



REGULATION: FGCU-PR5.006

*Effective Date
of Regulation:*

Criminal and Background Checks

04/09/19

- A. Current employees and candidates for positions of employment will be subject to a criminal background check, which will include, as a condition of employment and continued employment, fingerprinting. As appropriate, the Vice President for Administrative Services and Finance or designee will designate additional positions or appointments which require security and background checks based on the special trust, responsibility, or location of the positions, and designate such within each applicable position description.
- B. For the purposes of this Regulation, a criminal background check shall encompass a criminal records check through law enforcement agencies and fingerprinting for all purposes required by Florida Statutes.
- C. This Regulation excludes employment reference checks or any other type of background check which may be a requirement of the position.
- D. Background checks for employment, exclusive of background checks for camps and other specialized departmental programs requiring background checks, will be conducted at the expense of the University.

Action by Florida Gulf Coast University Board of Trustees

Approved 04/09/19

Authority

Section 110.1127, Florida Statutes

History of Regulation

New 06/17/08, Amended 09/18/12, 04/09/19

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