

1 **FLORIDA GULF COAST UNIVERSITY**
2 **PRESIDENTIAL SEARCH ADVISORY COMMITTEE**

3 Friday, July 29, 2022

4 SUGDEN RESORT & HOSPITALITY MANAGEMENT, ROOM #114
5 FLORIDA GULF COAST UNIVERSITY
6

7 **Minutes**

8 **Members:**

9 *Present:* Edward Morton – Chair; Grace Brannigan; Joseph Catti (virtual); Richard Eide (virtual);
10 Gail Markham (virtual); Tina McCain Matte (virtual); Luis Rivera (virtual); Rebecca Totaro; Arie
11 van Duijn; Kristen Vanselow (virtual); and Charles Winton (virtual).

12 *Not Present:* Ashley Coone and Darlene Jordan.

13 **Others:**

14 AGB Associate Managing Principal Melissa Trotta (virtual); AGB Executive Search Consultant
15 Sally Mason (virtual); AGB Executive Search Consultant Garry Owens (virtual); Segal Senior Vice
16 President and National Compensation and Career Strategies Practice Leader Jason Adwin
17 (virtual); and Segal Senior Vice President and Senior Consultant Kevin Carrington (virtual).

18 *Staff:* Vice President and General Counsel Vee Leonard; Senior Associate Vice President of
19 Administrative Services & Finances Sara Stensrud; Coordinator of University Communications &
20 Media Relations Pamela McCabe; and Director of Board Relations and Associate Corporate
21 Secretary Tiffany Reynolds.

22
23 **Item 1: Welcome and Opening Remarks**

24 Chair Edward Morton welcomed everyone and called the meeting to order at 8:30 a.m. Roll call
25 was taken with 11 of 13 members present, thus meeting quorum requirements.

26
27 **Item 2: Consent Agenda**

28 Chair Morton stated there was one item on the Consent Agenda: Minutes of the Committee's
29 meeting on May 23, 2022.

30 Mr. Joseph Catti made a motion to approve the Consent Agenda. Ms. Kristen Vanselow
31 seconded the motion. There was no public comment or discussion. The vote was unanimous in
32 favor of the motion.

33 **Item 3: FGCU Presidential Compensation Assessment Report Update**

34 Chair Morton stated that the FGCU Board of Trustees (BOT) had unanimously approved all of
35 the items put forward by this Committee at its June 14, 2022, meeting.

36 Mr. Jason Adwin from Segal, provided an update to the FGCU Presidential Compensation
37 Assessment Report. He stated that they were adjusting the scope of FGCU's peer group. The
38 changes reflect feedback from the Committee and the BOT. The changes include: eliminating
39 private institutions from FGCU's peer group; adding additional public institutions with larger
40 enrollments and higher Carnegie Classifications that are more closely aligned with FGCU; adding
41 the University of North Florida (UNF), as well as other schools within the State University
42 System (SUS). The next step will be to include these edits and the data from the Chronical of
43 Higher Education Presidential Compensation study, which is expected to be published in
44 August.

45 Discussion included what effect the new edits to the study would have on applicants' interest in
46 the position; the public availability of the assessment reports; and competitive compensation.

47

48 **Item 4: AGB Search**

49 Chair Morton stated that there was one action item for discussion: Revised Timeline. He stated
50 the only revision was to move the tentative semi-finalist interviews originally scheduled for
51 September 19-21, 2022, to September 20-22, 2022.

52 Mr. Richard Eide made a motion to accept the Revised Timeline. Trustee Grace Brannigan
53 seconded the motion. There was no public comment.

54 Discussion included Dr. Arie van Duijn's ability to participate remotely during the semi-finalist
55 interviews. The vote was 10-1 in favor of the motion with Dr. van Duijn dissenting.

56 AGB Associate Managing Principal Melissa Trotta provided the Committee with an update on
57 the application process. She reported that nearly 50 applications had already been submitted
58 for the president position. She stated that AGB Search expected dozens more would be
59 submitted by the August 15 deadline.

60 Discussion included Committee member access to the confidential portal hosted by AGB
61 Search, and the type of information and materials that will be posted in the portal.

62

63 **Item 5: Old Business**

64 There was no old business for discussion.

65

66 **Item 6: New Business**

67 There was no new business for discussion.

68

69 **Item 7: Adjournment**

70 With no other business to come before the Committee, Chair Morton adjourned the meeting at
71 9:11 a.m.

72

73

74 Minutes prepared by Director of Board Relations and Associate Corporate Secretary Tiffany
75 Reynolds