

MINUTES - Faculty Senate

Friday April 16, 2021, 9:30 am-11:30  
Virtual

Attendance

Acheampong, Daniel	Present	Lura, Derek	Absent until 11 proxy Tsegaye
Allen, Tim	Present	MacDonald, Jamie	Present
Belanger, Brigette	Present		
Bhatt, Anjana	Present	Malimage, Kalana	Present
Bouldin, Elizabeth	Present		
Carlin, Anna	Present	Meso, Peter	Present
Colmer, Maria	Present	Paine, Morgan	Present
Connor, Annemarie	Absent proxy Belanger	Reilly, John	Present
Erickson, Mark	Present	Rhodes, Lyndsay	Present
Everham, Win	Present	Robb, Colleen	Present
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Present	Sakharuk, Alex	Present
Houdyshell, Michael	Absent proxy Szecki	Szecki, Tunde	Present
Jiang, Lan	Present	Sughrue, Jennifer	Present
Komisar, Simeon	Present	Thomas, Serge	Present
Leary, Terry	Present	Van Duijn, Arie	Present
		Villiers, Claude	Present
		Weatherford, Elizabeth	Present
		Werder, Kelly	Present
		Yontz, Timothy	Absent proxy Barbosa
		Zhao, Fan	Present

Guests: Mark Rieger (Provost's office), Tony Barringer, Andi Clemons, (SAC), Patrick Niner (UFF), Gracie Dougherty (SGA)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President – Jamie MacDonald		
2) Approval of the Senate Meeting Agenda	Jamie MacDonald	Approved	Sughrue/MacDonald
3) Approval for recording of meeting	Jamie MacDonald		Senators no objection. Guests no objection. Meeting to be recorded except for

			statement/voting session.
4) Approval of the Senate Meeting Minutes from 4/2/21	Jamie MacDonald	Approved	Sughrue/Leary
5.a) President Report	Jamie MacDonald	<ul style="list-style-type: none"> <li>• Summer Senate sign up email was sent 4/12/21. Please fill form out if you can serve.</li> <li>• Kognito training is now close to 94% compliance.</li> <li>• The first public hearing of the Master Plan was presented at the BOT meeting 4/13/21. <ul style="list-style-type: none"> <li>○ 6 comments were submitted regarding greenhouses. President Martin was informed of requests.</li> </ul> </li> <li>• The BOT approved two new programs 4/13/21. <ul style="list-style-type: none"> <li>○ BS in Entrepreneurship</li> <li>○ MS in Entrepreneurship</li> </ul> </li> <li>• A new MS in biology will be presented to the BOT most likely June, 2021.</li> <li>• CARES ACT funding is expected soon; however, the exact amount of funding is not known at this time.</li> <li>• The Florida House and Senate are currently in discussions to align their two budgets. <ul style="list-style-type: none"> <li>○ Unless they approve an extension, the budget would be due 4/27/21. This is followed by a 72 hour “cool off” period. The budget will then be submitted to the Florida Governor 4/30/21. The expectation is most likely a reduction to the budget at FGCU.</li> <li>○ The current budget draft is based on December tax numbers. January-March numbers returned to pre-pandemic revenue amounts.</li> </ul> </li> <li>• Senate President concluded this was his last meeting and to serve was a great professional honor. Collectively, faculty senate accomplished a long list of accomplishments including resolutions, letters of statements, bylaws, guidelines and FPED revisions. Efforts of all senators was appreciated and proud of how classes were taught, service provided to the university, and continued scholarship was maintained with the obvious obstacle of a pandemic.</li> </ul>	
5.b). Academic Affairs	Provost Mark Rieger	<ul style="list-style-type: none"> <li>• Celebration of Excellence is being planned but will be conducted virtually. Time to be determined.</li> <li>• Grad walk is still being planned.</li> <li>• Promotion portfolio reviews continue with letters of promotion to be sent 5/26/21.</li> <li>• Plans are being made for a Town Hall meeting that will be conducted between 5/5/-5/7 entitled “Provost Perspectives on Promotion”.</li> <li>• New reorganization chart will be presented soon. No real major fundamental changes but different reporting lines to</li> </ul>	

