

**Florida Gulf Coast University
Faculty Senate Meeting Minutes
Friday, October 27, 2017; 9:30-12:00pm; Cohen Center, Room 213**

In Attendance:

Dr Mike McDonald – President	Dr. Martha Rosenthal – Vice--President	Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	
D. Acheampong	B. Bevins	A. Carlin	R. Erdman	A. Finn
B. Girimurugan	O. Hung-Simons	S. Isern	L. Jiang	J. Kakareka
A. Koufakou	T. Leary	J. MacDonald	B. Nehamkin	M. Paine
B. Petry	D. Carothers	A. Sakharuk	S. Thomas	J. Torres
J. van Duijn	C. Villiers	F. Zhao	S. Rokusek	

Absent (without Alternate/Proxy):

--	--	--	--	--

Guests:

Linda Amos	Dr. Paul Snyder	Dr. Bob Gregerson	Dr. Yovanovich	Dr. Barringer
------------	-----------------	-------------------	----------------	---------------

Media:

--	--	--	--	--

Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Dr. M. McDonald	<ul style="list-style-type: none"> Meeting called to order at 9:33am 		
2) Approval of October 27, 2017 Agenda	Dr. M. McDonald	<ul style="list-style-type: none"> Accepted as written 	Motion to Approve: J. MacDonald Second: R. Erdman	
3) Approval of October 13, 2017 Minutes	Dr. M. McDonald	<ul style="list-style-type: none"> 	Motion to Approval: A. Carlin Second: T. Leary	

<p>4) Senate President's Remarks</p>	<p>Dr. M. McDonald</p>	<ul style="list-style-type: none"> • BOG/BOT joint mtg. held on 10/18 <ul style="list-style-type: none"> ○ Pres. Martin wrote a white paper covering: \$32.million request, AB 9 development, & Programs of Excellence. ○ Money to be phased in ie: 13 million in 1st phase. ○ Wants life long learning, graduation rates to improve, peer tutoring to assist students, more student jobs on campus, consider trimesters vs. semesters, increase summer courses, expand nursing, business, & education programs. ○ Honors College to try to keep more upper division students. ○ Service to Community with FSW collaboration with common pool of adjunct faculty. ○ Expand FGCU presence in Charlotte County. ○ Paper will be on Senate website in 1-2 wks. • Will have administrative changes coming forward including a more decentralized management of funds to the college levels. This has resulted in trimming the President's Office of six staff members, effective at end of semester. • Discussed the ability for senate to be more proactive and be more involved with administration in new initiatives. FS President feels we can work as partners with the new administration. 		
--------------------------------------	------------------------	---	--	--

		<ul style="list-style-type: none"> • Bylaws are due to be reviewed this year. We will have an ad hoc team with a representative from each college to work with VP Rosenthal on this project. • Announced a new Canvas course for Senate Leadership Teams to post reports. This may reduce the length of the meetings each month if the team leaders and Senate leadership read the reports ahead of time. <ul style="list-style-type: none"> ○ Much discussion on whether this course should be open to all senators or not. Discussion revolved around whether it was necessary or not. General consensus resulted this will be open to all who may choose to read team reports before they are revised, discussed at the monthly mtg, or later presented to senate. 		
<p>5) <u>Standing Reports</u> 5a) <u>Academic Affairs</u></p>	<p>Dr. R. Gregerson, Acting Provost</p>	<ul style="list-style-type: none"> • Consultant, Pam Shockley, visited FGCU recently. <ul style="list-style-type: none"> ○ Purposes of getting an understanding of how we work and how we can change to improve student success. ○ Met with admin., faculty, staff, students, advisors, high school counselors, & the President’s Council to hear & learn. • Legislature Budget Update: Speaker of House, Mr. Corcoran, reported he will not move \$ between different accounts, including expenses related to Hurricane Irma. • ERMC- The consultant will also give recommendations for this. • Paul Snyder contributed the following: 		

		<ul style="list-style-type: none"> ○ Dr. M. Cordova is the new chair for the Student Success Task Force. & will review the report when it comes through. ● Issue of upper classmen students leaving if FGCU does not offer a specific major is staying at the department/college level. <ul style="list-style-type: none"> ○ This is not part of the consultant's report. ○ Dashboards are being developed to show data and allow students to see what we offer. Deans should have this data. ○ We do not offer everything and it will be a long time until we do. ○ High school counselors are encouraging students to come here and then transfer. ○ Enrollment/Admissions needs to admit deliberate students with majors we do offer. ○ Comments- We are marketing to local students as the 13th grade to come in & then transfer. In the past this was not a problem in the SUS but as the metrics changed we are now being penalized for this. ● As per President Martin, Academic Affairs is reorganizing with \$ to go directly to the colleges and stay in their control. <ul style="list-style-type: none"> ○ Spending issues are moving out of the Provost's Office Colleges/Deans will be directly responsible for their budgets. ○ The Provost's Office will oversee this change. 	<p>Motion to extend time for 5": M. Paine Second: D Acheampong</p>	
--	--	---	---	--

