

Summary of Revisions to the FPED

General Revisions

1. Uniform formatting, including heading levels, spacing, and citations
2. Uniform font
3. Corrected typos, punctuation, grammar
4. Streamlined language and terminology so there was consistency throughout
5. Reduced redundancy where appropriate
6. Revised to ensure gender neutral pronouns were used
7. Updated the Table of Contents

Substantive Changes

1. Removed references to documents that could not be located and, therefore, verified, such as the *Philosophy for the Selection of Faculty* document that was adopted by the Faculty Senate in 1999 on p. 5.
2. Revised article titles or terms that were different than what is now in the CBA
3. Ensured that whenever the CBA was referenced that the language was accurate and complete, or reflected changes that have been adopted since the last FPED revision (2016).
4. Based on survey of university faculty, faculty performance evaluations will be changed from three to two. (See page. 12). It used to be Exceeds . . . , Meets . . . , and Does not meet Now it is Meets and Does not meet . . . (This was already brought to the Faculty Senate and approved in October 2019).
5. Revised statement on evaluators/supervisors that each faculty member will have two supervisors (p. 13). (This was brought to the FS and approved in October 2019).
6. Clarified language on p. 24, under University Criteria for Promotion, to stipulate that instructors who have Master's degrees are eligible for promotion.
7. Purged all language that mandated that faculty submit to a pre-promotion process prior to going up for promotion. (Part of that had already been removed, but other passages were found and removed. See p. 25.)
8. Corrected references to the library to reflect its new name, Wilson G. Bradshaw Library.
9. Clarified the responsibilities of the PRC by grouping those that were stipulated and those that may be requested by faculty (pp. 32-33).
10. Added language to note this revision on p. 34 under Implementation. The dates need to be added once the revisions are finalized and the Provost approves the document.
11. Appendix B was added to cover Clinical Ranked Faculty. Details need to be added once they are formalized by the Provost.
12. Appendix D was added for Ranked University Librarians.
13. A reference to the precise location in CBA regarding performance activities was added to Appendix E, p. 40.