

MINUTES - Faculty Senate
 Friday September 13, 2019 9:30 am-12:00 pm
 Cohen Center 213

In Attendance: D. Acheampong (Fan Zhao), T. Allen, A Bhatt, A. Carlin, M. Colmer, A. Connor, M. Erickson, W. Everham, M. Fauerbach, P. Finley, L. Frim, S. Girimurugan, A. Harner, M. Houdyshell, S. Isern, L. Jiang, J. Kakareka, S. Komisar, T. Leary, D. Lura, Malinmage, K., J. MacDonald, P. Meso, M. Paine, J. Reilly, C. Robb, M. Rosenthal, J. Sughrue, A. Sakharuk, S. Thomas, R. Totaro, A. Van Duijin (M. Erickson (proxy), C. Villiers, T. Yontz, F. Zhao.

Absent (without Alternate/Proxy): NA

Guests: Tony Barringer, Kayla Reiter, Susan Meyers, Patrick Niner, Scott Michael, Michele Yovanovich

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Jamie MacDonald		
2) Approval of Agenda 8/30/19	Jamie MacDonald		Motion to approve agenda. <i>Sughrue/Fauerbach</i>
3) Approval of Minutes from 3/29/19	Jamie MacDonald		Motion to approve minutes by <i>Terry/Lura</i>
4) Faculty Senate President's Report	Jamie MacDonald	<ul style="list-style-type: none"> • Welcome. • Please introduce yourselves before you speak. With the new seating arrangement it is difficult for the secretary to confirm who is speaking, and we want an accurate record. • Pres Martin will be with us Sept 27. Please encourage faculty to input questions on the survey we will send, due Friday the 20th. Leadership team will review and collate questions. We will need someone to suspend the rule of time to give him freedom to address the questions. • BOT Resolution of Appreciation for Mike McDonald as former Senate President. • AB9 groundbreaking November 21. Funding still needed. • Student Success Survey of FTIC Survey. 84% of FTIC completed students. Only 5% said they plan to transfer. 59% said they will work. 6% cited mental health as an issue of concern to them. 22% Hispanic student. We are an emerging HSI (Hispanic Serving Institution). Increase in graduation rates due to summer course offerings, among other things. Our FGCU grads had the lowest degree completion credit hours among SUS student. <p><i>Fauerbach</i> Where is AB9 going now that they have paved part of the parking lot? <i>MacDonald</i> It is going in the part that is still dirt, by the parking garage.</p> <p><i>Fauerbach</i> What does it mean that we need more funding and how does this work in the Campus Master Plan?</p> <p><i>Lura</i> A web search finds 41% of students working while in college.</p> <p><i>MacDonald.</i> Please send it to me.</p> <p><i>Isern</i> The Campus Master Plan meetings seem like information only, where we're being told what will happen rather than being given a chance to shape what will happen. <i>MacDonald.</i> Yes. This is why I want a faculty member on the team.</p> <p><i>Terry</i> I am doing a survey on our students re their work levels. <i>MacDonald</i> Thank you. It would be great for you to share that.</p>	Motion to amend agenda to add 5 <i>Sughrue/Komisar</i>

		<p><i>Everham</i> Sharon is right and we said this 5 years ago. Let's make sure to show up and then express our concerns. This stuff matters. We should step up.</p> <p><i>Komisar</i> I emailed Tom Mayo and asked him to set up additional times for these meetings. I also asked him to videotape the sessions, among other things. Mayo's response was no. Can we push on this? <i>MacDonald</i> I encourage you to express this to the President when he visits us on the 27th.</p> <p><i>Sughrue</i> FTIC survey may be indicative of larger picture related to graduation rates. <i>MacDonald</i> M. Yovanovich do you have stats on our student employment patterns? <i>Yovanovich</i> The fulltime students are working a lot and we know part time students on average work 25 hours a week. I sent you and email with more information.</p> <p><i>Serge</i>. A reminder that students can attend these meetings. <i>Reiter</i> Yes we will have students at those meetings.</p>	
5) Standing Reports- VPAA	Tony	<ul style="list-style-type: none"> • Prof Dev. Leave The intent statement is due 5:00 p.m. today and next week intent for Sabbatical also at 5:00 Friday. • Library Dean Search 24 applicants now 6 with Skype interviews. Recommendation given by October and hopefully someone in place January. • Lutgert. 600 individuals contacted and 90 applicants total. By mid-late October get shorter list for November onsite. • Bookstore. Follett Discover is our new system. Gulflin will send you to Canvas. We need 45 days' notice to students of their course textbooks according to the SUS. We are only about 80% success rate. We need to be at 95%. <p><i>Everham</i> I apologize I'm sometimes on the late list because I don't always remember to do it for independent studies. Is there a way to flag those as default no-book? <i>Barringer</i> We are working on that. <i>Everham</i> [Great]</p> <p><i>Barringer</i> We get an allowance on courses added late.</p> <p><i>Thomas</i> Affirms Win's experience. <i>Barringer</i> We will continue to send reminders. Follett Discover has real time reports of percentages for colleges.</p> <p><i>Houdeyshell</i> With new courses, I don't always know the books 45 days out.</p> <p><i>Fauerbach</i> The bookstore doesn't allow us to use ebook purchase and can only use the hard copy. The other problem is that the books aren't in or flexible. <i>Barringer</i> We have solved this in conversation with the bookstore manager. We just want the students to be able to succeed.</p> <p><i>Reiter</i> We have gotten lots of complains about the bookstore and the way it communicates with students.</p> <p><i>MacDonald</i> Are we the first reported to BOG for missing the benchmark?</p> <p><i>Barringer</i> We missed twice already and others only once. Chuck Lindsay Dean of CAS was among those who raised these concerns as well.</p> <p><i>Girimurugan</i></p> <p>How will we be redirected to the right place? <i>Barringer</i> it will redirect you from wherever is your usual starting place.</p>	<p>Motion to amend agenda to add 10 minutes <i>Acheampong</i> / <i>Sughrue</i></p> <p><i>Everham/Leary</i> 5 minutes extension</p>
6) Standing Report- UFF	UFF Co-President President – Patrick Niner and Scott Michael	<ul style="list-style-type: none"> • The state meeting is coming up. • Bargaining continues with focus on salary and benefits retroactive to Aug. 7. We will keep you informed. It will be an across the board increase including some quality of life improvements. • There are a couple of items we might need your help to push through, so here is a short list of items on which we'd like your feedback. We want to hear about the following. <ul style="list-style-type: none"> ○ Have professional development funds automatic, in your contract. ○ Have a base pay increase for excellence awards. ○ Paid family leaves for birth, adoption, elder care. ○ Base pay bump for instructors who complete terminal degree while at FGCU 	

