

	<b>Florida Gulf Coast University</b> Policy Manual	<b>Policy: 4.010</b> <b>Approved: 10/4/11</b>
	<b>Title</b>  HIV/AIDS POLICY	<b>Responsible Executive:</b> Vice President of Student Affairs  <b>Responsible Office:</b> Office of Student Affairs

## I. POLICY STATEMENT

Florida Gulf Coast University does not discriminate against individuals on the basis of diagnoses of HIV infection or Acquired Immune Deficiency Syndrome (AIDS). Knowledge of a person's HIV status is confidential and will be treated in a confidential manner by all members of the University community.

## II. REASON FOR POLICY

State statute and BOG regulation.

## III. APPLICABILITY AND/OR ACCOUNTABILITY

All employees and students.

## IV. PROCEDURES

No students, staff, or faculty known to have HIV infection will be restricted in work, study, or participation in activities on campus. Nevertheless, the University will consider the interests of the affected individual, the University, and the University community when preparing a response to or plan for the specific requirements of individuals with AIDS on campus. The University will consult professional opinions and public health guidelines including, but not limited to, those prepared by the Centers for Disease Control (CDC), American College Health Association (ACHA), and Florida Department of Health Bureau of HIV/AIDS. Any decision will be in compliance with the Americans with Disabilities Act (ADA) and the University's exposure control plan as set forth in the Occupational Safety and Health Administration (OSHA) Bloodborne Pathogens Standards. Additionally, student athletes participating in inter-collegiate athletic programs shall be treated in accordance with NCAA guidelines addressing bloodborne pathogens.

This policy is based on current scientific and medical information which indicates that persons with HIV infection do not necessarily pose a health risk to others in a campus setting. There is no documented medical evidence of a risk of infection created by living in the same house with, caring for, eating food handled by, being coughed or sneezed upon, casual kissing, or swimming in a pool with an

infected person. The known avenues of transmission include sexual contact, sharing needles, mother to child transmission, and, although less common, through blood transfusions.

As with other diseases and conditions which may affect persons at the University from time to time, the University is unable to ensure that a member of the University community may not be exposed to HIV infection. Therefore, the University urges that all members of the University become informed about the infection in order to take appropriate precautions.

The Student Health Services (SHS) provides confidential testing for the University student population in accordance with section 381.004, Florida Statutes, and the Florida Department of Health Bureau of HIV/AIDS guidelines for pre- and post-test counseling and consent for testing. The SHS also provides information regarding other testing sites within the local community to all members of the University.

## V. RELATED INFORMATION

Section 1006.68, Florida Statutes; BOG Regulation 1.001

## VI. HISTORY

New 10/4/11

**APPROVED**

\*s/Wilson G. Bradshaw  
President

October 4, 2011  
Date

*\*NOTE: This policy reflects changes to the formatting only. No changes have been made to the text.*