**Agenda**

1. **Call to Order**
2. **Approval of Minutes from (prior date) meeting**
3. **Officer Reports** 
   1. President: Andi Clemons
   2. Vice President: Carolyn Greene
   3. Secretary: Jessi Drummond
   4. Treasurer: Andrew Blatter
4. **Finest of the Flock**
5. **Public Comment**
6. **SAC Liaison Reports**
   1. SAC Liaison: Dr. Aysegul Timur
   2. Faculty Senate Liaison: Dr. James MacDonald
   3. Student Government Liaison: Nathan Campbell
7. **Old Business** 
   1. Open Seat on SAC
   2. 5 Star on-Boarding Presentation Commitment
8. **New Business** 
   1. **Guest Speaker- President Martin**
   2. **Increasing Visibility Taskforce; Represented by (Carolyn Greene)**
      1. No report
   3. **D&I Taskforce; Represented by (Jessi Drummond)**
      1. Held our first Town Hall meeting November 19th via zoom
      2. Working on finding an HR representative to attend SAC
      3. Working on the logistics for 360 reviews
      4. Will hold another Town Hall Meeting in December
9. **SAC Standing Committee Reports**
   1. **Elections; Represented by (Tracie Beck)**
      1. The SAC Assembly and suggestions was discussed.
      2. Elections process and timeline was discussed.
      3. Explanation and coordination of the donor list was explained and discussed.
   2. **Employee Recognition; Represented by (Jaclyn Chastain & Georgia Willis)**
      1. Continuing to get Finest of the Flock nominations
   3. **Policies; Represented by (Miki Domjan)**
   4. **SAC Professional Development Program; Represented by (Katarina Danks)**
      1. We had our first meeting to discuss the first round of applications. We had 6 applications and will award 4.
         1. Sarah Norris at the CWI for $350
         2. Julie Rose at WCE for $200
         3. Lisa Banks in Continuous Improvement at for $500
         4. Sharlene Brodman at the Water School for $350
   5. **Special Events; Represented by (Amy Craig)**
      1. Food drive planned for 11/3, 8am-1pm, borrowing truck from Campus Rec
         1. Collected cash donations of $42 and 302 pounds of food, planning another drive the second week of December
      2. Meet & Greet scheduled for 11/18 10am-11am
         1. Prepackaged snacks and bottled water provided, turnout of approximately 22 people; Planning another the week before Winter Break
10. **University Committee Reports**
    1. **ADA Advisory; Represented by (Katarina Danks)**
       1. Meeting Thursday, 11/19 – There will be some updates about Accessible Technology, Truncated Domes in NLV, and a Virtual ADA map, as well as EV charging stations and the Soaring Eagle Academy.
    2. **Campus Communicators; Represented by (Mary Larkin)**
    3. **Faculty Senate; Represented by (Charlotte Bingham)**
       1. No report
    4. **Grant in Aid; Represented by (Carolyn Greene)**
       1. Have not met
    5. **Institutional Affairs; Represented by (Jennifer Denike)**
       1. No Updates
    6. **Parking Advisory; Represented by (Myles Kittleson)**
       1. No Updates
    7. **Sustainability and Resiliency Council; Represented by (Katarina Danks)**
       1. Meetings will ramp up in January most likely now; a lot has been going on with the reviews of the STARS rating keeping Kathleen Crawford busy, but we are in Gold status!
11. **University Special Committees** 
    1. **ACE iLab; Represented by (Andi Clemons)**
       1. No updates
    2. **Rebalancing Resources; Represented by (Lauren Strunk)**
       1. Sent to officers
12. **Presidential Appointed Committees**
    1. **FGCU Values and Actions; Represented by (Charlotte Bingham)**
       1. Ted Updates
          1. Team met to address systemic racism
          2. First forum pertained to the African American experience in Fort Myers, more forums to address racism in other communities. Working on a survey to gauge experiences, skills in South West FL. Some committed to policing reforms, others in education, others markets… Will have webinars based forums. Hope to continue this momentum in light of George Floyd murder.
       2. President: University’s role is to learn and to educate. Several local leaders who have taken this very seriously for the right reasons. Important we locate some of these in the news center.
          1. Incident with antisemitism literature pasted on buildings. Have had meetings with leaders on antisemitism. Not much outcry from the campus community. This isn’t meant so much to threaten the campus as much as to recruit. Create a stronger alliance with the local league-- with Center for Critical Race. All we can do is warn about this particular individual is that if he returns to campus, he would be charged with trespassing. Nothing in policy about broad based statements on what we stand for, and don’t stand for on campus. Writing a broad statement that SAC, Campus Ministries, Faculty Senate and SG can adopt. Draft of 9 principles. Here’s what we believe about Diversity, inclusion…. Whatever it is, we are a community that believes the following things and will not tolerate the following things.
       3. Pavelka: Restorative circle
       4. Precious: keep pictures of those trespassing on website
       5. Llorens: do we include diversity in sustainable course
       6. Dr.Barringer: get information before people are hired to make sure their philosophy aligns with ours
       7. Jamie- getting diversity integrity in the curriculum in a meaningful way is important, we can identify courses with sustainable components why not identify courses with diversity components.
       8. Chris Blakeley- I agree integrating diversity in the curriculum is very important, but when we think about equity and social justice we have to be mindful. Having a strategic plan. I agree the statement is important but now we have a plan. Before getting here they are aware of that. BFSA would be supportive. Really be able to identify the trespassing individual, by name and photo so we are aware when we interact.
