

**Florida Gulf Coast University  
Faculty Senate Meeting Minutes  
Friday, December 2, 2016; 9:30-11:30am; Cohen Center, Room 213**

**In Attendance:**

Dr. Shawn Felton – President	Dr. Sandra Pavelka – Vice-- President	Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	
Daniel Acheampong	Lan Jiang	Mary Krome	Kazuo Nakatani	Fan Zhao
Brendon Bevins	Jacqueline van Duijn	Trent Brown	Michael Fauerbach	BeeJay Girimurugan
Jamie MacDonald	Mike McDonald	Morgan Paine	Martha Rosenthal	Alex Sakharuk
Jacqueline Salmond	Olivia Hung-Simons	Elif Safak	Robert Triscari	Danvers Johnson
Jorge Torres	Claude Villiers	Jaffar Ali Shahul-Hameed	Sarah Fabrizi	Joe Kakareka

**Absent (without Alternate/Proxy):**

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**Guests:**

Debra Giambo	Rachel Campbell	Dr. Halcyon St. Hill	Win Everham	
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**Media:**

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**Summary:**

<b>Agenda Item</b>	<b>Responsible</b>	<b>Discussion</b>	<b>Action/Vote</b>	<b>Follow-Up</b>
1) Gathering	Dr. S. Felton	<ul style="list-style-type: none"> <li>Meeting called to order at 9:30.</li> </ul>		
2) Approval of December 2, 2016 Agenda	Dr. S. Felton	<ul style="list-style-type: none"> <li>No comments</li> </ul>	Motion to Approve: J. MacDonald Second: M. Rosenthal	
3) Approval of November 18, 2016 Minutes	Dr. S. Felton	<ul style="list-style-type: none"> <li>Tab #1</li> </ul>	Motion to Approve: M. Krome Second: J.	

		<ul style="list-style-type: none"> <li>• Motion brought forth to suspend time rules for Trustee Smith's talk.</li> </ul>	<p>MacDonald</p> <p>Motion to Approve: J. MacDonald Second: D. Acheampong</p>	
4) Guest- Trustee K. Smith	K. Smith	<ul style="list-style-type: none"> <li>• Presidential search did not advance 3 candidates as required by BOG, nor were there extenuating circumstances. Two names forward did not suffice, according to the search rules.</li> <li>• The BOT &amp; FGCU have a vested interest to make this successful. The 2 finalists have remained in the pool as of now.</li> <li>• The risk of voting in a candidate/s with &lt;10 votes is the BOG could select that person &amp; not one of the candidates with &gt;= 10 votes. Five candidates did not receive any votes. All need a 2/3 vote to move to the next level.</li> <li>• 12/9 BOT meeting to hopefully approve new time line: Extension of the search to 1/31/17, forums in February to meet faculty &amp; staff, March BOT selects candidates, &amp; April for BOG approval of candidates. A letter will go out after 12/9 asking if applicants wish to remain in the pool or withdraw, knowing the revised time line.</li> <li>• Search firm continues to state the 1 year vs. 3-year contract question is not an issue to get a viable pool of candidates- the challenge was and will be the Sunshine law in Florida. This affects the number of applicants when applying in relation to their current positions.</li> <li>• Often, the public knows information before a candidate or search committee does.</li> </ul>		

		<ul style="list-style-type: none"> <li>• A contract with annual renewal, at this level of position, does not guarantee employment. Note, it can take 5 years for a new president to make changes, improvements, &amp; learn the system in order to be an effective leader.</li> <li>• Discussed the rumor of 2 OG members speaking with a candidate to encourage her not to apply (Still did). Chancellor aware and researching this, but will not want to taint the pool with comments.</li> <li>• General Questions- <ul style="list-style-type: none"> <li>○ What is being done to recruit new candidates? Search firm anticipates ~10-15 more.</li> <li>○ Does Gov. Scott have a person he wishes to see at FGCU? Probably not.</li> <li>○ Using the same process, how many more candidates' names will go to the BOG? 3-5 is ideal.</li> </ul> </li> </ul>		
5) Recess	All	Recess from 10:24-10:29.		
6) Faculty Senate President's Report	Dr. S. Felton	<ul style="list-style-type: none"> <li>• Appreciation to Trustee Smith for being with us today.</li> <li>• Empty Bowls &amp; STEM events today &amp; 12/11 commencement.</li> <li>• 12/9 BOT mtg at 08:30 will focus on Pres. Search &amp; Matric #3.</li> <li>• Letters for awards monies going out today from PDFG committee.</li> <li>• From P. Niner- 1<sup>st</sup> mtg. of strategic initiatives faculty group met to plan recommendations to administration for changes to increase student success. Fat rack reporting &amp; using CANVAs to report success. Will be researching new vs. existing software programs to track this.</li> </ul>		

