

1 **FLORIDA GULF COAST UNIVERSITY**  
2 **PRESIDENTIAL SEARCH ADVISORY COMMITTEE**

3 Wednesday, April 13, 2022

4 COHEN STUDENT UNION BALLROOM, ROOM #203  
5 FLORIDA GULF COAST UNIVERSITY  
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7 **Minutes**

8 **Members:**

9 *Present:* Edward Morton – Chair; Grace Brannigan; Joseph Catti; Ashley Coone; Richard Eide;  
10 Gail Markham; Tina McCain Matte; Luis Rivera; Rebecca Totaro; Arie van Duijn; Kristen  
11 Vanselow; and Charles Winton.

12 *Not Present:* Darlene Jordan

13 **Others:**

14 FGCU Board of Trustees Chair Blake Gable; AGB Associate Managing Principal Melissa Trotta;  
15 AGB Executive Search Consultant Sally Mason (virtual); and AGB Executive Search Consultant  
16 Garry Owens (virtual).

17 *Staff:* Vice President and General Counsel Vee Leonard; Senior Associate Vice President of  
18 Administrative Services & Finances Sara Stensrud; Chief Equity, Ethics, and Compliance Officer  
19 and Title IX Coordinator Precious Gunter; Coordinator of University Communications & Media  
20 Relations Pamela McCabe; and Director of Board Relations and Associate Corporate Secretary  
21 Tiffany Reynolds.

22 **Item 1: Welcome and Opening Remarks**

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23 Chair Edward Morton called the meeting to order at 9 a.m. Roll call was taken with 12 of 13  
24 members present, thus meeting quorum requirements.

25 FGCU Board of Trustees (BOT) Chair Blake Gable welcomed and thanked Committee members  
26 for agreeing to serve.

27 **Item 2: Committee and Staff Introductions**

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28 Committee members and staff seated at the table provided self-introductions.

29 **Item 3: Charge to the Committee**

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30 FGCU BOT Chair Gable provided the following charge to the Presidential Search Advisory  
31 Committee:

- 32 • Define the professional and personal qualities for the next president of FGCU with input  
33 and guidance from the greater FGCU community;
- 34 • Develop and execute an inclusive, robust and transparent search to bring in the most  
35 diverse pool of highly qualified candidates for this position;
- 36 • Operate a respectful and honest screening process that ensures we are meeting the  
37 high standards of FGCU stakeholders;
- 38 • And, finally, submit more than two qualified applicants to the Board of Trustees for final  
39 interviews. He clarified, at least three applicants. The Board of Trustees will then select a  
40 new president for FGCU, subject to final confirmation by the Board of Governors.

41 **Item 4: Sunshine Law and Public Records/Search Guidelines**

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42 Vice President and General Counsel Vee Leonard provided a presentation and overview on  
43 Florida’s Sunshine Law for Open Meetings and Public Records. Ms. Leonard’s presentation  
44 included a summary of Senate Bill 520/Presidential Search Bill – Section 1004.098, Florida  
45 Statutes. Ms. Leonard discussed the confidentiality agreement that Committee members must  
46 sign to ensure applicants are afforded maximum confidentiality.

47 Senior Associate Vice President of Administrative Services & Finances Sara Stensrud provided a  
48 presentation and overview of the roles and responsibilities of a search firm, the Committee,  
49 and the support of Human Resources (HR) to the Committee. Ms. Stensrud also discussed The  
50 Segal Company, FGCU’s selected executive compensation firm, that will perform the executive  
51 compensation analysis.

52 Chief Equity, Ethics, and Compliance Officer and Title IX Coordinator Precious Gunter provided a  
53 presentation and overview of equal opportunity in the search process.

54 Committee discussion included the application of Senate Bill 520 to the search process.  
55 Committee members discussed and were advised to refer any inquiries they may receive to  
56 AGB Search. The Committee discussed how compensation may affect the recruiting process,  
57 providing input to the leadership profile, and receiving feedback from constituents prior to the  
58 posting of the position.

59 **Item 5: Search Process and Timeline**

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60 AGB Associate Managing Principal Melissa Trotta was joined virtually by AGB Executive Search  
61 Consultants Sally Mason and Garry Owens to present a background on AGB Search, their  
62 presidential search process, and next steps.

63 The Committee discussed the University’s presidential search website, which includes  
64 comprehensive information about the search process and the work of the Committee. Ms.  
65 Trotta noted there would be a confidential website maintained by AGB for Committee  
66 members to access applicant materials, which are confidential and exempt under the new law.  
67 The Committee was presented with a draft leadership profile and a tentative timeline. Ms.

68 Trotta stated that AGB will gather feedback from the Committee and various stakeholders to  
69 add sections to the leadership profile including: opportunities/challenges, key  
70 qualifications/attributes, and how to apply. The Committee discussed the tentative timeline  
71 and suggested moving up the listening sessions AGB will conduct to ensure faculty and students  
72 have more opportunities to provide feedback before the end of the spring semester. Chair  
73 Morton asked Committee members to review the proposed dates and to confirm their  
74 availability on these dates to Ms. Reynolds.

75 **Item 6: Public Comment**

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76 Public comment included Mr. Robert Green, Fort Myers, Florida.

77 **Item 7: Adjournment**

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78 Chair Morton stated that the next meeting will be in later July.

79 With no other business to come before the Committee, Chair Morton adjourned the meeting at  
80 11:22 a.m.

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84 Minutes prepared by Director of Board Relations and Associate Corporate Secretary Tiffany  
85 Reynolds