       9. Pavelka- oversee Peace and Justice minor, if any of these become changes within curriculum it would be wonderful to bring that into our minor. A lot of students don’t know we have that minor, getting more and more popular. While we are talking a lot about race, I think we should also integrate gender.
       10. Ky-One thing to keep in mind about freedom of speech, core understanding of what basic rights are. Meetings are great, statements fantastic, but often the movement can sometimes show the intentionality a little more strongly, what is it we do in the moment that makes people say we do what they say.
       11. Colloquium as a possible vehicle, it would signify the importance of these topics more so than students taking a lower level gen ed. Some people subscribe to the sustainability paradigm… ideal space to have that kind of course. Ideally standalone course. Social Justice & Sustainability. Committed to intersectionality- gender, especially women of color. Voting rights, immigration, food deserts, environmental justice…
       12. President
           1. If we have these statements, then we can look at where we are headed
           2. 2 friends in this state, heroic in their capacity
              1. Adam Herbert and Wilson Bradshaw, only 2 black presidents ever in Florida, will do a conversation with them on their challenges, get their perspectives. How was it different for you?
       13. Jamie- Jeff has been crafting a resolution about faculty and administration being more thoughtful about diversity when hiring.
       14. President- use networks to get diversity, nominations for Provost search
       15. MM- can we ask HR to monitor this on a quarterly cycle. Have a group that rejects a pool, if it is not diverse enough. If you get rejected twice, it goes to another committee.
    2. **Diversity and Inclusion; Represented by (Charlotte Bingham)**
       1. President wants cabinet to weigh in on diversity statement, checked with general counsel and no policy needed,
       2. Official letter came from Chancellor last week- referenced Presidential Executive order regarding diversity
       3. Microcredential, Aysegul & Glenn Whitehouse have been looking at a lot of competency areas. Starting with honors college as a pilot program as it already had the infrastructure in place to track events.
       4. Values and Action committee, one of the ideas was to have a required course that addresses social and racial justice, tall order. President Martin brought up that perhaps Colloquium could be a vehicle to this. Ted is meeting with Brenda Thomas about this. The goal is to radically reimagine colloquium so that it would include this material from an intersectional perspective. It shouldn’t be framed necessarily with a sustainability framework, not only paradigm to think about this. Limiting framework. Sentiment for those in colloquium is how to integrate all this in the class. Beyond time for those topics to be covered. Another committee is looking at diversifying the course. Ted to meet with the Colloquium faculty.
       5. Voter suppression, intersectionality… maybe renamed social justice and sustainability…
       6. Or make this another class mandatory
       7. New Center on Race: Have a pre, a post doc and full professor scholar visit, requirements and benefits will be different but we envision that each of these scholars will be very beneficial to the center
       8. When incidents happen, having responses planned- be more effective. Ways of developing a unified front. Be more proactive instead of being reactive.
       9. Dr.Katherine Cascio- White accountability group.
    3. **Intercollegiate Athletic; Represented by (Lauren Strunk)**
       1. Intercollegiate Athletics Committee Meeting Minutes: November 17, 2020
       2. Gender Equity Committee met Friday, November 13th
          1. Reviewed target squad numbers, within 1% for Title IX compliance
          2. 2020 EADA Report has been moved to January 2021
          3. Review of staff hires
       3. Athletics Diversity and Inclusion Committee
          1. Welcomes new chair, Dr. Christopher Blakely
          2. Athletes will be marching this afternoon to support diversity and inclusion on campus
       4. Athletics Health and Wellness Committee
          1. Alcohol edu underway for athletes
          2. Athletes will be encouraged to participate in TIPS training during Spring 2021
       5. Student Government Update
          1. SG in talks with President Martin on pass fail option for Fall 2021
       6. Life Skills Update
          1. Safe Talk Suicide Prevention program being presented to Student Athletes Wednesday, March 18 from 7-9:30pm by Lauren Strunk
       7. Director of Athletics’ Update
          1. Seeking options for athletes in quarantine to still get exercise
          2. Membership is at an all-time low, looking to increase attendance at games once Alico Arena opens back up for games.
    4. **Parking Citations Appeals; Represented by (Georgia Willis)**
       1. We met in person. It was an unusual meeting because two students came in to state their appeals to the committee.
       2. The next Parking Appeals meeting is scheduled for Wednesday, December 2, 2020.
    5. **Sick Leave Pool; Represented by (Jennifer Denike, Jennifer Fulwider, Allison Bryant)**
       1. No updates
    6. **Title IX; Represented by (Myles Kittleson)**
       1. New Title IX Regulations and Policies – Reviewed policies that are viewable <https://www.fgcu.edu/generalcounsel/regulations/approved/regulation1.009.pdf>
       2. SART Updates – No new updates.
       3. ACT Drive –  Large number of items were donated. ACT Shelter very thankful for FGCU support.
       4. Supporting Survivors of Dating and Domestic Violence D&I program – Training put on by Title IX in October
       5. Advisor Training-  Title IX will be putting email out about upcoming trainings for those wanting to become advisors.
       6. Student Outreach- the Student Outreach Committee is tasked with finding new ways to reach out to students about Title IX. This committee is expected to create and facilitate with one event per semester to increase student outreach. Looking to put together another outreach program. Unable to this semester due to COVID.
       7. Next Meeting – December 23, 2020 at 1:30 pm
13. **Campus Updates**
14. **Adjournment**

**Next Meeting: Friday, December 11th, 2020**