		<ul style="list-style-type: none"> <li>• M. McDonald elected chair of Internationalization Committee. More to take place next semester to assemble information on what we already have in place at FGCU. Will f/u with Senate.</li> </ul>		
<p>7a) <u>Old Business-Action Item</u> <u>General Education</u> <u>Minimum Grade</u> <u>Policy</u></p>	<p>Ms. R. Campbell</p>	<ul style="list-style-type: none"> <li>• See Tab #2</li> <li>• FROM 11/18-The Gen Ed Council has included a statement requiring a minimum grade of ‘C’ to earn General Education credits. A grade of ‘C-minus’ does not satisfy the requirement of a minimum grade of ‘C’.</li> <li>• The policy is stated as is to avoid any misconceptions that might arise when a minimum 2.0 GPA requirement is employed.</li> <li>• Noted corrections to policy: missing “C’s” after the course name to indicate a class vs. lab.</li> <li>• Discussion as to whether Senate is superseding Gen Ed. Council- clarification that Senate can discuss, or discuss &amp; vote. It then goes back to the GEC. Note: We own the document &amp; could change it for any clarification deemed necessary.</li> <li>• These changes, the state required courses and any grade changes, will be in the catalogue, affecting the Fall, 2017 admits.</li> <li>• The team will re-visit the course names &amp; “C/L’ issues in the future &amp; include a student on the team.</li> <li>• Vote on policy for changing “C” grade as the minimum passing grade.</li> </ul>	<p>Motion to amend policy with corrections: J. MacDonald Second: J. Kakareka</p> <p>Motion to suspend time rules: J. Kakareka Second: M. Fauerbach</p> <p>Motion to amend policy withdrawn: J. MacDonald Second: J. Kakareka</p> <p>Move to vote: B. Bevins Second: D.</p>	

		<ul style="list-style-type: none"> <li>• No discussion.</li> <li>• Motion passed 25/2/2</li> </ul>	Acheampong	
<p>8) <u>New Business:</u>  8a) <u>Information Update- Presidential Search</u></p>	Dr. S. Isern	<ul style="list-style-type: none"> <li>• Dr. Isern invited by Senate to answer questions regarding the Presidential Search.</li> <li>• Mutual compliments to S.I. on her dedication to this &amp; the faculty's time and input given.</li> <li>• 103 applicants resulted in 10 viable candidates for interviews.</li> <li>• Discussion- <ul style="list-style-type: none"> <li>○ Assuming the BOT will approve a new time line- forums for faculty &amp; staff will take place as before.</li> <li>○ S.I. felt the pool was not strong 2* the one-year contract issue. Encourage the faculty to be honest with our opinions.</li> <li>○ S.I. agreed with some of Trustee Smith's ideas &amp; thoughts but not all. Ex: Dr. Price received 60% support from faculty but did not have the support needed to move further along.</li> <li>○ There is a need for the new president to be as diverse as FGCU is &amp; the 2 remaining candidates are not.</li> <li>○ The committee works well together and only sees each other at the scheduled meetings.</li> </ul> </li> </ul>		
<p>8b) <u>Information Update- Faculty Ombuds</u></p>	Dr. D. Giambo	<ul style="list-style-type: none"> <li>• See Tab #3</li> <li>• Reviewed the ethical principles with Senate. The department submits an annual report to administration citing the number of "visitors", as they are referred to, as well as any trends noticed.</li> </ul>		

<p>8c) <u>Information Update- Council of Chair Update</u></p>	<p>Dr. J. Reilly</p>	<ul style="list-style-type: none"> <li>• There are 2 ombuds- 1 for faculty &amp; the other for students &amp; parents.</li> <li>• Postponed until January 13<sup>th</sup> mtg.</li> </ul>		
<p>9) <u>Standing Reports</u> 9a) <u>Provost Report</u></p>	<p>Provost Toll</p>	<ul style="list-style-type: none"> <li>• Reminders about 12/11 graduation &amp; 12/4 excellence winners being honored at basketball game.</li> <li>• Performance based funding to be discussed at the 12/9 BOT mtg, especially metric 3.</li> </ul>		
<p>9b) <u>SGA Report</u></p>	<p>E. Green</p>	<ul style="list-style-type: none"> <li>• Dr. Felton thanked them for the parking video.</li> <li>• Visiting directors introduced.</li> <li>• 1<sup>st</sup> town hall held with good attendance.</li> <li>• St. Gov't. President is on the Presidential Search Committee.</li> <li>• Events- Fall alternative break trip is to Miami. Spring trip TBA. 1<sup>st</sup> homecoming soon.</li> <li>• Student Success Survey going out- will update Senate next semester.</li> <li>• Some student committees have time conflicts now with new class times. They are trying to get coverage.</li> <li>• Requests that students have access to their syllabi 1-month prior- made aware that faculty may not be able to do that based upon their schedules, but can be shortly after the semester begins as administration needs to have them, too.</li> </ul>		
<p>9c) <u>SAC Report</u></p>	<p>L Strunk</p>	<ul style="list-style-type: none"> <li>• Questioned the use of the word citizen vs. resident on loyalty oath as many staff &amp; faculty</li> </ul>		

		<p>are not US citizens. General Council advised them it was state wording, not FGCU.</p> <ul style="list-style-type: none"> <li>• Asked Gen. Council about workplace bullying but has not received an answer.</li> </ul>		
9d) UFF Report	M. Paine for Dr. B. Elliott	<ul style="list-style-type: none"> <li>• Reminder 12/9 UFF Social @ Bar Louie.</li> <li>• Fair Labor Standards change has been put on hold by injunction. HR &amp; FGCU are waiting for notification as to changes. Staff &amp; Advisors still need to do time reporting as his may become retroactive for any overtime monies. According to J. Baker, each SUS is looking at the situation, depending upon the final outcome. Should be determined by 1/20/17.</li> <li>• As this is still an evolving process, mtgs. Will be held with the Provost &amp; advisors.</li> </ul>		
8) For the Good of the Order	All	<ul style="list-style-type: none"> <li>• Painting Exhibit in the library opening on 1/12/17.</li> </ul>		
10) Adjournment		<ul style="list-style-type: none"> <li>• Meeting ended at 11:48</li> </ul>	Motion to adjourn: J. MacDonald Second: J. Kakareka	

**Next Senate Meeting:** Friday, January 13, 2017 @ 9:30 AM – Cohen Center 213

**Next Senate Leadership Team:** January 27, 2017