

MINUTES - Faculty Senate

**Friday February 12, 2021, 9:30 am-11:30
Virtual**

Attendance

Acheampong, Daniel	Present	Lura, Derek	Present
Allen, Tim	Present	MacDonald, Jamie	Present
Bhatt, Anjana	Present	Malimage, Kalana	Present
Bouldin, Elizabeth	Present	Mercer, Molly	Present
Carlin, Anna	Present	Meso, Peter	Present
Colmer, Maria	Present	Paine, Morgan	Present
Connor, Annemarie	Present	Reilly, John	Present
Erickson, Mark	Present	Rhodes, Lyndsay	Present
Everham, Win	Present	Robb, Colleen	Present
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Present	Sakharuk, Alex	Present
Houdyshell, Michael	Present	Szecsi, Tunde	Present
Jiang, Lan	Present	Sughrue, Jennifer	Present
Komisar, Simeon	Present	Thomas, Serge	Present
Leary, Terry	Present	Van Duijn, Arie	Present
		Villiers, Claude	Present
		Weatherford, Elizabeth	Present
		Werder, Kelly	Present
		Yontz, Timothy	Present
		Zhao, Fan	Present

Guests: Mark Rieger (Provost's office), Andi Clemons, (SAC), Patrick Niner (UFF), and Carolynne Grischel (UFF)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President – Jamie MacDonald		
2) Approval of the Senate Meeting Agenda	Jamie MacDonald	Approved	Lura/Acheampong
3) Approval for recording of meeting	Jamie MacDonald		Senators no objection. Guests no objection. Meeting to be recorded.

4) Approval of the Senate Meeting Minutes from 1/29/2021	Jamie MacDonald	Approved	Sughrue/Frim
5.a.) Faculty Senate President's Report	Jamie MacDonald	<ul style="list-style-type: none"> • PDFG deadline is 2/28/21 https://www.fgcu.edu/facultysenate/professional-development-fund-grant. • The BOT will be meeting 2/16/21 from 10-11 am. <ul style="list-style-type: none"> ○ Limited agenda to review an audit of the Foundation and Performance Based Funding data integrity. ○ There will be a closed Executive Session on a litigation matter. ○ Public comment on action items must be submitted by email to Susan Evans by 5 p.m.on 2/15/21. <p>https://www.fgcu.edu/about/leadership/fgcuboardoftrustees/boardcast.aspx.</p> <ul style="list-style-type: none"> • A recent article was published in the Chronical of Higher Education that suggests 650,000 higher education jobs were lost due to the pandemic. <ul style="list-style-type: none"> ○ President Martin was contacted about FGCU employment stability and he stated assuming enrollment is maintained as projected, and state cuts are not severe, FGCU is stable. ○ There is a proposed \$300 million cut being discussed by the state. • Ruth Rodrigues, Director of Emergency Management, will be attending Faculty Senate 3/19/21. She will be discussing COVID protocols and provide an update on vaccines. • Dr. Mitch Cordova, VP, Student Success & Enrollment Management, will be attending Faculty Senate 4/2/21. He will be discussing the Senate Body's desire to have a more formalized discourse regarding Student Success. • Transition to fall, 2021 course teaching modalities as clarified by President Martin. 	

