

AY 20XX – 20XX
FLORIDA GULF COAST UNIVERSITY
PROFESSIONAL DEVELOPMENT PLAN (PDP) & ANNUAL PROFESSIONAL DEVELOPMENT REPORT (APDR)
Option 2 Form

UNIT/COLLEGE: _____ **SCHOOL/DEPARTMENT:** _____ **FACULTY NAME** _____

The professional development plan (PDP) will serve as the primary basis for your annual evaluation. Any change(s) to the PDP must be agreed to by the evaluator/supervisor. The evaluator/supervisor will complete the annual professional development report (APDR) at the end of the academic year and will address any substantive changes and will include a statement of how the accomplishment and performance of activities have met or exceeded unit standards. The APDR should include any amendments to the PDP and a statement of how the objectives of the PDP have been met.

Please refer to all relevant requirements in the CBA (Article 9 & 10), FPED (pp. 7-14), and your college/unit documents for further information. **If additional resources and time are needed, please include them with your objectives.**

GOAL	APDR (END OF YEAR SELF EVALUATION)
I. TEACHING/INSTRUCTIONAL ACTIVITIES	
LONG TERM GOALS (3-5 YEARS): <hr/> To meet the TEACHING/INSTRUCTIONAL ACTIVITIES goals, each faculty member will identify specific objectives and will realize those objectives through the listed activities and performance indicators/documentation below. Objective 1: Activities and Performance Indicators/Documentation:	<i>Address how each objective and activities listed in the left column has been met. Align your responses by using the appropriate objective and activity number with your response.</i>

Objective 2:

Activities and Performance Indicators/Documentation:

OPTIONAL: To exceed expectations of TEACHING, each faculty member will realize each of the objectives listed above by: (a) meeting expectations as noted above and (b) demonstrating accomplishment of one of the following:

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GOAL	APDR (END OF YEAR SELF EVALUATION)
II. SCHOLARLY CONTRIBUTION/SCHOLARSHIP/ PROFESSIONAL DEVELOPMENT	
LONG TERM GOALS (3-5 YEARS): <hr/> To meet the SCHOLARLY CONTRIBUTION/SCHOLARSHIP/PROFESSIONAL DEVELOPMENT goals, each faculty member will identify specific objectives and will realize those objectives through the listed activities and performance indicators/documentation below. Objective 1: Activities and Performance Indicators/Documentation: <hr/> Objective 2: Activities and Performance Indicators/Documentation:	<i>Address how each objective and activities listed in the left column has been met. Align your responses by using the appropriate objective and activity number with your response.</i>

