



Eagle Challenge Course Facilitator

Rate of Pay: \$8.75-\$9.00

Scheduled Hours: 7-14 (depends on availability)

Job Description:

Facilitators are responsible for assisting with set-up and take down, facilitating games and initiatives, and keeping patrons safe. Assistant Facilitators must display good work ethic, dependability, motivation, and ability to work independently. Outdoor adventure activity background and challenge course specific knowledge is helpful.

Job Responsibilities:

- Attend pre-course meetings and assist with planning process.
- Assist with set-up, group management, and take down of challenge course
- Ensure participant's physical and emotional safety.
- Present games, initiatives, and required safety information to participants.
- Conduct equipment inspections; every program, month, semester.
- Educate participants about Campus Recreation and Outdoor Pursuits offerings
- Participate in all in-service training sessions, mandatory meetings, and development workshops.
- Respond to patrons' inquiries or concerns and refer to Assistant Director when needed.

Minimum Qualifications:

Human Skills:

- Must be able to employ empathy when working with participants who are negotiating challenge course elements.
- Must have an outgoing personality, and have the ability to speak calmly with participants when participants themselves are not calm.
- Ability to speak in front of a large group with confidence
- Concisely convey safety concerns as needed to the group and the lead facilitator.

Outdoor Skills (Trainings Provided):

- Theoretical knowledge of challenge by choice, sequencing, and experiential learning cycle.
- Ability to apply theories to programmatic decisions.
- Ability to safely perform high element rescues in a timely fashion (5 minutes)
- Ability to utilize frontloading, metaphor development, and post activity debriefing styles.
- Ability to perform setup of a dynamic belay system 40 feet in the air safely, efficiently, and calmly (10 minutes)
- Ability to follow Emergency Action Plan calmly and efficiently in the case of an emergency.
- Continuous desire to learn and present new activities.

Educational Skills:

- Ability to present rules, equipment usage, and safety concerns to a group.
- Ability to mentor other staff members in areas of needed growth.

Certification Requirement

- CPR/AED for Lifeguards (American Red Cross)
- First Aid (American Red Cross)

Reports to:

Campus Recreation Management (in order)

1. ECC Program Assistant
2. OP Graduate Assistant
3. Assistant Director of Outdoor Pursuits