

**Florida Gulf Coast University  
Faculty Senate Meeting Minutes**

**Friday, September 16, 2016; 9:30-12:00pm; Cohen Center, Room 213**

**In Attendance:**

Dr. Shawn Felton – President	Dr. Sandra Pavelka – Vice-President	Dr. Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	
Lan Jiang	Mary Krome	Daniel Acheampong	Kazuo Nakatani	Fan Zhao
Arie van Duijn	Jacqueline van Duijn	Brendan Bevins	Tom Felke	BeeJay Girmurugan
Sue Coticone	Alex Sakharuk	Rob Erdman	Trent Brown	Serge Thomas
Joe Kakareka	Daniel Kern	Michael Fauerbach	Martha Rosenthal	Mike McDonald
Morgan Paine	Jamie MacDonald	Steve Rokusek	Robert Triscari	Olivia Hung-Simons
Elif Safak	Danvers Johnston	Jorge Torres	Claude Villiers	

**Absent (without Alternate/Proxy):**

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**Guests:**

Trustee Ken Smith	Tony Barringer			
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**Media:**

Eagle News	News Press-Thyrie Bland			
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**Summary:**

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Dr. Shawn Felton	<ul style="list-style-type: none"> <li>Meeting called to order at 09:34am</li> </ul>		
2) Approval of September 16, 2016 Agenda	Dr. Shawn Felton	<ul style="list-style-type: none"> <li>No comments</li> </ul>	Motion to Approve: J. MacDonald Second: R. Erdman	
3) Approval of September 2, 2016 Minutes	Dr. Shawn Felton	<ul style="list-style-type: none"> <li>No comments</li> </ul>	Motion to approve: M. Rosenthal Second: M. Feuerbach	

<p>4) Guest – Trustee Ken Smith</p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> <li>• Trustee Smith began with wanting the Senate to know the reality of the presidential search and the issues.</li> <li>• Gave a brief history of the development of FGCU from its inception- discussed the three concepts 1<sup>st</sup> President McTarnahan visualized as: service learning, colloquium, &amp; no tenure. We have succeeded in these three areas with &gt;2 million SL hours, LEEDS buildings, and outstanding faculty.</li> <li>• A major area of discussion was the BOT vote on the new presidential contract proposal. – three years or no contract? The one-year contract was approved.</li> <li>• Any candidate who may be offered the position would be made aware of the salary and compensation package ahead of time.</li> <li>• This type of contract can lead to candidates with higher degrees and better qualifications.</li> <li>• This type of contract may change in the future as Florida will have a new governor and BOG.</li> <li>• Everyone can expect a re-organization of the new President’s Cabinet to be in line with his/her vision and philosophy. We can also expect some upper level personnel to not remain at FGCU.</li> <li>• There was a brief mention of the current applicants and whether they knew of the no contract status. Trustee Smith was not sure but all applicants will be made aware of this as the vetting process takes place.</li> <li>• If there is an unqualified pool, or the numbers are not sufficient, the BOT may</li> </ul>	<p>Motion to suspend the time for Trustee Smith to address the Senate approved. Introduced at 09:36 by Pres. Felton.</p>	
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		<p>determine no one from the group would be considered. It would revert back to the consulting company for an analysis and a new position advertisement. The current position may also stay open for an additional time period so as to get more, qualified applicants.</p> <ul style="list-style-type: none"> <li>• Trustee Smith was quite emphatic that he does not want an interim president. He would prefer to go to the December BOG meeting with an offer of a recommended applicant.</li> <li>• Senators expressed their appreciation of the process and how other Presidents worked at being visible with faculty and staff. Trustee Smith responded with the thoughts of FGCU needing to continue to improve our own marketing to sell our success and talents.</li> <li>• This may then assist to increase internal promotion of faculty and staff, according to one Senator.</li> <li>• Discussion surrounding the new strategic plan came up as the new President may not be in line with this. Trustee Smith acknowledged this but also pointed out the new President can put their own “emphasis” on this and the university.</li> <li>• Discussion on the BOT often pointing out negative issues was brought up by Trustee Smith. He also stated her hoped for a more positive culture in the future, including coming from the new President.</li> </ul>	<p>Based upon a request for Trustee Smith or Goodlette to meet with the Senate again was agreed upon with Trustee Smith stating he will attend on December 2, 2016.brought up.</p>	<p>The BOT time line is on the website for all faculty and staff to review.</p>
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5) Faculty Senate President's Report	Dr. Shawn Felton	<ul style="list-style-type: none"> <li>• Sign Up for Lucas Center Symposium- spaces available.</li> <li>• Will be in Tallahassee next week with the Board of Governors. The Physician's Assistant Program is on the agenda with respect to different tuition costs.</li> <li>• SF has been appointed Vice Chair of the Fall Advisory Council for Faculty Senates.</li> <li>• Reminder about International Reception on 9/16 at 5:30PM</li> <li>• Ombudsman retiring- reception today in CC, 214 at 3:30.</li> <li>• A link will be available for the process on getting furniture repaired or replaced.</li> <li>• An anonymous complaint has come in from students being frustrated about parking issues- Student Government is working on it.</li> <li>• BOT Update- <ul style="list-style-type: none"> <li>* Voted 10/0 on the strategic plan</li> <li>*President Bradshaw's review was completed and he received a 3% raise and a 20K bonus in a 6/5 vote.</li> <li>*Twenty-two million dollars in the carry forward account. Six million was added to the statutory reserves= 16 million dollars.</li> </ul> </li> <li>• Faculty will receive an extra paycheck in 2019-2020 due to the pay periods. There is 2.83 million held for this.</li> <li>• North Lake Village has undergone major renovations.</li> </ul>		
6) Old Business:	Patrick Niner	Dr. Niner began the voting process.	VP Sandra Pavelka	Dr. Stecher



