

Adopted by Faculty Senate on 4/2/2021

FGCU Faculty Senate

Resolution on Resource Realignment and Reorganization

The Faculty of Florida Gulf Coast University,

Whereas, reorganization requires significant lead time and considerations of different practices regarding evaluation, promotion and pay scales, and representation in faculty governance;

Whereas, reorganization asks fundamental questions about the mission and vision of the university, things that should be part of longer-term strategic planning;

Whereas, significant budget savings might result independent of reorganization;

Whereas, our new Provost should have time to evaluate our current structure and have informed input into any possible changes;

Whereas, the pandemic has created significant disruption of our operations, additional stress associated with any significant reorganization is not warranted at this time;

Resolve to encourage the administration to work with the faculty toward a campus community-wide dialogue on long-term changes to our mission and exploration of rebalancing and any possible structural changes that would facilitate these goals.

Further resolve to request that the administration announce that no significant reorganization of academic units will occur in the 2021-2022 school year.