		<ul style="list-style-type: none"> ○ Longevity or merit based pay increase for employees who have maxed out their promotion opportunities (e.g. Full Professor) • Advisor situation. Report affirmed most of the UFF Advisor claims. They restored Advisors and confirmed UFF as their bargaining agent. The final rule is due in several months and is not expected to be different. We will start work as soon as possible to implement these rulings. • I will send this out to all faculty on Monday. You can make additional recommendations or ask questions now or via the website links forthcoming. • Progress on advisor faculty/staff issue. Hearing officer’s recommendation is due within about one week. The goal date related to a judgment comes 45 days after that. • We are engaging in another challenge related to the firing of RHM faculty. We are going to arbitration because good efforts on both sides with admin came to a halt. <p><i>Fauerbach</i> We have a bunch of instructors who have terminal degrees already and the recommendation above seem to punish those instructors. <i>Michael</i> If we create a compression inversion situation, we can rectify that later. <i>Fauerbach</i> What about the compression and inversion study then? <i>Michael</i>. We have identified a process and external agency for this study. <i>Sughrue</i> Raises automatic or applied for? <i>Niner</i> We have a number of options on the table. <i>Komisar</i> Who will advisors report to? <i>Niner</i> Cordova is report until meetings with management work that out. <i>Bhatt</i> If someone has longevity and merit do they get double the pay? <i>Niner</i> We haven’t gotten that far yet. <i>Sughrue</i> Do advisors miss a cycle of promotion? <i>Michael</i> We are looking at that to give them a good landing. <i>Thomas</i> We had an advisor who did bring their promotion portfolio forward and we reviewed it.</p>	
) Standing Reports-Student Government	SGA Vice-President – Kayla Reiter	<ul style="list-style-type: none"> • Nov. 16 Azul’s Market on the boardwalk. 10-2 • Oct. 3 Arise Event re sexual assault, partnering with 11-1 library lawn • Music on the library lawn 8-6 p.m. coming soon. • Eagle footprint discount to establishments for local businesses to get FGCU goods. • Tuesdays Farmer’s Markets. • Faculty Student mixer—Friday 9/20. 5:00-7:00 p.m. at the boardwalk near the Brewhouse. <p><i>MacDonald</i> Please email me about the mixer again and I’ll emphasize it. <i>Fauerbach</i> Please send the renderings of the entry to the campus.</p>	
7) Standing report- SAC	Missy <u>Berkely</u>	<ul style="list-style-type: none"> • Introduction • Side note: Facilities Planning and Physical Plant are not the same department. • My last year as President and on SAC, having completed 2 2-year terms. • We appointed three new members and are full with 24 members now. • President Martin will join SAC this term. • We have better funding for Professional Development and are excited about this opportunity. <p><i>Fauerbach</i> It would be nice if you’d share some of your staff questions for Martin so that we can be mindful about what are concerns we have as a university overall.</p>	
8) Information Item- New Office of	Director Dr. Terumi	<ul style="list-style-type: none"> • Nickname “Office of Dream-makers” personal professional academic • Grant application hones transferrable skills of honing ideas, good writing, etc. 	<i>Sughrue / Kakareka</i> extend 5 minutes.

