

MINUTES - Faculty Senate
Friday October 23, 2020, 9:30 am-11:30
Virtual

Attendance

Acheampong, Daniel	Present	Lura, Derek	Present
Allen, Tim	Present	MacDonald, Jamie	Present
Bhatt, Anjana	Present	Malimage, Kalana	Present
Bouldin, Elizabeth	Present	Mercer, Molly	Present
Carlin, Anna	Present	Meso, Peter	Present
Colmer, Maria	Present	Paine, Morgan	Present
Connor, Annemarie	Present	Reilly, John	Present
Erickson, Mark	Present	Rhodes, Lyndsay	Present
Everham, Win	Present	Robb, Colleen	Present
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
		Sadighi, Tammy	Present
Finley, Penny	Present	Sakharuk, Alex	Present
Frim, Landon	Present	Sughrue, Jennifer	Present
Girimurugan, Senthil	Present	Thomas, Serge	Present
		Van Duijn, Arie	Present
Houdyshell, Michael	Present	Villiers, Claude	Present
		Weatherford, Elizabeth	Present
Jiang, Lan	Present	Werder, Kelly	Present
Komisar, Simeon	Present	Yontz, Timothy	Present
Leary, Terry	Present	Zhao, Fan	Absent Proxy Lan Jiang

Guests: Jim Llorens (Provost's office), Terumi Rafferty-Osaki (Director, Office of Competitive Fellowships), Regina Beard (FAT), Andi Clemons, (SAC), and Alyssa Fleischer (SGA)

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President – Jamie MacDonald		
2) Approval of the Senate Meeting Agenda	Jamie MacDonald	Approved	Sughrue/Bhatt
3) Approval of the Senate Meeting Minutes from 10/9/20	Jamie MacDonald	Approved	Leary/Sughrue

<p>4) New Business/ Informational</p>	<p>Terumi Rafferty-Osaki (Director, Office of Competitive Fellowships)</p>	<ul style="list-style-type: none"> • One on one appointments with 440 students. (40% diversity, 47% non honors, 32% first gen) • Fall 2019, 18 submitted applications, 4 Fulbright • Spring 2020, 33 submitted applications, 16 Gilman • 68% of applications are from the College of Arts & Sciences, 17% from Lutgert College of Business, 9% from Marieb College of Health & Human Services, and 6% from Whitaker College of Engineering. • Biology majors have the most submitted number of applications followed by Economics. • 4-10 applications were for research and study scholarships with 6 applications to be submitted 2021. • Project Narrative initiative from OCF is a one-on-one mentorship program assisting underserved students from Lee County on their personal statements for the common application. • Global Scholars Initiative of OCF’s mission is to empower students as researchers, service leaders, and university diplomats. Applications are open by invitation. • Number of state scholarships status: NIH awards at standstill, NSF and NAH no change in awards but administration changes in future will determine future award availability. Fulbright fellowships cancelled due to current administrative and pandemic issues. • Fulbright is creating a funding pool to assist with student fellowships. <p>Discussion: Everham: What is the path to send students to the OCF office? Rafferty-Osaki: Email traffertyosaki@fgcu.edu or student can visit OCF office. MacDonald: Please explain “imposter syndrome”. Rafferty-Osaki: Students believe they are unworthy or unable to compete against other students. This is why our Project Narrative program is important because it shares the message that they are able and worthy of submitting applications. Houdyshell: How can the College of Education share this information with colleagues? Rafferty-Osaki: Provide information that Fulbright is seeking applications from students with education majors. Werder: School of Entrepreneurship has sent a student to OCF and he has submitted an application. Rafferty-Osaki: Yes, one student from this college has submitted an application and is awaiting a response.</p>	
<p>5a) Faculty Senate President’s Report</p>	<p>Jamie MacDonald</p>	<ul style="list-style-type: none"> • Announcement to Faculty Senate that Marieb College has expressed a “vote of no confidence” of their Dean. The process is ongoing at the unit level, and the faculty leaders within this unit have been in discussions with the Provost and Preseident. • Provost Search Committee narrowed search to three candidates and one has been selected. Plans are for this 	

