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# Proposed Peer Groups

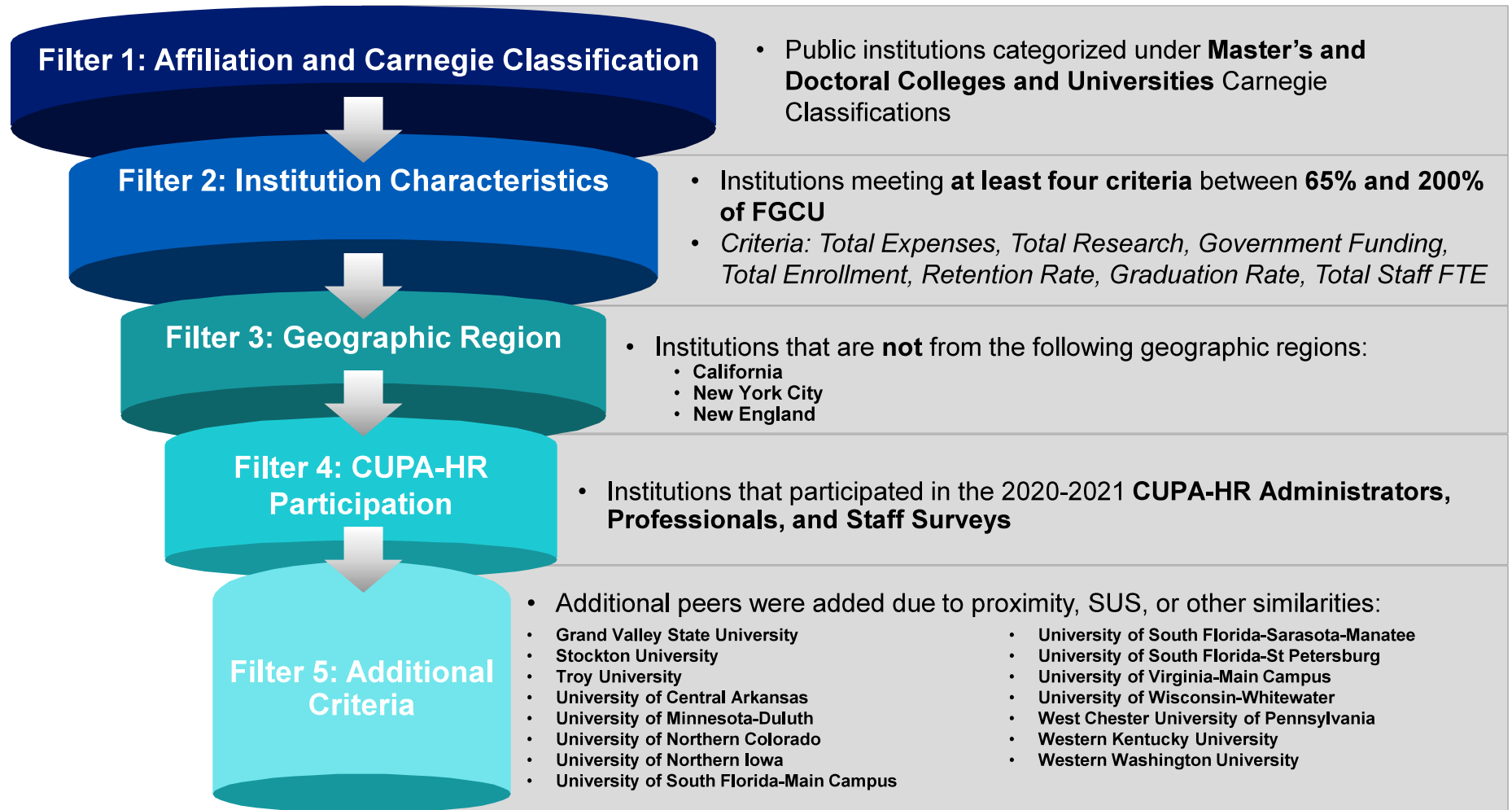
## *Introduction to Methodology*

- An institution uses peer (or comparison) groups for several reasons, including student and program comparisons and benchmarking institutional performance
- In our experience, a higher education compensation comparison group:
  - Includes institutions of similar type and size
  - Is composed of at least 30+ institutions
  - Considers the compensation implications of institutions located in similar and different cost of labor and cost of living areas
- In addition, peers from the markets where the institution competes for talent outside of higher education should be included; exact markets and peers may vary across the institution

The following slide details FGCU's peer group methodology.

# Proposed Higher Education Peer Group

## Proposed Methodology



The total number of peer institutions in the peer group is 44.

<sup>1</sup> Data collected from the Integrated Postsecondary Education Data System (latest final release).

# Proposed Higher Education Peer Group

## *Peer Institutions*

University of West Florida

University of South Florida-Main Campus

University of South Florida-Sarasota-Manatee

University of South Florida-St Petersburg

University of North Florida

Appalachian State University

Christopher Newport University

College of Charleston

Eastern Kentucky University

Grand Valley State University

Indiana State University

James Madison University

Middle Tennessee State University

Missouri State University-Springfield

Northern Kentucky University

Radford University

Ramapo College of New Jersey

Salisbury University

Sam Houston State University

Southern Utah University

Stephen F Austin State University

Stockton University

Texas Woman's University

The University of Tennessee-Chattanooga

Towson University

Troy University

University of Central Arkansas

University of Central Missouri

University of Minnesota-Duluth

University of North Carolina Wilmington

University of North Georgia

University of Northern Colorado

University of Northern Iowa

University of Virginia-Main Campus

University of West Georgia

University of Wisconsin-Eau Claire

University of Wisconsin-La Crosse

University of Wisconsin-Oshkosh

University of Wisconsin-Stevens Point

University of Wisconsin-Whitewater

West Chester University of Pennsylvania

Western Kentucky University

Western Washington University

Youngstown State University