

Minutes
Meeting of February 17, 2022
2:00pm to 3:00pm
Cohen Center Room 249

Full Book Contract Negotiations
Gulf Coast Police Benevolent Association and Florida Gulf Coast University

Present:

Union: Matt Sellers, President, Gulf Coast Police Benevolent Association, Officer James Bair, Sergeant Pat McGowan

Florida Gulf Coast University: Sara Stensrud, Senior Associate VP, Administrative Services & Chief Negotiator (attending via conference call), Chief Kelli Smith, Catherine Hoggs-Perez, Administrative Assistant II

Absent: Sergeant Brian Jones, Captain Anthony Rispoli

Public Attendees: Detective Joe Anderson, Officer William Horn

Chief Kelli Smith called the meeting to order at 2:00pm.

The meeting with the Police Benevolent Association (**PBA**) and Florida Gulf Coast University (**FGCU**) was held on February 17, 2022 to continue Full Book Contract Negotiations.

Chief Smith stated that S. Stensrud would be attending via conference call.

Chief Smith asked for a motion to approve the minutes of February 3, 2022. Minutes approved.

Chief Smith stated this meeting is being held to discuss FGCU Management's counter wage proposal to the PBA's which was presented at the meeting of February 3, 2022. The management's wage proposal was distributed to the group and Chief Smith then began the review of the document.

Chief Smith stated the following:

- a. Salary savings from the three vacant positions equals \$7500
- b. The \$7500 was divided by 10 and the amount of \$750 was allocated to all officers ranked below Sergeant
- c. This \$750.00 is to address "time in grade"

PBA - Caucus – 2:06pm

PBA - Returned – 2:18pm

Officer Bair questioned if the \$3500 is calculated as part of the base salary for the Senior Law Enforcement Officer/Investigator

Discussion ensued.

S. Stensrud stated she would review and respond at the next meeting.

M. Sellers tentatively agreed to the FGCU Management's wage proposal with the caveat of the outcome of the research to the detective pay situation.

M. Sellers asked what was FGCU's position on the length of the contract moving forward. Would this be a one-year contract or a three-year contract with wage reopeners.

Discussion ensued.

S. Stensrud stated she would research and email her response to **M. Sellers and Chief Smith** and respond to all at the next meeting.

The meeting adjourned at 2:30pm.

The next meeting is scheduled for Thursday, March 3, 2022 at 1:00pm, Edwards Hall Room 309.

Respectfully submitted,

Sara Stensrud
Senior Associate Vice President, Administrative Services
Chief Negotiator