		<p>individual to start 1/2021 based on background and credentialing.</p> <ul style="list-style-type: none"> • NYTimes continues to track COVID cases on college campuses nationally. www.nytimes.com/interactive/2020/us/covid-college-cases-tracker.html. • Next BOT meeting will be virtual by Microsoft Teams on 10/29/20 at 9:30 am. Website to view: http://www.fgcu.edu/boardcast. <p>Items for discussion:</p> <ul style="list-style-type: none"> ○ Workforce Housing Proposal, which would create housing (below market rate) for new FGCU employees to live close to FGCU. ○ 44 acre land donation from Lee County with Alico Road frontage, south of ETI. ○ The Entrepreneurship Building will be named “Lucas Hall” after Dr. David Lucas, the single largest private donor to FGCU after Ben Hill Griffin III. ○ Review of the budget by BOT VP Magiera. This is important due to hold backs from the state due to COVID impact. <ul style="list-style-type: none"> • Virtual Promotion Workshop will be held 11/12/20. This is a good opportunity to engage in the development towards the goal of promotion. Email Andi Clemons if you will be attending this workshop by 10/30/20. • Kathleen Crawford, Environmental Sustainability Coordinator, II, reported FGCU is ranked #32 on the Princeton Review Guide to Green Colleges top 50 list. • Textbooks need to be ordered to be compliant with the BOG regulations for Textbook and Instructional Materials Affordability (BOG 8.003). • Excellence nominations are due by 5 pm, 11/16/20. Letter of nomination should be sent to Provost office. <p>Discussion: Sughrue: Questioned the policy for administrations handling of student complaints. MacDonald: Plan should be not to meet with legal services but to engage Academic Affairs and Counsel of Chairs. Hootong/Shambay: Voiced concern of COVID uptick on campus. Reported 140 cases in the past two weeks. MacDonald: Will reach out to FGCU epidemiologist and report back to faculty senators to relay information to their colleges. Fleischer:</p> <ul style="list-style-type: none"> • Reporting back to Senators: <ul style="list-style-type: none"> ○ All positive Covid students can now go to their rooms after test results, and retrieve their belongings that they will need prior to quarantining. ○ If a student has a meal membership it will be delivered to their quarantine room but they need to order online. If no meal plan, then the student will 	<p>Motion to extend 10 minutes Acheampong/Jiang</p>
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		<p>receive 20 meals for \$150 and they will bill this amount to the student.</p> <ul style="list-style-type: none"> ○ All bathing necessities are provided to students in quarantine <p>Paine: Are the 3 Provost candidates public information at this time?</p> <p>MacDonald: No, but 2 out of 3 are from the SUS.</p> <p>Clemons: Questioned how portfolios should be submitted for excellence awards. Due to COVID, would electronic only submissions be acceptable?</p> <p>Sadighi: As a committee member for both Excellence in Teaching and Service, the need for paper submission is not necessary and would like to see changes to require electronic submissions only.</p> <p>MacDonald: Will follow up with committees that review portfolios to obtain their input and how these changes can be made.</p>	
5.b.) Standing Report- VPAA	Provost Llorens	<ul style="list-style-type: none"> ● References of selected Provost Candidate is being checked and start date should be 1/2021. ● Tracking of student attendance <ul style="list-style-type: none"> ○ Discussed concerns of student attendance with other Provosts and some college campuses have seen an increase in medical withdrawals. ○ Dr. Cordova has not noticed any trends at FGCU campus. ● Regarding campus face to face courses, some decisions were announced 10/22/20 at the state level. Based on circumstances, it was decided by all, to work with “do what we can”. Each campus within the SUS system will have varying levels of responses and impacts and therefore, each individual campus will do “what they can”. ● A consultant was contracted for the library, as requested by the Dean, to evaluate safety of areas due to pandemic. 	

