung-Simons, Olivia; Johnston, Vicki; Nguyen, Long; Torres, Jorge; Villier, Claude

Absent (without Alternate/Proxy): Eugene Hoyt, Mary Krome, Caniel Acheampong, Yabing Jiang, Tom Hair

Guests: President Bradshaw, Chair Roepsdorff, Dr. Toll, Dr. Snder, Dr. Barringer, Jennifer Baker, Cory Mentzer, Elspeth MCCulloch, Beth Elliott

Media: none noted

Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1)Gathering 9:32	Shawn Felton			
2) Approval of Agenda	Shawn Felton		M: Martha Rosenthal Rosenthal S: Sandy Pavelka	Approved
3) Approval of Minutes of December 5, 2014			M: .Martha Rosenthal S: Sandy Pavelka	Approved
Motion to Suspend Rules		Rules were suspended to allow for time for guests to speak.		Approved
4) Guest President Bradshaw		<p><u>Q: Can you give us an update on the Performance Base Funding metrics for this year?</u></p> <p>A: He thanked the Senate for inviting him once again to speak to Senate. They have recently returned from Tallahassee. PBF has shown FGCU to do well with measures for our students' success and a direct result of the work of faculty in the classroom. The figures for next year are not finalized, but it looks very good. Without specific numbers the slope of the curve for FGCU is going in the right direction. and he is pleased with what he sees. \$100 M of new money for PBF is available for this year, not based on enrollment, but on performance. Going forward our enrollment will grow between 2-3% over the next 3 years.</p> <p><u>Q: Have you seen any ways that the metrics should be fine tuned to be more effective?</u></p> <p>A: He is pleased to see the willingness of the BOT to look at areas to tweak or discuss. For instance, transfer students are not considered in the metrics right now. Their success should be acknowledged.</p> <p><u>Q: What challenges are there in the political landscape?</u></p> <p>A: The PECO funding in the past was available for us. The governor is reluctant to use bonded funds or to incur more state debt. We have buildings on the list such as the STEM laboratory (AB 9), and the state</p>		

		<p>can spend on projects. The Merwin Hall offices were funded through creative ways. The south road needs to be a capital project to be funded. Even with PBF being successful, we still do not have full funding for projects that we need to pursue.</p> <p><u>Q: Can you tell us where we are with the Smoke Free Initiative?</u></p> <p>A: We have an implementation committee President Rollo along with faculty and staff representation is beginning to look at initiatives with our sister schools and others. We do not have a timeline, but during this semester we will put forward a resolution.</p> <p><u>Q: Firearm violence and legislation for concealed weapons on campuses. Can you tell us where we are in regards to those topics?</u></p> <p>A: The presidents of universities and the BOT do not support legislation for concealed weapons on campuses. Chief Moore and police chiefs of UPDs do not support it either; however, should this pass we will need to provide training. Only those with permits can carry concealed weapons. All of us (faculty, student government) will need to be able to give our opinions. We do have procedures in place for those who feel threatened and we want to hear from faculty, staff and students if anyone feels threatened. We have not gates. That is the nature of a public university. How do we maintain openness and safety? The UPDs are constantly looking at best practices.</p> <p><u>Q: (Sandy Pavelka) Chair of Homeland Safety. This committee is strongly opposed to legislation for concealed weapon, but that group is willing to partner with groups for training.</u></p>		
<p>5) Guest Chair Roepstorff</p>		<p><u>Q: Could you provide us with an overview of the goals of the BOT</u></p> <p>A: She began by thanking the Senate for inviting here to speak. Last year she spoke to the Senate about how the members of the BOT are elected and appointed. Her career is in banking complex a huge job, but the work of the BOT and education is even more complex with all of its layers. She chair of the Lee County board of education. The BOT is the governing body for the university as set forth by Florida Law and consists of 13 members. The BOT is not management board, but a governance board. The BOT does offer approval for degree programs, strategic plans, annual work plan, annual accountability plan, etc. Every 5 years the university revisits its strategic plan and this is part of the BOT's task (January 20)</p> <p><u>Q: Can you explain how current academic program review is proceeding.</u></p> <p>A: Accountability for program review is a directive given to the BOT. The processes that have already been in place for program review will be followed. 39 programs that have been suspended show that we are effectively using the process that has been in place and it is working. The BOT need to understand all of the processes in order to support the decisions of the faculty. (Cost justification, student enrollment, course relevance, etc.) 36 out of 39 programs were discontinued. In 2015-2016 this will show up in the program report. The BOT supports what the faculty and administration are doing.</p> <p>A: (Bradshaw) – The question is about do we have the right academic mix for our academic portfolio. This is not an eye toward cutting, but toward accountability.</p> <p><u>Q: Is the goal from Tallahassee to create state institutions that are more the same?</u></p> <p>A: The process is to eliminate overlaps. We also need to determine what is good for the region. We began as a school that was needed because of lack of a school for this region. She believes each school should have a bright light for what they are good at, not to make them all the same.</p>		

