

Minutes
Meeting of March 3, 2022
1:00pm to 2:30pm
Edwards Hall Room 309

Full Book Contract Negotiations
Gulf Coast Police Benevolent Association and Florida Gulf Coast University

Present:

Union: Matt Sellers, President, Gulf Coast Police Benevolent Association, Sergeant Brian Jones, Sergeant Pat McGowan

Florida Gulf Coast University: Sara Stensrud, Senior Associate VP, Administrative Services & Chief Negotiator, Captain Anthony Rispoli, Chief Kelli Smith, Catherine Hoggs-Perez, Administrative Assistant II

Absent: Officer James Bair

Public Attendees: Detective Joe Anderson, Officer William Horn

FGCU, Chief Negotiator S. Stensrud called the meeting to order at 1:02pm.

The meeting with the Police Benevolent Association (**PBA**) and Florida Gulf Coast University (**FGCU**) was held on March 3, 2022 to continue Full Book Contract Negotiations.

S. Stensrud asked for a motion to approve the agenda for March 3, 2022. Agenda approved.

S. Stensrud asked for a motion to approve the minutes of February 17, 2022. Minutes approved.

S. Stensrud opened with addressing the issue of the duration of the new contract between **FGCU** and the **PBA**. **S. Stensrud** stated the intention is to follow the length and duration that was proposed and agreed upon from the December 14, 2021 meeting.

S. Stensrud stated an email was sent to M. Sellers and Chief Smith on February 25, 2022 summarizing FGCU's proposed contract duration and intended article openers. **S. Stensrud** also stated that the FGCU wage proposal from the February 17, 2022 meeting intended to follow the structure the PBA proposed during the December 14, 2022 meeting.

December 14, 2021 meeting – page 3 of minutes confirming PBA counter proposal of:

- a) Three-year contract
- b) Year one 6% increase across the board
- c) Year two Wage Reopener (no articles to be negotiated)
- d) Year three Wage Reopener (no articles to be negotiated)
- e) Acceptance of base wage increase to \$60,000 for Sergeants

S. Stensrud reviewed once again FGCU management's proposal which was submitted at the February 17, 2022 meeting.

M. Sellers asked if the \$3500 would be calculated as part of the base salary for the Senior Law Enforcement Officer/Investigator.

S. Stensrud stated that it would be.

Discussion ensued.

M. Sellers requested the PBA be excused to caucus.

PBA – Caucus – 1:05pm

PBA – Returned – 1:15pm

M. Sellers opened with the following agreements from the PBA:

- a. Agreement of new contract duration and wage reopeners (year two and three)
- b. Agreement of wage increases proposed from February 17, 2022 management proposal
- c. Agreement of wage increases back to July 2021

S. Stensrud and M. Sellers verified Articles 1 through 29 for no changes or changes.

S. Stensrud stated the proposal will need to be agreed upon by our Board of Trustees.

S. Stensrud stated she would ask if this item could be added to their April agenda but could not guarantee it due to posting and notice requirements.

M. Sellers stated the Full Book would need to be taken back to the members for review and vote.

S. Stensrud stated she will submit a red-line copy by Monday, March 7, 2022 with red lined items to be taken to the PBA members for their vote.

S. Stensrud stated FGCU management will continue discussions regarding UPD's fleet and obtain quotes.

The meeting adjourned at 1:32pm.

Respectfully submitted,

Sara Stensrud
Senior Associate Vice President, Administrative Services
Chief Negotiator