		<ul style="list-style-type: none"> ○ Fall, 2021 teaching modalities will go back to “normal” course offerings. The fall, 2019 schedule was rolled up for fall, 2021 to be used as a template. ○ Two caveats which could deviate us from the above plan. <ul style="list-style-type: none"> i. If expert opinion recommends otherwise with respect to the health and safety conditions. ii. And/or, it has been discovered that modifications to the traditional delivery modes are pedagogically superior to the traditional face-to-face teaching modality. ● Regarding the DHS National Terrorism Advisory Bulletin released 1/27/21. <ul style="list-style-type: none"> ○ Police Chief Moore has taken extra security steps around campus by working with state and federal partners to monitor any potential concerns. ○ President Martin states FGCU is vigilante. UPD and LCSO are monitoring any potential concerns and none have been identified. ● First round of vaccines have been administered. <ul style="list-style-type: none"> ○ 100 Moderna vaccines were provided by Lee Health. ○ 5 students, 94 employees and 9 student health services personnel were vaccinated by Student Health 2/4/21. The second vaccine is scheduled for 3/4/21. ○ FGCU has 390 employees and 26 students that are over 65. <p>Discussion:</p> <p>Clarification needed regarding ADA disability form.</p> <p>MacDonald: If director/chair agrees for course to be online then no ADA form is needed. However, if disagreement, faculty will need to obtain ADA form from HR.</p> <p>Van Duijn: Faculty from Marieb are direct health care providers and should be on the radar to receive COVID vaccines when FGCU receives them. Additionally, students of Marieb’s health programs are also in need of COVID vaccines.</p> <p>MacDonald: This has been discussed with President Martin and the addition of student vaccine needs will be discussed at the next meeting.</p>	<p>Motion to extend 5 min. Sughrue/Rosenthal</p>
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<p>5.b.) Academic Affairs-Provost Rieger</p>	<p>Mark Rieger</p>	<p>Shambayati: Would like to know decision on Kognito training. MacDonald: Will follow up with President Martin. Thomas: Clarification needed: is the second vaccine scheduled for FGCU employees? MacDonald stated yes on 3/4/21.</p> <ul style="list-style-type: none"> • ADA teaching accommodation for fall, 2021 <ul style="list-style-type: none"> ○ The fall teaching schedule will be completed in 2 weeks from today for students to register. ○ We need to think about how our classes will be offered in the future. Some classes online are pedagogical sound and provide excellent learning outcomes. ○ If online has met expectations of being pedagogical sound then faculty should speak to their chair about continuing the course on-line. • Digital portfolios <ul style="list-style-type: none"> ○ Favors this change and would like to see electronic promotion portfolio resolution pass and move forward with this new submission format. • Travel <ul style="list-style-type: none"> ○ Presently, FGCU has an international travel ban. ○ Two travel requests have been brought to the Provost office and this will be brought to the cabinet for discussion. ○ Reviewed USF’s travel decision. They approve travel that meets certain requirements. These requirements are if travel is time sensitive, meets degree requirements, and necessary if due to grant/scholarship awards. ○ Plans are to develop a framework for faculty travel. • A meeting is scheduled with the Deans on 2/15/21. There will be a discussion on strategic hiring as the university moves forward. Layoffs have occurred at other universities of higher education. However, FGCU will be hiring and everyone needs to be looking at 3-5 years ahead regarding faculty hiring (needs). <p>Discussion: Sughrue: Realignment concerns are still prevalent. No information is being brought forward to faculty and this makes planning difficult. Rieger: No new information regarding alignment of colleges/faculty. Van Duijn: Clarification- mode of delivery of courses is a department level decision. Rieger: Correct. MacDonald: The ADA teaching accommodation is not just classroom but on campus meetings. Paine: Concerned about student safety with regards to fall, 2021 “back to normal on campus”. Rieger: FGCU is in step with the other SUS’s. Fall will be back to normal on campus but could change.</p>	<p>Extend time two minutes Thomas/Sughrue</p> <p>Motion to extend 10 minutes MacDonald/Sughrue</p> <p>Motion to extend 5 minutes Sughrue/MacDonald</p>
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5.c) Standing Report- United Faculty of Florida (UFF)	Niner/Grischel	<ul style="list-style-type: none"> • Compression & Inversion study is moving forward • A full book negotiation between UFF and administration has begun and this occurs every 3 years. Articles are being discussed for revisions. Article 8 will be discussed at the next bargaining meeting. • Bargaining team has agreed on a 40 day notice (instead of 20 days) on any proposed move of faculty going in or out of “unit”. • Once CBA agreed upon between UFF and administration, 650 copies will be printed. • PERC ruling: UFF met with administration due to their noncompliance with PERC ruling to place all Academic Advisors (AA) back in “unit”. Administration still maintains the final decision was to place AA’s back “in unit” if they were hired prior to reorganization. Therefore, the AA’s hired after reorganization, or those who will be hired in the future will be considered “out of unit”. • UFF has been reimbursed for the attorney fees by the university, and as this noncompliance continues, the university will occur more costs. <p>Discussion: Shambayati: Would like assurance from administration there will no changes regarding reorganization for fall, 2021. Gischel: UFF has no role in reorganization.</p>	
5.d) Standing Report— Student Government	SGA President - Alyssa Fleischer	<ul style="list-style-type: none"> • No report 	
5.e) Standing Report— Staff Advisory Council (SAC)	SAC President -- Andi Clemons	<ul style="list-style-type: none"> • “Give where you live” fundraiser for staff education raised \$2469 with an additional matching of \$500. • Thanks was given to faculty for their donation to this cause. 	

6.a.) New Business-Action Item-Resolution in support of electronic promotion portfolios	Anna Carlin	<ul style="list-style-type: none"> Resolution draft for electronic promotion portfolios viewed by FGCU Senators. Would like Academic Affairs, UFF, Faculty Affairs Team, and technology team to work towards this portfolio submission change. <p>Discussion: Gischel: A CBA change would need to be discussed at bargaining table and agreed upon with administration. Sughrue: Need assurance that software will be available for all faculty. Clemons: Has looked into software options and continues to explore different products. MacDonald: The resolution is just to put together a working relationship to look at options and software. Thomas: Would like to see a limit on number of pages. Concern that electronic portfolios could allow for a larger portfolio. Sughrue: Promotion should be quality over quantity. Would software be for all award portfolios? Carlin: Yes Van Duijn: Would like to see Faculty Affairs Team recommend a specific limit of pages for promotion.</p>	Motion to extend 10 min Sughrue/Thomas
6.b) Senate membership - Informational Item	Jamie MacDonald	<ul style="list-style-type: none"> By March 1st Senate must determine its membership per bylaws. This was missed 3/20/20 and was conducted in 6/20. Marieb gained a senator and Lutgert lost a senator. WCE 3 senators CAS 14 senators COB 5 senators but they have 6 COE 4 senators but has 3 Library 2 senators MCHHS should be 5 senators but have 6 SOE 2 senators <p>Discussion: Van Duijn: Colleges may be hiring faculty which will change college membership to the Senate Faculty. MacDonald: Faculty needs to be hired before 3/1/21. Sughrue: What happens if reorganization occurs? MacDonald: Senate may need to meet during Summer 2021.</p>	
7. Announcements/For the good of the order	Jamie MacDonald	<ul style="list-style-type: none"> Serge Thomas reported that four interviews have been conducted and forwarded to the President to replace Steve Magiera VP Finance. Thanks to Serge for his work on the internal candidate search. Email policy ad hoc team met with HR and changes were well received. The draft will be sent to the President's cabinet. 	
8) Adjournment		Adjourned 11:30	Sughrue/MacDonald
Future Meeting Dates		Next Senate meeting: <i>Friday, February 26 @ 9:30am-11:45 am Virtual</i>	