		<p>What will inform our system is the need of SW Florida.</p> <p>A: We are so proud of FGCU and remind the BOG in Tallahassee that we are #1 or #2 in students getting jobs. This shows that we are doing many things correctly.</p> <p><u>Q: Can you tell us where we are in the process of metrics for determining outcomes?</u></p> <p>A: We are just entering phase II and the BOT is not involved in the process of setting the metrics.</p> <p>A: (Bradshaw) Several of the trustees recognize the importance of a broad liberal arts education. Please know that our trustees value the liberal arts education and for instance although we may have eliminated such things as the degree program in Spanish, we have not eliminated courses in Spanish.</p> <p><u>Q: Can you tell us where we are with the evaluation of President Bradshaw?</u></p> <p>A: FGCU is in its 18th year. Things that work one year may not always continue to work. We have had an excellent review process. The review process of president was more subjective in the past. We decided that now is the time to revisit the process based on evaluation concurrent with PBF. We need something more objective and metrics driven to better define the evaluation. More universities will be using this process that will work for the future. There is no urgency. We will be using the current evaluation system this year; however, a new evaluation should be in place and President Bradshaw is totally on board with this.</p> <p>A: (Bradshaw) The BOT is thoughtful and have been provided with information and research from the staff as they formulate their new evaluation approach.</p> <p><u>Q: What opportunities do you see for interaction between faculty and staff with the BOT and BOG?</u></p> <p>A: Shawn Felton should be recognized for his active involvement. Sunshine Law gives all opportunity since everything is published and all are encouraged to attend the meetings. Having a strong governance allows you to be engaged. September 16 and 17 will be the BOG meeting that will be held at FGCU. These meetings are also live streamed and also archived. Reach out to President Bradshaw if there are concerns and he will pass on these concerns or issues. There is a public speaking opportunity at meetings</p> <p>A: (Bradshaw) Do not underestimate the impact you have for issues. You need to voice your opinions on issues that touch on your academic freedom such as textbook legislation. There is a lot to gain by being in the room and seeing the interactions in person at the BOT and BOG meetings.</p> <p>A; (Toll) No other campus in the SUS did more than FGCU for the work on the General Education conversations. This spoke incredibly well for our staff and the high value we have for general education and liberal education. No other board chair has been to more meetings of the BOG and we are always well represented and perceived.</p> <p>A: (Felton) Compliments to Chair Roepstorff for her involvement and her Lee County Person of the Year nomination.</p>		
6) Old Business	Arie VanDuijn	<p>Action Item: Election of VP of Senate</p> <p>Nominations :Claude Villiers, Sandy Pavelka</p> <p>Results of vote 18-8 with one abstention.</p> <p>Sandra Pavelka will be the new VP of Senate</p>	Ballot Vote taken	Sandra Pavelka will now serve as VP of Senate