		<p>become more efficient. Presently, the office has two executive VP positions, but only one will be filled.</p> <ul style="list-style-type: none"> <li>• Kognito training is now at approximately 95%.</li> <li>• Domestic travel restrictions maybe lifted soon.</li> </ul> <p>Discussion:  Sughrue: Would like the Town Hall to address “perceived expectations” of promotion requirements.  Provost: Absolutely, quality (impact) is favored over quantity.  Everham: Chairs of review committees should be involved in promotion conversation.  Paine: Florida budget process is confusing. I am aware of a 6% hold back of funds to universities last year. Will this money be credited due to upcoming budget cuts to SUS?  Provost: No concrete answer, maybe more information when legislation session ends.  Shambayati: Discussed cumbersome documentation requests for promotion.</p>	<p>Motion to extend 5 min: Sughrue/Thomas</p> <p>Motion to extend 5 min: MacDonald/Paine</p>
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5.c) UFF report	Niner/Grischel	<ul style="list-style-type: none"> <li>• CBA full book negotiations continue between UFF-FGCU and administration. Several articles have revisions. Final negotiations will end August, 2021.</li> <li>• Service elections closed 4/15/21. Presidents Niner/Gischel; VP (no nominations); Treasurer Wilkerson; Membership Chair Insko; Secretary Sadighi. Run off elections will be conducted for Senators/Alternates/Delegates. We will be contacting write in nominees.</li> <li>• UFF-FGCU chapter meeting is scheduled for Wednesday, 4/21 from 4-6 pm via Zoom.</li> </ul> <p>Discussion:  Rosenthal: Would like to know UFF stance on recording of class lectures without permission of faculty.  MacDonald: State bill on recording of lectures is complex. Lobbying is happening to try and “strike out” some language in bill.  Niner: Right now UFF State is focusing lobbying efforts on two bills: Bright Futures and Anti-Union. However, I will forward your request for lobbying support regarding class lectures. For more information on this bill please see <a href="https://www.insidehighered.com/news/2021/04/16/florida-poised-pass-bill-allowing-students-record-classes">https://www.insidehighered.com/news/2021/04/16/florida-poised-pass-bill-allowing-students-record-classes</a>.  Paine: Does CBA speak about a “buy out” option for faculty that Dr. Martin has mentioned.  Niner: No</p>	
5.d)	SGA Vice President- Gracie Dougherty	<ul style="list-style-type: none"> <li>• Four cabinet members confirmed with more members to be confirmed next Tuesday.</li> <li>• Senate Executive Committee was elected and confirmed.</li> <li>• Judicial Committee has two positions open and applications are available which will be due 4/20/21.</li> </ul> <p>Discussion:  MacDonald: A survey of learning platform preferences of students was conducted last year. Would like to repeat survey with students this year, but assessing learning platform preferences by synchronous/asynchronous. This information is essential to assist with learning platform decisions.</p>	
5.e)	SAC President -- Andi Clemons	<ul style="list-style-type: none"> <li>• Elections are completed, but treasurer position is vacant.</li> <li>• Fall readiness survey to be conducted on the “new normal” and what does this mean for FGCU employees. Feedback from employees is needed for administration.</li> </ul>	
6.a) New Business	MacDonald	<ul style="list-style-type: none"> <li>• No new business</li> </ul>	

7.a.) Old Business	FAT-Co-chairs Rhodes & Beard	<ul style="list-style-type: none"> <li>• Rhodes presented general revisions and substantive changes</li> <li>• Three substantive changes to FPED <ul style="list-style-type: none"> <li>○ Deleted section entitled “Corrective Professional Plan”</li> <li>○ Clarified language in the “University Criteria for Promotion”.</li> <li>○ Added clinical ranked faculty description (Appendix B).</li> </ul> </li> </ul> <p>Discussion:  Motion to adopt revisions of FPED: Sughrue/Komisar  Colmer: How does one go from faculty to clinical faculty?  Niner: This is a CBA question and will address later with faculty.  Motion to adopt FPED revisions: Yes -33 votes  No- 0  Abstain -0</p> <p>FPED revisions approved. Next step is a review by Provost Rieger and if approved, the revised document will be effective 8/21.</p>	
7.b) Old business-Senate Officer Seats	Action Item MacDonald	<ul style="list-style-type: none"> <li>• Recording stopped</li> <li>• 36 senators/proxy are present</li> <li>• It was announced 19 votes are needed to elect a senate president.</li> <li>• 2 minute statement provided by each nominee for president, vice-president, parliamentarian, communication officer and secretary.</li> <li>• Senate president:  Ana Carlin 21 votes  Claude Villier 7 votes  Jennifer Sughrue 7 votes</li> <li>• Senate vice president  Lyndsey Rhodes 32 votes with 4 abstaining</li> <li>• Communication officer  Maria Colmer elected and voted with acclamation.</li> <li>• Secretary  Tammy Sadighi elected voted with acclamation</li> <li>• Parliamentarian  Senthil Girimurugan elected voted with acclamation</li> </ul>	
8) Announcements/ For the good of the order		<ul style="list-style-type: none"> <li>• MacDonald thanked all his executive committee members for their service.</li> <li>• Thomas announced: Fringe for summer on all grants written prior to new rate will be honored,</li> </ul>	
9)Adjournment		Adjourned 11:45	Acheampong/Thomas
Future Meeting Dates		<p><b>Next Senate meeting: August 27, 2021</b>  <b>Next Senate Council of Chairs Meeting: September 24, 2021</b></p>	