This form is used to assist the COA in the evaluation of the program’s compliance with Accreditation Standards stated below.

4.0.2 The program provides its most recent year of summary data and outcomes for the assessment of each of the identified competencies, specifying the percentage of students achieving program benchmarks for each program option.

4.0.3 The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely updates (minimally every 2 years) its findings.

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.
<table>
<thead>
<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK (GENERALIST)</th>
<th>COMPETENCY BENCHMARK (Clinical Social Work)</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
</table>
| **Competency 1: Demonstrate Ethical and Professional Behavior**            | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6305: 80% B or better  
SOW 6305: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better  
SOW 6435: 80% B or better                                                                 | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6269: 80% B or better  
SOW 6435: 80% B or better  
SOW 6435: 80% B or better                                                                 | Generalist Practice  
100% Satisfactory  
80% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #1 (Clinical Social Work)  
100% Satisfactory  
80% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #2 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #3 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better |
| **Competency 2: Engage Diversity and Difference in Practice**             | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6305: 80% B or better  
SOW 6305: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better  
SOW 6435: 80% B or better                                                                 | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6269: 80% B or better  
SOW 6435: 80% B or better  
SOW 6435: 80% B or better                                                                 | Generalist Practice  
100% Satisfactory  
80% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #1 (Clinical Social Work)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #2 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #3 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better |
| **Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice** | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6236: 80% B or better  
SOW 6305: 80% B or better  
SOW 6305: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better                                                                 | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6269: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better                                                                 | Generalist Practice  
100% Satisfactory  
80% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #1 (Clinical Social Work)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #2 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #3 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better |
| **Competency 4: Engage In Practice-informed Research and Research-informed Practice** | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6305: 80% B or better  
SOW 6305: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better  
SOW 6435: 80% B or better                                                                 | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6269: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better                                                                 | Generalist Practice  
100% Satisfactory  
80% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #1 (Clinical Social Work)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #2 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better  
Area of Specialized Practice #3 (Identify Specialization)  
100% Satisfactory  
90% B or better  
100% B or better  
100% B or better  
100% B or better |
Competency 5: Engage in Policy Practice
Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6236: 80% B or better
SOW 6305: 80% B or better

Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6369: 80% B or better
SOW 6435: 80% B or better

100% Satisfactory
80% B or better
80% B or better

100% Satisfactory
90% B or better
100% B or better

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities
Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6305: 80% B or better

Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6124: 80% B or better
SOW 6369: 80% B or better
SOW 6435: 80% B or better

100% Satisfactory
80% B or better

100% Satisfactory
90% B or better
100% B or better

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities
Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6305: 80% B or better

Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6124: 80% B or better
SOW 6369: 80% B or better
SOW 6435: 80% B or better

100% Satisfactory
80% B or better

100% Satisfactory
90% B or better
100% B or better

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities
Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6305: 80% B or better

Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6124: 80% B or better
SOW 6369: 80% B or better
SOW 6435: 80% B or better

100% Satisfactory
80% B or better

100% Satisfactory
90% B or better
100% B or better

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities
Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6305: 80% B or better
SOW 6405: 80% B or better

Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0
SOW 6124: 80% B or better
SOW 6369: 80% B or better
SOW 6435: 80% B or better

100% Satisfactory
80% B or better

100% Satisfactory
90% B or better
100% B or better

Any Additional Competency(ies) Developed by the Program
<table>
<thead>
<tr>
<th>COMPETENCY</th>
<th>COMPETENCY BENCHMARK (FOUNDATION)</th>
<th>COMPETENCY BENCHMARK (SPECIALIZATION)</th>
<th>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</th>
</tr>
</thead>
<tbody>
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<td>Competency 1: Demonstrate Ethical and Professional Behavior</td>
<td>Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0</td>
<td>Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0</td>
<td>Generalist Practice: 100% Satisfactory 100% B or better Specialization #1 (Clinical Social Work): 100% Satisfactory 100% B or better Specialization #2 (Identify Specialization)</td>
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<tr>
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<td>Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0</td>
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<td>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</td>
<td>Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0</td>
<td>Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0</td>
<td>Generalist Practice: 100% Satisfactory 100% B or better Specialization #1 (Clinical Social Work): 95% B or better 100% B or better Specialization #2 (Identify Specialization)</td>
</tr>
<tr>
<td></td>
<td>SOW 6236: 80% B or better</td>
<td>SOW 6124: 80% B or better</td>
<td></td>
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<tr>
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<td>SOW 6305: 80% B or better</td>
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<td>Competency 4: Engage In Practice-informed Research and Research-informed Practice</td>
<td>Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0</td>
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<tr>
<td></td>
<td>SOW 6405: 80% B or better</td>
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<td></td>
</tr>
</tbody>
</table>
| Competency 5: Engage in Policy Practice | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6236: 80% B or better  
SOW 6305: 80% B or better | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better | 100% Satisfactory  
95% B or better  
100% B or better  
90% B or better |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6305: 80% B or better | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better | 100% Satisfactory  
100% B or better  
100% B or better  
90% B or better |
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6305: 80% B or better | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better | 100% Satisfactory  
100% B or better  
100% B or better  
90% B or better |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6305: 80% B or better | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better | 100% Satisfactory  
100% B or better  
100% B or better  
90% B or better |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Final Generalist Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6305: 80% B or better  
SOW 6405: 80% B or better | Final Clinical Field Education Evaluation: 100% at 3.0 out of 5.0  
SOW 6124: 80% B or better  
SOW 6369: 80% B or better  
SOW 6435: 80% B or better | 100% Satisfactory  
100% B or better  
100% B or better  
90% B or better |
| Any Additional Competency(ies) Developed by the Program |  |  |  |