<p>5b) <u>Student Gov't</u></p> <p>5c) <u>SAC</u></p> <p>5d). <u>UFF</u></p>	<p>A. Jacobse</p> <p>L. Amos</p> <p>Dr. Everham</p>	<ul style="list-style-type: none"> ○ Six budget management personnel have received their notice. ○ College budgets being reviewed for determining future distributions. College faculty & staff will work together as changes are implemented. There will be some changes but are to be determined. ○ The FGCU Foundation will still be responsible for fund raising as \$ are not imbedded in each college. ○ Monies have been requested to increase the number of advisors overall. Advertisements for replacement faculty lines are open. ● Reminder- Sabbatical applications are due today & PDGF are due by 11/1. ● No report. ● Minutes are online & mtgs. open to all. ● Still need a labor & management committee to work on items beyond bargaining. Discussion about whether this would be a senate team or whether a conflict of interest. Would like faculty feedback on this idea of a L & M team. ● Bargaining continues, had a counter offer for deferred raises based on merit. The team has changed based upon administrative changes. Next mtg. on 11/1. ● State Union Senate mtg held revealed other SUS' are in different places with respect to bargaining. Dr. J. 	<p>Motion to extend time for 5": J. Kakareka Second: D Acheampong</p>	
--	---	---	---	--

		<ul style="list-style-type: none"> • Shahul-Hameed is the new state diversity representative. Call to all chapters for SUS issues without a grievance chair. • There is a commitment to fill up summer classes. It is revenue driven & will take “baby steps” to get this done. • Promotion bumps may happen this year but they are tied to \$. Seems this is attached to Performance Based Funding, although the CBA does not feel this is appropriate. UFF is encouraging people to apply next year. • Question- Considering there is limited \$ for conferences, how is it we are then punishing raises as well? <ul style="list-style-type: none"> ○ UFF requesting this type of input for constituents. ○ Not all chairs evaluate faculty equally. <ul style="list-style-type: none"> ▪ Does not have to be the meet/exceeds format. ○ There is a bigger gap 2* inversion/compression issues. <ul style="list-style-type: none"> ▪ Need to do the study again. UFF & Admin. did it. UFF hopes this time they will not have to contribute \$ for the study 	<p>Motion to extend time for 5”: M. Rosenthal Second: O. Hung-Simons</p>	
<p><u>6) New Business</u> <u>6a) College Caucus & Reporting of Delegation Information</u></p>	<p>All</p>	<ul style="list-style-type: none"> • CAS-Scheduling issues, revise mission statement, climate survey. • ENG- Incentives/recognitions for research & student success, course releases, refocus/restructure teams & committees. • BUS- None. • COE- Increase the stature of the Faculty Senate, hard to get willing faculty & staff with competing demands on time. 		

<p><u>6b) Information Item- Lab & Materials Fee Issues</u></p>	<p>Dr. J. MacDonald</p>	<ul style="list-style-type: none"> • MCHHS- Revisit the role of instructor, student mental health & need for greater access, increase resources. • LIB- \$ for collections & programs, reuse of fourth floor for the library vs. as classrooms. • Discussions- <ul style="list-style-type: none"> ○ Clarify the mission statement to be broader without exclusions. ○ Strategic plan is based on the mission. Goals of the strategic plan is to identify needs. <ul style="list-style-type: none"> ▪ ENG. Agrees this should be their first item. ○ Think about the clinical line vs. rank line, as it is hard to recruit. ○ Not enough ability for students to be seen & suffer the impact of mental health issues. Monies should carry forward on this. Need not to lose any \$ already for mental health issues. ○ All colleges are having difficulty recruiting faculty to serve on senate. ○ We need to own our roles as senators & get things done. • Bylaws Ad Hoc Committee Members- <ul style="list-style-type: none"> ○ CAS- S. Isern ○ ENG- C. Villiers ○ BUS- none yet ○ COE- O. Hung-Simons ○ MCHHS- B. Bevins ○ LIB- A. Carlin • See ppt. online 		
--	-----------------------------	---	--	--

		<ul style="list-style-type: none"> • In 2011 materials fees were frozen. Costs have continued to rise without a change in student fees. Other SUS' have increased their fees. • Discussion- <ul style="list-style-type: none"> ○ Perhaps decentralization help this. ○ This is a policy which needs to be researched, a resolution sent to the Provost & President, and finally to the BOT. President Martin would present to the BOT. ○ Where is this policy written or is it oral only? <ul style="list-style-type: none"> ▪ President Bradshaw decided this based upon a request form Gov. Scott. ○ Are the fees being utilized appropriately? ○ Why did this come to Senate? Dr. MacDonald said he brought it to his Chair who indicated it was a policy and not able to anything about it. ○ Faculty members agreed & supported this discussion therefore interested parties should work with Dr. MacDonald for developing a resolution action for 11/17 mtg. 		
7) For the Good of the Order	Dr. M. McDonald	<ul style="list-style-type: none"> • Reminder about commencement. <ul style="list-style-type: none"> ○ There will be no receiving line this year so colleges may want to something for themselves. • Strategic plan survey is live & 2 town hall mtgs. are being organized. 		

8) Announcements	All	<ul style="list-style-type: none"> • 11/2- grand reopening of Alico Arena Enhancement Project with ribbon cutting. • 11/14- Provost & Senate Promotion Workshop • BOG in Orlando on 11/8 & 9. Agenda not out yet. 		
9) Adjournment	All	<ul style="list-style-type: none"> • Meeting ended at 12:00pm 	Motion to adjourn: A. Finn Second: A. Bhatt	

Next Senate Meeting: Friday, November 17, 2017@ 9:30 AM – Cohen Center 213

Next Senate Leadership Team: Friday, November 17,, 2017@ 12:00PM – Cohen Center 213 .