

Staff Advisory Council

Regular Meeting Minutes

Date: 6/12/2020

Location: TEAMS

Time: 12:30PM-2 PM

Call to Order: Missy Berkley

Time: 12:30 pm

Record Attendance:

Secretary: C.Ryan (J.Fulwider in her absence)

<u>Council Members:</u>	<u>Present</u>	<u>Excused</u>	<u>Absent</u>	<u>Minutes</u>
President Missy Berkley	X			X
Vice President Andi Clemons	X			X
Secretary Cara Ryan	X			X
Treasurer Jen Fulwider	X			X
Brian Bakalar	X			
Tracie Beck	X			X
Charlotte Bingham	X			
Alison Bryant	X			X
Katarina Danks	X			
Jennifer Denike	X			
Miki Domjan	X			X
Jessica Drummond	X			
Jessica Evers		X		-
Carolyn Greene	X			X
Myles Kittleson	X			X
Mary Larkin		X		X
Aisha Lewis	X			
Holly Mathews	X			X
Gino Maxi				
Paige Messer				
Janice Nevarez	X			
Christal Niemeyer	X			X
Ysatiz Pinero	X			X
Lauren Pugh	X			X
Lindsay Singh				
Lauren Strunk		X		-
Stephanie Toms		X		-
Amy Vitiello	X			X
Georgia Willis	X			

X: Attended/ Approve Motion

-: Absent

O: Deny Motion

A: Abstain

Liaison: Not Present

Faculty Senate Liaison: Not present

Student Government Liaison: Not Present

Invited Speakers: Mary Banks, Sara Stensrud,

Attachments:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
Finest of the Flock	J. Evers, C. Ryan	<ul style="list-style-type: none"> No nominations 		
Approval of Minutes	Secretary Cara Ryan/Jen Fulwider	<ul style="list-style-type: none"> Approval of May 15, 2020 Minutes Motion to approve: Myles K. Second: Ysa P. Any discussion: Approve: Dissent: Abstain: 	<p>Motion to approve minutes.</p> <p>Minutes approved.</p>	Final version of minutes will be posted on webpage.
Officer Reports	President (Prez.), Missy Berkley	<ul style="list-style-type: none"> Nothing to report New updates will be discussed in new business 		
	Vice President (VP), Andi Clemons	<ul style="list-style-type: none"> Nothing to report 		
	Secretary (Sec'y) Cara Ryan	<ul style="list-style-type: none"> Nothing to report 		
	Treasurer (Treas) Jennifer Fulwider	<ul style="list-style-type: none"> Nothing to report 		
Public Comment		<ul style="list-style-type: none"> None 		
SAC Liaison Reports	Dr. J. Michael Rollo (SAC Liaison)	<ul style="list-style-type: none"> Nothing to report 		
	Dr. Jamie MacDonald (Faculty Senate)	<ul style="list-style-type: none"> No faculty senate reports 		
	Jacob Goldman (Student Government)	<ul style="list-style-type: none"> Not present 		
Old Business		<ul style="list-style-type: none"> No old business 		
New Business		<ul style="list-style-type: none"> Workday Presentation- Mary Banks Andi- make sure to mute mics. Email SAC with questions beyond meeting time. Sara with HR – RTA Presentation Brief timeline of COVID changes-beginning with March Univ. provided 2-week administrative time to employees who could not work on campus (similar to hurricane) Enacted EFF pay (from government) up to 2 weeks due to COVID impacts to any employees that could not work Talent pool- with hiring freeze all non-essential service halted. IF extra time available with employees volunteer to help in other areas needing assistance 		

		<ul style="list-style-type: none"> • All summer sessions online. No students on campus. What employees would be impacted as result of this move? Cabinet discussed meaningful work for employees over the summer. Conversations developed regarding avoiding layoffs and full-time furlough. Furlough is an allocation saving to allow employees to work less and get paid less. • President Martin and team developed Reduced Time Appointments (RTA). Employees with reduced time due to no students on campus can use sick time/annual leave/comp to make up time between RTA and paycheck. • Coming Monday- based on employee suggestions. Donation of leave time available to those who need it. FGCU COVID 19 Leave Donation Plan announced Monday. Includes RTA, unable to work caused by COVID, etc. Employees can apply to pool of donated hours. Committee will decide on applications for 80 hours requested per application. • Questions opened. • Jessi Drummond: Support and Action for Diversity. Do we want to address our staff as SAC. YSA- focus on our communities and check on our peers. How do we respond to these issues rather than remain silent? What's the best way to support each other? 		
SAC Standing Committee Reports	Chair: Tracie Beck	Elections: <ul style="list-style-type: none"> • Officer nominations and speeches presented. 		
	Co-Chairs: Cara Ryan & Jessica Evers	Employee Recognition: <ul style="list-style-type: none"> • Nothing to report 		
	Chair: Miki Domjan	Policies <ul style="list-style-type: none"> • Nothing to report. 		
	Co-Chairs: Lindsay Singh and Christal Niemeyer	SAC Professional Development Program: <ul style="list-style-type: none"> • Nothing to report 		
	Chair: Mary Larkin	Special Events: <ul style="list-style-type: none"> • Nothing to report 		
University Committee Reports		ACEILAB- Andi Clemons ADA –Represented by Amy Vitiello <ul style="list-style-type: none"> • Nothing to report Campus Communicators:- Represented by Andi Clemons, Back up Mary Larkin Faculty Senate –Represented by Georgia Willis; Back-up: Amy Vitiello Food Service Advisory Committee –Represented by: Tracie Beck; Back-up: Holly Matthews <ul style="list-style-type: none"> • Not operational 		

		<p>Grant-In-Aid –Represented by Carolyn Greene; Back-up: Ysatiz Pinero</p> <p>Institutional Affairs—Represented by: T.Beck; Back Up: A.Clemons</p> <p>Parking Advisory –Represented by Miki Domjan; Back-up: Christal Niemeyer</p> <p>Sustainability and Resiliency Council – Represented by J. Evers; Back-up: J. Nevarez</p>		
University Special Committees		<p>ACE iLab—Represented by Andi Clemons</p> <p>Rebalancing Resources (new committee April)- Represented by Lauren Strunk</p>		
Presidential Appointed Committees		<p>Diversity and Inclusion Committee –Represented by Ysatiz Pinero; Andi Clemons</p> <p>Intercollegiate Athletics Committee (IAC) – Represented by Brian Bakalar; Ysatiz Pinero</p> <p>Parking Citations Appeals Board –Represented by Georgia Willis; Carolyn Greene</p> <p>Sick Leave Pool Committee –Represented by Mary Larkin & Miki Domjan; Ashton Hartley</p> <ul style="list-style-type: none"> • Title IX –Represented by Myles Kittleson; Alison Bryant 		
Campus Updates	All Reps when applicable	<ul style="list-style-type: none"> • Make sure only members of SAC vote (Thanks Tracie Beck) • Ysa Pinero-Pride month and four year anniversary of Pulse shootings. • Katarina Denk- library updates, 25% off next week for staff/faculty on top of employee discount, updates to Eagle ID • Andi, Lauren and Jen asked to be on conference call with President Martin. 		
Introductions to new people				

Next Meeting: Retreat on June 26, 2020 (Virtually)

President adjourned the meeting at 2: 21pm