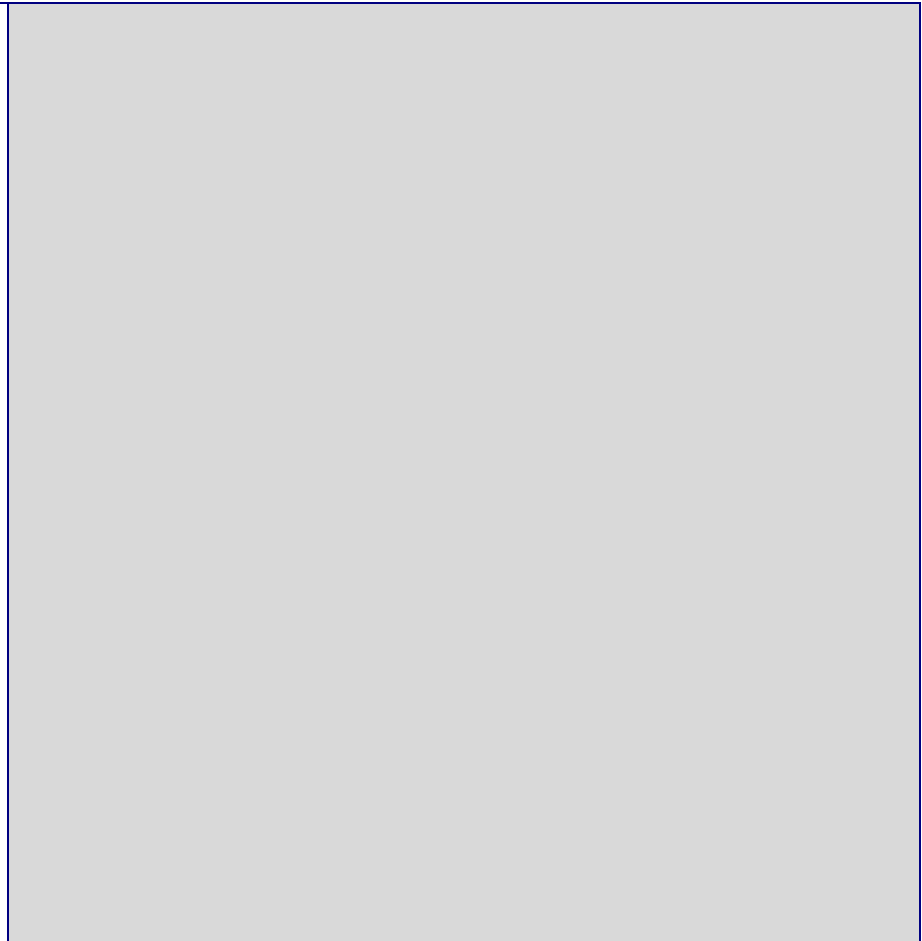
**OPTIONAL: To exceed expectations of SCHOLARLY CONTRIBUTION/
SCHOLARSHIP/PROFESSIONAL DEVELOPMENT, each faculty member will
realize each of the objectives listed above by: (a) meeting expectations as noted above
and (b) demonstrating accomplishment of one of the following:**

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GOAL	APDR (END OF YEAR SELF EVALUATION)
III. SERVICE	
<p>LONG TERM GOALS (3-5 YEARS):</p> <hr/> <p>To meet the SERVICE goals, each faculty member will identify specific objectives and will realize those objectives through the listed activities and performance indicators/documentation below.</p> <p>Objective 1:</p> <p>Activities and Performance Indicators/Documentation:</p> <hr/> <p>Objective 2:</p> <p>Activities and Performance Indicators/Documentation:</p>	<p><i>Address how each objective and activities listed in the left column has been met. Align your responses by using the appropriate objective and activity number with your response.</i></p>

OPTIONAL: To exceed expectations of SERVICE, each faculty member will realize each of the objectives listed above by: (a) meeting expectations as noted above and (b) demonstrating accomplishment of one of the following:



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GOAL	APDR (END OF YEAR SELF EVALUATION)
IV. OTHER DUTIES	
<p>LONG TERM GOALS (3-5 YEARS):</p> <hr/> <p>To meet the OTHER DUTIES goals, each faculty member will identify specific objectives and will realize those objectives through the listed activities and performance indicators/documentation below.</p> <p>Objective 1:</p> <p>Activities and Performance Indicators/Documentation:</p> <hr/> <p>Objective 2:</p> <p>Activities and Performance Indicators/Documentation:</p>	<p><i>Address how each objective and activities listed in the left column has been met. Align your responses by using the appropriate objective and activity number with your response.</i></p>

OPTIONAL: To exceed expectations of OTHER DUTIES, each faculty member will realize each of the objectives listed above by: (a) meeting expectations as noted above and (b) demonstrating accomplishment of one of the following:

END OF YEAR FACULTY SELF EVALUATION-OVERALL

SIGNATURES FOR 20XX – 20XX PROFESSIONAL DEVELOPMENT PLAN (PDP)

Supervisor will evaluate all aspects of this Professional Development Plan.

Signatures:

Faculty Member **Date**

Chair **Date**

Dean **Date**

SIGNATURES FOR RECEIPT OF 20XX – 20XX ANNUAL PROFESSIONAL DEVELOPMENT REPORT (APDR)

Supervisor will evaluate all aspects of the PDP and the ADPR in his/her annual evaluation.

Signatures:

Faculty Member **Date**

Chair **Date**

Dean **Date**