		<p>The differences are mostly connected to when finals would be when and when reading day would be and how much time faculty would have to grade.</p> <p>Draft A – no reading day, but extra day to grade (9-17)</p> <p>Draft B – reading day with a week of finals (15-10-1)</p> <p>Draft B Passed</p>		<p>Approved</p> <p>Draft B</p>
7) New Business	Margaret Banyan	<p>Information Item: Campus Master Planning</p> <p>Every 5 years the campus master plan is up for renewal. January 21 (Sudgen Welcome Center) will be an open forum for people to gather to give input for what we need in many areas (transportation, energy, space utilization).</p> <p>Q: How will the South Entrance be considered?</p> <p>A: The South Entrance as well as the Miromar student development, and Center Place plans will impact transportation.</p> <p>Q: Will we be presenting a draft to BOT in spring?</p> <p>A: September is more likely the final hearing. Feedback is important to make decisions on how to use the land we have left.</p>		
	Rosenthal and Everham	<p>Action Item: Real Food Challenge Resolution</p> <p>A proposal drafted by Drs. Rosenthal and Everham was presented to Senate. The goals were reviewed and a handout of the motion was distributed. Senators are to take this motion to their constituents for feedback.</p>		
	Katie Leon	<p>Information Item: Sustainability Tracking Assessment & Rating System (STARS)</p> <p>We are members of AASHE that is a resource that all faculty should be aware of. Report on the key points of the report.</p> <p>Voluntary framework for understanding sustainability on campuses.</p> <p>Principles to care for people, earth and share resources equitably.</p> <p>Rates institutions for which we are GOLD in 2014.</p> <p>We have been charter participants.</p>		
7) Standing Reports	Dr. Toll	<p>Provost Report</p> <ul style="list-style-type: none"> ▪ Important planning workshop strategic plan. Following prices of last 5 years ▪ BOG Meeting at FGCU September 16 & 17, 2015 ▪ Linda Sero / Lucas center and I will deliver a paper on new academy this is a Centennial Mtg ▪ 18% of submissions The whole idea to get a better handle on how things r going and student to respond and specific questions SACS still ongoing. Initial positive feedback. End of March beg April site visit. The visiting team will be on campus. QEP gunnels wool part will provide info. It is important that we understand the process. ▪ Tuesday – The Excellence Award recipients at fgcu ball w provost toll. ▪ Meet and greet w provost around campus. ▪ Student behaviors with Rollo- we want all safe on campus 		
	Nick Gallo and Elspeth	<p>SAC Report</p> <p>The next SAC meeting is January 26 at 1:00 in Cohen Center 214.</p>		

		The mold for the Azul statue has been completed and they will go into production. A video of the 6 foot Azul was shown. There will be 5 on campus. The first will be auctioned off at the President's celebration and the funds used for scholarships. A safety AP will be incorporated soon and made available to students and everyone for an extra layer of protection "Guardian Eagle." If any students, faculty, or community members interested in designing an Azul, applications are available until January 20 th . The FGCU homepage has information AZUL FLIGHT CORPS.		
	Beth Elliott	UFF Report Bargaining continues.		
	Shawn Felton	Senate President's Report <ul style="list-style-type: none"> ▪ BOT – Tuesday, January 20th beginning at 8:30 am. ▪ BOG on our campus is September 16 and 17 ▪ The SGA Meet and Greet will be held directly after Senate. ▪ January 30th –FGCU Enrollment Persistence Conference. All faculty are encouraged to attend. ▪ Call for Nominations for Excellence are out. ▪ Feb. 12 is the next night for senators at the basketball President's box. ▪ Adhoc Committees will continue work (scheduling, ranking, smoking, etc.) ▪ Travel Awards from Lucas Center, deadline in February all available on the Lucas Center website. ▪ Faculty Scholars from QUEP look for information on website. ▪ Promotion portfolio deadline – January 15 in both hard copy and electronic form. ▪ Art Show – February 13. 		
8) For the Good of the Order		none		
9)Announcements		Faculty Scholars Deadline – January 23, 2015 SGA Meet and Greet Today		

Next Senate Meeting: January 23, 2015

Next Senate Leadership Team Meeting: January 23, 2015