		<ul style="list-style-type: none"> • Increase of electronic book and e-subscriptions to be initiated to provide cost savings for students. • Promotion workshop 11/12/20. • Reorganization and reallocation, as previously discussed, will be pushed back to fall, 2021. • Student and faculty concerns of “flagging” students during lock down browser testing, for reading questions out loud, has been addressed. David Jaeger will be meeting with Adaptive to see what changes are needed. • Adjustment of time frame of grade input for 7 week graduate program has been resolved. <p>Discussion: Sughrue: Questioned when the faculty senate appointed realignment committee members will meet for the first time. Llorens: Most likely start of spring, 2021 MacDonald: Reiterated the university alignment task force has had meetings. Academic Affairs and College Deans have been in discussion and this is an ongoing process. Houdyshell: Colleagues have concerns. Faculty Council Chair is Jackie Greene. MacDonald: Stated he will reach out to Dr. Greene. Lura: Voiced concern of reorganization being expedited. Llorens: Reorganization is not being expedited. Discussions on this issue have been ongoing for sometime. There should be no major disruption for our academic enterprise. We continue to receive input and data, and it is believed that reorganization is on track and is allowing input on the process. Everham: Commented on promotion concerns and how COVID has impacted portfolios. Llorens: Stated he will have a meeting with new Provost and relay concerns. Suggested also to put together a small group to discuss further. Werder: Questioned if asymptomatic testing was still being performed in Eagle Hall. Llorens: Data on this is not readily available but will contact Cherise Schmitt at Student Health Services and report back. Paine: Regarding reorganization, faculty of each unit have no clarification on this issue. Faculty are anxious regarding “recoupling and shuffling”. Recent demise of USF program in College of Education is now causing more anxiety. Llorens: Comment noted Nauriti: Questioned if students and faculty can get antibody testing Llorens: Will get clarification and respond back to committee</p>	<p>Motion to extend 5 minutes Acheampong/Everham</p> <p>Motion to extend 5 minutes Paine/Werder</p>
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<p>5.c) Standing Report- United Faculty of Florida (UFF)</p>	<p>Patrick Niner and Carolyn Gischel</p>	<ul style="list-style-type: none"> • UFF-FGCU bargaining team met with administration requesting an across the board 3% salary raise six weeks ago with no agreement. Bargaining team will be meeting again today with administration for further discussions. • Presently, administration states they need more time to determine if funding will be provided by administration for the I & C study. A meeting is scheduled with the Provost on 10/26/20 to discuss further. • UFF has ordered 500 face masks to be distributed to UFF members. • UFF Press Conference 10/20/20 statement was provided to address spring, 2021 campus reopening for SUS. • HR states work place adjustment program has ended at FGCU. If employees, who are presently working remotely and they want to continue, will have to use FMLA and personal leave. • UFF-FGCU Chapter Grievance was submitted 10/16/20. Academic Advisors and Librarians were told to report back to campus for work even though their work duties allow them to remain working remotely. • Upcoming UFF-FGCU chapter meeting 11/6/20 4:30-6:30 via zoom. Please share with colleagues and an email will be sent. <p>Discussion: Everham: Questioned the need to shift portfolios and excellence applications to completely electronic due to pandemic. Can CBA have an override? Gischel: UFF-FGCU executive committee will need to address this and will place item on agenda for next meeting 10/30/20. A memo of understanding (MOU) may be possible. HootanShambay: Can CBA be changed to electronic copy for applications of portfolios and applications? Niner: Bargaining team is meeting today and will speak on the possibility of changing to electronic copy in CBA Sughrue: Commented on advantages of paper portfolios due to its easibility in reviewing evidence of work. Recommended to obtain input from Faculty Affairs.</p>	<p>Motion to extend 5 minutes Sughrue/Rosenthal</p>
<p>5.d) Standing Report— Student Government</p>	<p>SGA Vice President -- Alyssa Fleischer</p>	<ul style="list-style-type: none"> • Reported budget process application process has closed. • Appropriation committee has started hearings. • Town Hall meeting in November, date TBD. • Breast Cancer Awareness pins to be distributed this month. • Quarantine kits continue to be distributed and will need to order more kits due to increase in Covid cases on campus. No feedback on usefulness of kits by quarantined students. <p>Discussion: Conner: Do students have case managers or a point of contact? Fleischer: Yes</p>	

		<p>MacDonald: Questioned if there are any issues with faculty/student communication processes while being quarantined</p> <p>Fleischer: No issues have been reported</p>	
5.e) Standing Report— Staff Advisory Council (SAC)	SAC President -- Andi Clemons	<ul style="list-style-type: none"> Meeting with President Martin was on 10/22/20 and strategic plan was presented that reached beyond annual goals. Requested raises and not told no, but unlikely. 	
6.a) New Business - Action Item FPED Revision	Regina Beard Lyndsay Rhodes (CoChair FAT)	<ul style="list-style-type: none"> Reviewed with Faculty Senate members the substantive changes of the FPED. <ul style="list-style-type: none"> Elimination of Exceeds from FPED. Meets and Does Not Meet will be the only evaluate terms. Clarified the responsibilities of PRC. <p>Discussion:</p> <p>MacDonald: Clinical Ranked Faculty Criteria is still missing from Appendix B and needs to be formalized by the Provost. Will schedule meeting with Faculty Chair of Marieb and College of Education on the need to draft guidelines for clinical faculty promotion standards. FPED still needs revisions before vote.</p> <p>Sughrue: Assignments to be provided 6 weeks prior to first working day of semester needs to be clarified. If a date is provided it should say “or next business day”. FAT needs to make changes.</p> <p>MacDonald: FPED will be made Old Business on agenda at next meeting. If revisions, it will have to go to New Business on agenda.</p> <p>Gischel: Recommendations to FPED: If faculty meets expectations in two areas the overall evaluation needs to be “meets expectations”. Also, if a student complaint is noted, supervisors need to follow policy for faculty evaluations.</p> <p>Sughrue: At this time, we cannot add student policy into this FPED since it has not been approved by administration.</p> <p>Gischel: Understood this policy was approved.</p> <p>Rhodes: Have listened to all comments in discussion and will reassess suggestions and recommendations.</p>	<p>Motion to extend 2 minutes: Sughrue/MacDonald</p>
7) Old Business		<ul style="list-style-type: none"> None 	
8) Announcements and /For the	Jamie MacDonald	<ul style="list-style-type: none"> Operation Outbreak is a You tube video that shares an app that can allow individuals to see how a virus is spread 	

Good of the Order		<ul style="list-style-type: none"> • Paine: Announced virtual event from the Wasmer Art Gallery. https://www.fgcu.edu/artgalleries. • Girimurugan: Would like to remind Faculty Senate about the importance of following parliamentary rules to keep order during meetings. 	
9)Adjournment		Adjourned 11:45 am	Lura/Fortney
Future Meeting Dates		Next Senate meeting: <i>Friday, November 6, 2020, @ 9:30am-11:45 am Virtual</i>	

Draft