Competitive Fellowships -	Rafferty-Osaki	<ul style="list-style-type: none"> • Please encourage students to apply at sophomore level. • Interactive website “Choose your own Adventure” style. • Students who apply for one grant are better prepared for others. Aspirational grant can lead to professional or academic. • We also have Fellowship Fridays for students to come in 2:00-4:00 p.m. to work on all writing that can pave the way for scholarship. • Please send them my way—especially sophomores. Maybe send them with a post-it note they can leave on my door or hand me, from you recommending them; it encourages them to walk to my office and follow through. • We celebrate our athletes. Let’s celebrate competition in the scholarship arena. <p><i>Connor</i> Are there opportunities for graduate students? <i>Rafferty-Osaki</i> Yes absolutely. There is a link for graduate students with fellowships for them. I only listed a few on the page. Please send them my way.</p> <p><i>Everham</i> Send them to you rather than to the website first? <i>Rafferty-Osaki</i> Yes. Many more opportunities exist than even are on the website.</p>	
9) New Business – Academic Calendar 2021-22 - Institutional Affairs Team	Anna Carlin Sue Meyers	<ul style="list-style-type: none"> • Shares the 2021-2022 draft calendar • As an FYI, to balance the days among M-F meetings so that there are the same numbers of each of them, we are calling days off “Study/Calendar Balance” days. <p><i>MacDonald</i> This is new business and the best time to express concerns.</p> <p><i>Everham</i> The desire to have consistency in the calendar is to be fair. <i>Carlin</i> The day of the week balancing for us is different than all other SUS schools that don’t balance them. <i>Everham</i> Our assumption is that if you give a final exam it should be during exam period and not before. <i>Carlin</i> Instructional Days include exams but that doesn’t get at the issue. <i>Everham</i>. We can look into it. I also think it would be cool if we could go to a tri-term including the summer.</p> <p><i>Connor</i> When it comes to clinicals, there’s extra burden on faculty and students and I hope you’ll keep that in mind. <i>MacDonald</i>. Others like COB with internships have these issues, so please work with your dept chairs.</p> <p><i>MacDonald</i> to Meyers, Next time you come, please feel free to address the trimester. And given the submission of grades date in Spring, that’s after contract and they will be working off contract. <i>Myers</i> The last day though is Saturday and we give faculty two extra days to finish grades. It’s a matter of dates.</p> <p><i>Meso</i> Has the AP 8-week accelerated program been impacted? <i>MacDonald</i> That’s in process.</p> <p><i>Reilly</i> There was talk about a Fall break; was there consideration of something like that? <i>Carlin</i> The issue is the days of the week.</p> <p><i>Girimurugan</i> For online classes, we offer the final exam only on the day of the exam period. This is always in the 16th week though. Is there a solution.</p> <p><i>Meyers</i> Just tell us and you can have the exam when you want with a few algorithmic considerations.</p> <p><i>Girimurugan</i> I agree with a Fall break necessity.</p> <p><i>Everham</i> Anyone can volunteer to join in this conversation early. For the record too, let’s keep the option to turn in the grades after commencement open even if off contract. There may be other solutions.</p> <p><i>MacDonald</i> Why was summer C excluded for the 2020? <i>Meyers</i> Because it is identical to A and B as a whole with the same dates. <i>MacDonald</i> This will become Old Business next time.</p>	<i>Paine/ Rosenthal</i> 10 minutes. No objection.
10) Information Item - University of the Bahamas Update and Information	Jamie MacDonald	<ul style="list-style-type: none"> • Our university is coordinating an outreach effort to the University of The Bahamas. Pres. Martin sent an email during the hurricane threat and the president there responded immediately. There are discussions about how best to support their faculty, staff, and students. 	

		<ul style="list-style-type: none"> • Ruth Rodriguez is coordinating a response effort. University of The Bahamas direct relief website and 2 minute video with link for donations. If you want to help, please do reach out. • I'd like your feedback on the letter I have written on behalf of the Senate. Essentially if you agree that it is worth sending, let's do it. <p><i>Reiter</i> Students are leading a larger coordinated effort as well. We will keep you posted.</p> <p><i>Everham</i> I want to commend the university for making a good call on cancelling Tuesdays. When this is behind us, let's think proactively about the next time.</p> <p><i>MacDonald</i> Please remind me and help us remember this as we get busy in the term. And let's engage those people here who are tasked with thinking about our disaster management plans.</p>	
12) Announcements		<ul style="list-style-type: none"> • <i>MacDonald</i> The bylaws changes to admit Entrepreneurship faculty to Senate will be brought forward to the STCC meeting today. • <i>MacDonald</i> International Reception Tonight in Cohen Center Ballroom at 6 p.m. • <i>MacDonald</i> Are you happy with the way the eagle downstairs came out? There's an eagle of bronze and you can sit next to it; however, the mascot is off-putting. • <i>Thomas</i> Can we have someone present to us on the new software called Tableaux? <i>MacDonald</i> Will you send me an email on this and I'll look into it. • <i>Paine</i> Library Art Lab Gallery Thursday the 26th 5-7 p.m. reception. 	
13)Adjournment			Motion to Adjourn, Fauerbach/Meso
Future Meeting Dates		<p>Next Senate meeting: <i>Friday, September 27, 2019 @ 9:30 AM–Cohen Center 213</i></p> <p>Next Senate Teams Council of Chairs meeting: <i>TODAY Friday, September 13, 2019 @ 12:30 pm – Cohen Center 213</i></p>	