<p><u>7B- Information item on C- Grades</u></p>	<p>Beejay Girimurugan</p>	<p>from all semester classes.</p> <ul style="list-style-type: none"> <li>• Most students do drop within the listed time frames. The drop date is about 10 weeks after the semester begins. Thought to be too long- perhaps this should be changed to an earlier date.</li> <li>• Other SUS schools use this formula.</li> <li>• Concerns about courses that are one credit vs. three. Can it disenfranchise some students?</li> <li>• There will be a mechanism in each college for student appeals in this case.</li> <li>• Some faculty have their own data.</li> <li>• There's a concern as to how dropping affects financial aid.</li> <li>• Discussion about students dropping with good grades but not "good enough" to get into graduate school.</li> <li>• Students need resources to help them get through their programs. Are the students dropping out of a course in a minor? Major? Core classes?</li> </ul> <ul style="list-style-type: none"> <li>• This topic has gone from a department chair to administration and referred back to Senate.</li> <li>• C minus grades are problematic as FGCU accepts transfer students with C's but C- is failure in our grading system. C- 's are bad but better than a "D".</li> <li>• Is a C- which is failing going to affect students' progression plans?</li> <li>• Questions arose regarding &gt;70 is passing</li> </ul>	<p>Would be appropriate for Senate to see the data that helped to determine this policy change. Which students seem to be the ones who most often drop after the deadline?</p> <p>Motion to extend time for 5" approved.</p> <p>Is to be referred back to Faculty Affairs Team.</p>	
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		<p>and anything less is not?</p> <ul style="list-style-type: none"> <li>Concerns about a C- not getting grade forgiveness but a D- can.</li> </ul>		
8a) Provost Report	Provost Toll Tony Barringer for Provost	<ul style="list-style-type: none"> <li>Sabbatical leave requests are due 9/16.</li> <li>Professional leave was due 9/9.</li> </ul>		
8b) SAC Report	Teri Bigos & Lauren Strunk	<ul style="list-style-type: none"> <li>No report</li> </ul>		
8c) SGA Report	Emmalyn Green	<ul style="list-style-type: none"> <li>Introduced Kayla Reiter as another student government representative.</li> <li>Reported on Student Government meeting for SUS' at UNF.</li> <li>Legislative policies approved were: Bright Futures to continue, Mental Health &amp; Campus safety initiative, Excess Credit Surcharge, &amp; CITF bonding.</li> <li>Four architectural firms are bidding on AB9.</li> <li>Seats are available for SG Senate and Committees.</li> <li>Thanked the faculty for attending the 9/11 ceremony.</li> <li>Alternative spring break for service learning is being developed but not for publication yet.</li> </ul>		
8d) UFF Report	Dr. Beth Elliott	<ul style="list-style-type: none"> <li>No report- is in Tampa at a meeting.</li> </ul>		
9) For the Good of the Order				
10) Announcements		<ul style="list-style-type: none"> <li>Meeting ended at 12:00pm</li> </ul>	Motion to adjourn: MacDonald Second: Acheampong	

**Next Senate Meeting:** Friday September 30, 2016 @ 9:30 AM – Cohen Center 213

**Next Senate Leadership Team:** Friday, October 14, 2016 @ 12 Noon – Cohen Center 213

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