

10/22/2021

FGCU Faculty Senate

Resolution

The Faculty of Florida Gulf Coast University,

Whereas, the recent creation of a Business Operations Support Services Hub for Academic Affairs was not suggested in the final report of the Reallocation of Resources Committee, was not supported by the academic unit Deans, and was not a part of any campus-wide conversation;

Whereas, the creation of the business operations hub has resulted in the elimination of two business manager positions in the colleges,

Whereas, dismissal of personnel should follow University policy and regulations;

Whereas, reorganization should rest on objectives with demonstrable outcomes that serve the interests of the university and the academic units in their obligations to its students, staff, and faculty;

Whereas, reorganization in unit infrastructure, if not well planned and implemented, has unanticipated consequences that ripple through the academic units and impact their ability to serve their constituencies;

Whereas, such unilateral and abrupt implementation of the Business Operations Support Services Hub for Academic Affairs and the subsequent disruption to staff positions has had a devastating impact on staff morale and is contrary to building a culture of civility;

Resolve to communicate a message of solidarity with the two business managers who have been removed from their current positions without regard to their competency and their contribution to the academic units' efficient operation.

Further resolve to communicate a message of solidarity to all university staff who feel vulnerable and under-appreciated for their value to the university.

Approved by the FGCU Faculty Senate 10/22/2021