

**Agenda**

1. **Call to Order**
2. **Approval of Minutes from (prior date) meeting**
3. **Officer Reports**
	1. President: Andi Clemons
	2. Vice President: Carolyn Greene
	3. Secretary: Jessi Drummond
	4. Treasurer: Andrew Blatter
4. **Finest of the Flock**
5. **Public Comment**
6. **SAC Liaison Reports**
	1. SAC Liaison: Dr. Aysegul Timur
	2. Faculty Senate Liaison: Dr. James MacDonald
	3. Student Government Liaison: Nathan Campbell
	4. Black Faculty Staff Alliance (BFSA) Liaison: Dakendo Michel
		1. FGCU BFSA Virtual Holiday Block Party
			1. Thursday, December 17, 2020 from 6:30 p.m. - 8 p.m.
			2. Via Zoom w/Live DJ & fun interactive activities
			3. Admission price is a Love Offering of $5 or more
			4. Money raised will be donated to the Quality of Life Center of Southwest Florida, which will go towards providing COVID supplies to families throughout our community
			5. Guests will be asked to sign up through Sign Up Genius.
			6. Once individuals sign up through Sign Up Genius, they will automatically receive a welcome message, which will direct them to the online payment method and instructions on how to prepare for the event.
			7. Donations can be made via Venmo, check or cash.
			8. We will forward guests the Zoom link upon receiving their monetary donation.
7. **Old Business**
8. **New Business**
	1. **Guest Speaker- Human Resources**
		1. Heather MacQueen – HR Support & Employment
		2. Toni Busby – Employee Relations & Engagement
		3. Kirsten Thompson – Compensation & Classification
		4. Carrie Niedert – HRIS & Records Department
		5. Tracy Malach – Benefits
	2. **Bookstore Award**
	3. **SAC Survey**
	4. **Increasing Visibility Taskforce; Represented by (Carolyn Greene)**
		1. No report
	5. **D&I Taskforce; Represented by (Jessi Drummond)**
		1. Will meet again in January
9. **SAC Standing Committee Reports**
	1. **Elections; Represented by (Tracie Beck)**
	2. **Employee Recognition; Represented by (Jaclyn Chastain & Georgia Willis)**
		1. Continuing to get Finest of the Flock nominations
	3. **Policies; Represented by (Miki Domjan)**
	4. **SAC Professional Development Program; Represented by (Katarina Danks)**
	5. **Special Events; Represented by (Amy Craig)**
10. **University Committee Reports**
	1. **ADA Advisory; Represented by (Katarina Danks)**
	2. **Campus Communicators; Represented by (Mary Larkin)**
		1. No report
	3. **Faculty Senate; Represented by (Charlotte Bingham)**
	4. **Grant in Aid; Represented by (Carolyn Greene)**
		1. Have not met
	5. **Institutional Affairs; Represented by (Jennifer Denike)**
		1. No report
	6. **Parking Advisory; Represented by (Myles Kittleson)**
		1. No report
	7. **Sustainability and Resiliency Council; Represented by (Katarina Danks)**
11. **University Special Committees**
	1. **ACE iLab; Represented by (Andi Clemons)**
		1. Have not met
	2. **Rebalancing Resources; Represented by (Andrew Blatter)**
		1. The task force has met twice, and we are meeting next week.
		2. We have a high degree of autonomy to create our recommendations- the President’s Office is supportive of the task force, but has been very careful to not influence our work.
		3. It has been stressed that our charge is looking at resource reallocation, not reorganization. We are starting by looking at how each academic unit can optimize personnel prior to looking at recommendations for reorganization.
		4. Each member of the task force is to discuss with their academic unit about optimizing efficiency and nimbleness.
		5. As I represent the staff voice, I would love input from any staff member regarding their unit, or input on staff across the university. Please email or call me (ablatter@fgcu.edu, 590-7803).
		6. For those interested, I also recommend you view the December 4th Faculty Senate meeting. President Martin answered questions for an hour, and there was plenty of discussion on the resource reallocation. President Martin joins at 31 minutes into the video. (Thank you to Faculty Senate for providing the recording).
12. Presidential Appointed Committees
	1. **FGCU Values and Actions; Represented by (Charlotte Bingham)**
	2. **Diversity and Inclusion; Represented by (Charlotte Bingham)**
	3. **Intercollegiate Athletic; Represented by (Lauren Strunk)**
	4. **Parking Citations Appeals; Represented by (Georgia Willis)**
	5. **Sick Leave Pool; Represented by (Jennifer Denike, Jennifer Fulwider, Allison Bryant)**
		1. No report
	6. **Title IX; Represented by (Myles Kittleson)**
		1. No report
13. **Campus Updates**
14. **Adjournment**

**Next Meeting: Friday, January 15th, 2021**