

Minutes
Meeting of October 9, 2020
9:00am to 10:30am
Conference Call

Dial In: [+1 941-306-4152](tel:+19413064152) United States, Sarasota (Toll) Conference ID: 422 483 008#

Contract Negotiations
Gulf Coast Police Benevolent Association and Florida Gulf Coast University

Present:

Union: Matt Sellers, President, Gulf Coast Police Benevolent Association, Detective Joe Anderson, Officer Victor Giovanniello, Officer William Winning

Florida Gulf Coast University: Sara Stensrud, Assistant VP, Human Resources & Chief Negotiator, Joseph C. McDonald, Associate VP for Administrative Services & Finance, Chief Steven Moore, Lieutenant Anthony Rispoli, Andrea Orellana, Moderator, Catherine Hoggs-Perez, Administrative Assistant II,

Public Attendees: Myles Kittleson, William Horne, Christine Hoffman, Chris Palmer, Patrick McGowan

The meeting began at 9:04am.

FGCU, Chief Negotiator S. Stensrud asked for a motion to approve the meeting agenda for October 9, 2020 which was distributed via email for review. **PBA, President M. Sellers** made the motion to approve the agenda for October 9, 2020. Agenda approved.

FGCU, S. Stensrud asked for a motion to approve the minutes of January 24, 2020 which were distributed via email for review. **PBA, M. Sellers** made the motion to approve the minutes of January 24, 2020. Minutes approved.

The meeting with the Police Benevolent Association (PBA) and Florida Gulf Coast University (FGCU) was held on October 9, 2020 to discuss the following:

I. Wage Re-Opener and Two Non-Economic Articles of the Collective Bargaining Agreement.

FGCU, S. Stensrud asked **PBA, M. Sellers** to outline the details of the Wage Reopener and the Two Non-Economic Articles of the Collective Bargaining Agreement for discussion.

PBA, M. Sellers – Stated that he was concerned with the format of the meeting. He and the team membership felt that they would not be able to properly caucus with an audio only meeting. **PBA, M. Sellers** proposed that future meetings be held in person with the bargaining members in one room along with video conferencing and social distancing.

FGCU, S. Stensrud – Stated that the request will be considered for the next meeting.

PBA, W. Winning – Informed the group that members were having difficulty calling in.

FGCU, C. Perez – Dial-in instructions were restated for the call.

FGCU, S. Stensrud – Asked for the topics for the Wage Re-Opener and the Two Non- Economic Articles for discussion.

PBA, M. Sellers – Restated his concern with the set-up of the meeting. Reiterated that he felt his bargaining members would not be able to caucus properly with the current meeting environment.

FGCU, Chief Moore – Suggested that a room be found to continue the meeting or suspend negotiations for the day.

FGCU/PBA – Discussion ensued regarding moving the meeting to a conference room.

FGCU, S. Stensrud– Stated she would not be able to obtain appropriate meeting space for today’s meeting and based on the comments of the PBA President, suggested the meeting be suspended and rescheduled for a future date.

FGCU/PBA– Agreed future meetings would need to accommodate 10 to 15 people with the ability to apply social distancing and mask requirements.

FGCU, J. McDonald – Stated we need to uphold the number of bargaining member participants even though we were lenient in the past.

The meeting adjourned at 9:27am. The next meeting is scheduled for Friday, November 6, 2020 at 9:00am, Cohen Center Ballroom.

Respectfully submitted,



Sara Stensrud
Associate Vice President, Human Resources
Chief Negotiator